

Resident Education and Development Division of Student Affairs University of Cincinnati

PO Box 210045 Cincinnati, OH 45221-0045

Stratford Heights, Bldg. 16 2634 Stratford Ave. (513) 556-6476

**RE: Community Coordinator Position Announcement - 24461** 

**Date:** December 15, 2017 **Location:** Cincinnati, OH, US

Do you desire to promote community development for students and staff? Do you desire to gain critical experience working in residence life and housing? You can be a part of a team focused on student support and academic development by joining a dynamic team of student affairs professionals. We are seeking highly motivated individuals with a drive to work with and develop students to apply for the Community Coordinator position at the University of Cincinnati.

The Division of Student Affairs is seeking to hire up a Community Coordinator in Resident Education & Development. The Community Coordinator (CC) is responsible for the management, administration, services, and activities in a residential building/area consisting of 450-800 students. The Community Coordinator assists with the selection, training, supervision, and evaluation of 11-22 Resident Advisors (RA). Other duties include community development, student development, staff development, student conduct, crisis intervention, programming, hall government advisement, and summer programs. This person is a member of the Resident Education and Development Senior Staff team and is directly supervised by the Area Coordinator of their assigned hall. This is a required live on-campus position that includes the expectation of eating in our Dining Centers to provide policy enforcement within the dining facilities. This position is an hourly, non-exempt employee.

## **Description of Duties and Responsibilities:**

- Provides supervision to resident advisors in the assigned residential building.
- Shares responsibility with the Area Coordinator for the administration of one residential community. Completes necessary paperwork, works with Facilities & Maintenance staff, Housekeeping staff, Housing and Food Services, and University of Cincinnati Police Department to ensure safety and security within the designated area.
- Works to ensure that all residents feel included and welcome by overseeing community, academic, and personal programs in collaboration with other Resident Education and Development staff and/or university departments.
- Is knowledgeable of departmental and university policies and ensures that students and staff with whom he/she/they interacts are aware of such policies within all residential communities and residential dining centers.
- Serves as primary advisor to building/area's hall government, in conjunction with the Head RA.
  Monitors and approves financial transactions to ensure funds are used properly.
- Facilitates an awareness and sensitivity in celebration of cultural diversity.
- Assists in the recruitment, selection, training, and evaluation of all Resident Education and Development staff members.
- Monitors and documents behavioral concerns. May adjudicate cases, at the discretion of the neighborhood Area Coordinator.

- Provides crisis intervention as situations arise. Utilizes on-campus resources to make appropriate referrals to students who need and/or require assistance.
- Serves as secondary response within on campus-wide duty and/or emergency rotation, supporting any needs that arise from the primary Area Coordinator on duty.
- Establishes regular office hours within residential community. Maintains a high level of contact with residents and staff by walking the area on a regular basis.
- Serves on departmental committees.
- Attends regularly scheduled departmental staff meetings, individual consultations with supervisor/supervisees and facilitates area meetings.
- Performs other duties as assigned by Area Coordinator or Assistant Director of Resident Education and Development.

<u>Minimum Qualifications</u>: Bachelor degree with (1) year of experience; -OR- Associate degree with three (3) years of experience; -OR- five (5) years of experience. Experience must be in residence hall administration, which includes counseling and advising. Ability to live in a residence hall/apartment.

<u>Preferred Qualifications</u>: Master degree in College Student Affairs, Higher Ed Administration, or related area and zero to two (0-2) years of residence life or equivalent functional area. Previous experience working in university housing and residence life as a graduate or professional staff member. Previous experience working in apartment style residential communities.

<u>Other Application Requirements:</u> Please address cover letters to Antonio Pee, Associate Director of Resident Education & Development and also include a list of 3-4 references.

## Other Important Information:

Resident Education and Development has two vacant opportunities:

- Candidates seeking to be hired for the immediate vacancy should indicate so in their cover letter.
- Candidates seeking start date of July 11, 2018 should indicate this in their cover letter. Resident Education and Development will also be recruiting for this position at The Placement Exchange.

**To Apply:** Please go to University of Cincinnati's Human Resources website: <a href="https://jobs.uc.edu">https://jobs.uc.edu</a> and fill out an application for position entitled "Community Coordinator," posting number 24461.

- Review of applications for immediate vacancy will begin January 2, 2018.
- Review of applications for July 11, 2018 start date will begin January 16, 2018.

This position will be a professional position paid at an hourly rate. \$35,006.04 (\$16.83/hour)

The University of Cincinnati, as a multi-national and culturally diverse university, is committed to providing an inclusive, equitable and diverse place of learning and employment. As part of a complete job application you will be asked to include a **Contribution to Diversity and Inclusion** statement.

The University of Cincinnati is an Affirmative Action / Equal Opportunity Employer / M / F / Veteran / Disabled.

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