



Monday, March 26, 2012
9:00 AM - Noon: Networking Sessions
12:30 - 5:00 PM: Possible Interviews
Cintas Center, Xavier University
Cincinnati, Ohio

A collaborative event presented by: The College of Mount St. Joseph, Northern Kentucky University, Wilmington College, University of Cincinnati, & Xavier University

This is the first of a series of e-Tips that you will receive in preparation for this career fair. The focus of this e-Tip is the importance of attending a career fair.

Do People Really Get Hired by Attending the Teacher Job Fair?

Each year, student teachers and other job seeking candidates question whether anyone ever gets hired by attending a job fair. We wish to set the record straight: jobs are available through the Southwest Ohio/Northern Kentucky Education Career Fair. Candidates need to understand the job fair process and the follow-up procedures. The first step is to attend the fair and meet the employers. Attendance will certainly increase your chances for obtaining a job offer.

WHY ATTEND?

Efficiency. Consider this: You decide to deliver your résumé to 10 or more school districts. You would like to meet with each personnel director to share your teaching experience and commitment to education. Accomplishing this on your own could take several hours of calls and follow-ups, not to mention the days off needed to visit each district. While it's true that school district recruiters may not solely be responsible for hiring, they often size up candidates they meet in person and remember their electronic applications.

To size up the school district. Recruiters who attend career fairs must act as ambassadors for the school district. You can get a fair idea about the culture of a school district by talking to its career fair representatives. You can also find out what school district representatives think is outstanding about their school district. You, after all, want to work somewhere outstanding. You also need to hear representatives talk about the educational philosophy and mission of their district. Then ask yourself if your philosophy matches theirs.

To practice your meet and greet skills you will need to perfect as you interview for teaching jobs.

To find out what self-management and classroom management skills districts are looking for in new teachers.

Broaden your list of possible opportunities. Many student teachers focus on only one or two school districts of interest, leaving out a wealth of other possibilities. If you don't get your dream teaching job at the first school district of your choice, it's nice to have some other ideas.

DON'T BE SURPRISED IF AT THE FAIR

You are asked to fill out an online application even if you bring a copy of your resume. This is to be expected. Human Resources files and application processes, whether at a school district or a non-educational business are computerized today. Don't be offended if a school district representative asks you to do this. Electronic applications are part of the job search process today and, as stated above, face-to-face contact with recruiters is always useful.

To view a list of participating schools and for more information visit the [Southwest Ohio/Northern Kentucky Education Career Fair website](#)

