

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and Ninth Meeting of the Board of Trustees
(A Regular Meeting)
October 22, 2024

The Four Hundred and Ninth Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Tuesday, October 22, 2024, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT: Phil Collins; Ronald D. Brown; Monica Turner;
J. Phillip Holloman; Gregory Hartmann;
Jill McGruder; Shelly Gillis; Steve Boymel;
Kerry Byrne

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost and Senior Vice
President, Academic Affairs;
Lori Ross, General Counsel;
Greg Postel, Sr. Vice President for Health Affairs
Joseph Cortas, Undergraduate Trustee;
Joseph Lampton, Graduate Trustee;
Madison Wesley, Student Body President
Tamika Odum, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Melanie Kroger-Jarvis, Faculty Senate;
Brandi Elliott, University Staff Senate

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Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)

Mr. Collins:

Good morning, everyone. I'd like to call the 409th meeting of the University of Cincinnati Board of Trustees to order. Thank you everybody for being here to join us. It's a beautiful fall morning here on campus today. It seems like the fall semester is now in full swing and the campus is bustling with the energy of mid semester activity on the heels of what I'd say was a fantastic Homecoming Weekend. It would be hard to ask for a better weekend for the UC community. I hope everyone was able to partake and enjoy it.

Let me begin by welcoming Joseph Lampton, our new graduate student trustee. Congratulations on your appointment from Governor DeWine, and we'll hear more from you later. A little bit about Joseph: He is a second year PhD student in the School of Psychology where he earned his Master's in Foundations and Behavior Analysis in May. He's currently a research graduate assistant in the Graduate College, and his current career goal is to pursue a School of Psychology faculty position to contribute to teaching and research.

Join me in welcoming Joseph with us today. [APPLAUSE] Joseph will be appointed to the Academic and Student Affairs and Finance and Administration committees.

With that we will now transition to President Pinto's report.

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Dr. Pinto:

Thank you, Chair Collins and good morning, everybody. Thank you for being here. I hold the sentiment Chair Collins had on the weather today, which is a perfect extension of the wonderful Homecoming Weekend. I also want to welcome Joseph Lampton to the board as the graduate student representative. Thank you, Joseph, for stepping up and representing graduate students. I know PhD programs are very intense, and despite the academic pressure, you're willing to do this. I have one correction - Joseph is actually in the College of Education, I believe, and in the School of Psychology program. Joseph represents more than 12,000 graduate students pursuing advanced degrees, and his leadership is going to be critical for their wellbeing and progress.

I'd also like to acknowledge my colleague Provost Valerio Ferme. As you know, Val has been appointed as the President of New Mexico State University and it is a testament to the quality of the individual and his leadership potential. I'm grateful that he has served here at UC for five plus years. In his leadership positions, two years as the Dean of Arts and Sciences, he did such a good job there and was very quickly promoted to Executive Vice President and Provost for the university. He has led our academic operations for three plus years now specifically since the fall of 2021. My thanks to you, Val, particularly for your leadership on student success and access through your work on the Bearcat Promise, a signature pathway for Next Lives Here.

We talk about our focus on students and their success and Val has done a tremendous job leading us there. Related to that, of course, is the commitment to be inclusive and diverse in our community and in our mindset and he has led that in extreme. That is one of his areas of passion, and he's shown that through his leadership at UC.

Thank you, Val. Would you please stand so we can acknowledge your contributions?
[APPLAUSE] Would you like to say a few words?

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Dr. Ferme:

Thank you to everyone for making my job a lot easier. It has been a pleasure. I've had great teammates all around and I've had great support from the board. I've had nothing but good things in terms of how we proceeded to get the work done and the results are what show that.

Thank you for all of your support. I appreciate it and I'll stay in touch as much as I can with all of you.

Dr. Pinto:

Thank you, Val, and good luck. As we look forward, I'd like to thank Dr. Kristi Nelson for agreeing to return in an interim role as Provost, and she'll begin on November 1. As I shared in my earlier announcement, Dr. Nelson previously served as our university's Chief Academic Officer from 2017 to 2021, and that was part of an academic career at UC that spanned four decades. Details will be coming soon about a national search for our next Provost.

For other campus updates, it is past the midpoint of fall semester, and it has been a tremendously productive time for our university. I want to thank the many colleges and units from across the university who rose to the challenge of the Ride Cincinnati biking event to raise funds for cancer research and cancer care in our city. UC's team this year was organized by Dr. Bleuzette Marshall and her team from Equity, Inclusion, and Community Impact. They worked double the number of UC riders with 78 riders in this year's event. I think we were one of the largest teams in the city, and they collectively raised \$25,000 towards cancer research. This of course is part of a much larger effort to support the growth of the University of Cincinnati Cancer Center.

My congratulations to the Office of Innovation for hosting a wonderful Founders and Funders event last month. This second annual gathering of UC's most successful entrepreneurs

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and investors was headlined by former GitHub CEO Chris Wanstrath. My thanks to Dr. Ryan Hays, Chief Innovation Officer, and his team for leading the event.

Speaking about staying connections to the business community, we also cut the ribbon on the Western and Southern Accelerated Career Program Center along Calhoun Avenue. The partnership allows UC students to co-op with one of our city's Fortune 500s while also earning a life and health insurance license simultaneously.

I am pleased to also report that I will finish up my tour of every college and major unit across our campuses on October 28 when I visit the College of Medicine. I have to confess when I first started, I didn't realize the magnitude of the size of our university. But finally at the end of the eight months after I expected it to be at the end, it's been a wonderful trip. We will be closing out this tour on October 28 with a visit to the College of Medicine while they're holding an open forum to share Next Lives Here updates and hear from faculty and staff. There will be listening sessions with students and academic leaders.

Similarly, I spent most of the day with the College Conservatory of Music on September 17. I'd like to congratulate the UC Foundation led by Richard Bundy organizing a memorable celebration to mark the end of our Next Now fundraising campaign on September 26. The campaign, as you know, was extremely successful. Total raised in support of UC and UC Health's mission since the official kickoff in fall of 2018 was \$2.19 billion. [APPLAUSE] This is all due to the generosity of our alumni supporters, and we're truly grateful for that.

The Foundation UC Alumni Association also teamed up to deliver a series of wonderful events for graduates during Homecoming Week. Thursday's Rieveschl Dinner included a special opportunity to honor our most loyal donors and Bearcat supporters. The week culminated with a Homecoming parade and of course a win over Arizona State at the football game on Saturday. We

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are truly blessed to have an incredible base of living alumni which now exceeds 350,000 with 150,000 plus living in the Greater Cincinnati region, and that speaks to the impact of this amazing university.

I have provided you with a printed version of my report highlighting some additional accomplishments of our faculty, students, and staff since the last board meeting. I hope you will spend some time reviewing the report to learn of the recent accomplishments of our academic community. I'll highlight a couple of these items.

Earlier this month, arts and sciences faculty member Shailajz Paik became the first in UC history to be named a MacArthur Fellow, one of only 22 in the nation to win this year's award which includes a \$800,000 prize. This is one of the highest recognitions for intellectual accomplishment and the impact a faculty member can win globally. Dr. Paik was recognized for her work studying dehumanization of the Dalit people of India who are often depicted as, "untouchable" by the larger society. This is the same community in which she belongs, making her accomplishments even more significant and impressive.

The back page of this report includes sampling of media exposure UC received over the summer thanks mostly to our faculty experts whose research consistently makes worldwide headlines. I'd like to bring your attention to three pieces very briefly. The New York Times spoke about the work of UC urban design researcher Hyesun Jeong. This work was enabled by a grant from the National Endowment of the Arts and looks at the impact of public art on street vitality. The Wall Street Journal also covered the work of one of our faculty members, law professor Ryan Thoreson and his work on the LGBTQ community and their treatment in South Korea. And finally, Playbill usually reports the successes of the university alumni with respect to performances in

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Broadway. CCM was once again named Playbill's Big 10. CCM was represented by 37 alumni performing on Broadway during the 2023-2024 year. That is really commendable.

This brings me to this morning's presentation, which will be led by Cindy Jones, Program Director in Enrollment Management who oversees our outstanding Marian Spencer Scholars Program. I had the good fortune of walking onto the field in front of a packed Nippert Stadium on Saturday with Cindy and all three years of Marian Spencer scholars. Some of them are here today. Let me introduce you to who is here: Maxwell Lawson who is a junior in finance, Kate Cotton who is a senior in political science, William Walker, a first year student in chemical engineering, Arielle Miller, first year in entrepreneurship, Nia Brown, a freshman in criminal justice. Thank you for being here today. I'll turn it over to you, Cindy.

PRESENTATION

[A copy of the Presentation is on file in the Office of the Board of Trustees]

Ms. Jones:

Thank you. It's my pleasure to welcome this great distinguished group of UC colleagues and trustees to tell you about the fantastic Marian Spencer Scholars Program at the University of Cincinnati. I'd like to say this is for two Bearcats who collided and didn't know one another, Marian Spencer, a 1942 graduate of the university, and Jim Goetz, a 1988 graduate of the university. They collided and we have this beautiful scholarship program. This scholarship program in honor of Marian Spencer, that 1942 graduate, at a time when not all students were welcome. It was not the brilliant tapestry of diversity we have now but a time when all students were not inclusive, to now have this scholarship program that's all-inclusive with Cincinnati Public Schools as a partnership. Thank you, President Pinto, for the Next Lives Here and CPS Strong

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because it allowed UC to partner with Cincinnati Public Schools; the largest urban institution in the city and the second largest school district in Ohio.

These scholars represent the top 10 percent of all 17 CPS schools. They represent all colleges here at the University of Cincinnati except CCM, and we're really working hard towards that. I'm so excited to lead these students with UC's mission of developing educated and engaged citizens. These students are all self-motivated, self-efficacy, and very concerned about impacting their community, recognizing that ordinary people like Marian Spencer and Jim Goetz can do extraordinary things with passion.

These students go to Tanzania as a further opportunity to ensure that they're growing their leadership styles, and we are all over this university. Some of these students are in accelerated master's programs, volunteerism, engineering programs, and they achieve great accomplishments thanks to the supportive community that is found at UC. I am thrilled for all three cohorts, and we are actively engaging with 215 CPS students right now who are eligible for the Marian Spencer scholarship. It's exciting, the collaboration that we can all do together when we work. I am thrilled to now introduce the first scholar Maxwell Lawson.

Mr. Lawson:

Hello, everybody. My name is Maxwell Lawson, I am a third-year accounting major and business student. I came to the Spencer Center as part of the first cohort for the Marian Spencer scholarship. During my time here I was fortunate to co-op at accounting firms. This scholarship is important to me because it provides an opportunity and resources to underrepresented communities. It's not necessarily based on race or gender. Because of this scholarship I've been

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able to go to my community and promote financial literacy and talk to high school students about what they can do after high school while also pursuing my career goal of becoming a CPA.

Ms. Cotton:

Hi, my name is Kate, I'm a Walnut Hills High School graduate. I'm so happy to be part of this program. My favorite part of the Marian Spencer scholarship is deep connection to civil service. I come from a family of civil servants from police officers to firefighters, to Cincinnati Public School teachers, and it means a lot to be a part of this legacy and have impact on the community as well. Because of this scholarship, I've been able to complete my degree in two years, become part of the 4+1 Program in local science as well as complete a study abroad opportunity in Italy. Thank you all so much for being here and listening to our stories.

Mr. Walker:

Hi, everyone. My name is William Walker and I'm here today to proudly represent the third cohort of Marian Spencer scholars. I'm a first-year chemical engineering major pursuing a minor in math. I'm on an accelerated graduation pathway, and while I've only been at UC for a few months, I can confidently say it already feels like home. As a lifelong Cincinnati and former student athlete at Walnut Hills High School, my favorite way to embody the spirit of Marian Spencer is by giving back to our city schools and helping students excel both academically and athletically whether that means tutoring first graders at Price Academy as part of the Bearcat Buddies program or serving as the head of basketball operations at my alma mater. My goal is for all CPS students to have access to quality education so one day they can feel as excited as I do each day as a student at UC. It is a pleasure to be here with you all today. Thank you.

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Ms. Miller:

Good morning, everyone. I'm Arielle Miller and I'm a member of the third cohort. Being a Marian Spencer scholar allowed me to explore my career interest in law and currently in the Lindner Business Honors program studying finance and economics. I'm a member of the Mock Trial Team and a proud and happy Bearcat Buddies tutor. I'm also a freelance art business owner where I manage multiple clients, and some of the projects I've worked on are children's book illustrations and editing, freelance art commissions, and logo design. My goal is to always remain interdisciplinary, and UC allows me to do that in whatever I pursue whether that be professionally or personally. I love to combine my personal and academic interests. Like Marian Spencer, my goal is to always prioritize my education in community service so I can be a leader on this campus and in life. Thank you all so much for having me and I'm thrilled to be here. Thank you.

Ms. Brown:

Good morning, my name is Nia Brown and I'm a first year criminal justice major and I'm part of a third cohort of the Marian Spencer scholarship. Marian Spencer was a powerful African American woman who was a late civil rights leader and also a shining star on University of Cincinnati's campus where she paved the way for all African American scholars. [PAUSE]

Ms. Jones:

What I love about this beautiful young woman who has come to UC despite barriers that would side rail some, but her resiliency, her self-efficacy has landed her here thriving. Nia's also our very first scholar who is a Project Connect student showing the level of support that is needed to ensure that she is successful. She is a star. Being a star on the campus and coming onto the UC

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campus, getting involved as she explores criminal justice, she will be the person who changes her family. She will be the person who changes her community. She will be the person that will inspire others. There are 3,000 Project Connect students. This is our opportunity to show that we are that supportive community that raises them all.

Ms. Brown:

I am a first year criminal justice major, part of the third cohort of Marian Spencer scholarship. Marian Spencer was an African American woman who was a civil rights leader as well as a shining star on UC's campus where she paved the way for all African American scholars. Being a young independent strong minded young lady raised in poverty, and being part of programs like Project Connect, I understand opportunities for minorities have always been at minimum and that's why I am, similar to Marian Spencer, want to instill belief in my peers and to give them that push so they can be and feel they can be successful in the future. Opportunities are limited for the minority and that's exactly why people who look like me end up pregnant in their early years or in jail but what they've been through, where they come from, and what people say, are not who they are. Thank you. [APPLAUSE]

[Following student presentations, a video of the Marian Spencer Scholars Program was presented]

Ms. Jones:

Thank you so very much for this opportunity to speak with you this morning. [APPLAUSE]

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Dr. Pinto:

Thank you, Cindy. Thanks to each and every one of those students for sharing their experiences with us. It's truly the high point of this meeting.

That will complete my report, Chair Collins.

Mr. Collins:

Thank you, President Pinto. I would echo your sentiments. Great to hear about the program and thank you for sharing the young Bearcats and future leaders with us.

We will now proceed with our committee meetings.

Mrs. Turner:

Chair Collins, I have a couple of remarks to the Marian Spencer scholars. Congratulations on all that I know you will accomplish and thank you so much for taking the opportunity. You're going to be a beacon of light for so many, so I'm just truly excited that you are having this opportunity and that you chose UC. Congratulations to each one of you.

And then to Val Ferme, congratulations to you. What a wonderful opportunity for you to be able to lead and continue to lead, and while we'll miss you at UC, I want to thank you for everything you've done for the students of UC and as a partner with me on the Academic and Student Affairs Committee, I want to thank you personally.

Mr. Collins:

Thank you.

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THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, and Governance and Internal Affairs Committee began at 8:58 am and concluded at 9:15 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:15 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the August 27, 2024, Regular Meeting Minutes?

(Upon a motion moved by Mr. Byrne, and second by Mr. Boymel, a roll call vote was taken)

AYE: Phil Collins; Ronald D. Brown; Monica Turner;
 J. Phillip Holloman; Gregory Hartmann; Jill McGruder;
 Shelly Gillis; Steve Boymel; Kerry Byrne

NAY: None

ABSENT: None

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Mr. Collins:

Thank you. The Minutes are approved.

Additional Action Item

Mr. Collins:

Our next recommendation is the approval of an honorary degree. President Pinto, will you comment on this recommendation?

Dr. Pinto:

Thank you, Chair Collins. I am happy to comment. It is with great pleasure that I recommend Kim Heiman for an honorary degree from the University of Cincinnati. Kim is well known as Managing Director of Standard Textile, a multigenerational global textile firm based in Cincinnati. She is also the President of SK Textile based in Los Angeles. Kim served on the UC Board of Trustees from 2015 to 2023 including as Chair during her final year. Throughout her time as a trustee, she's been instrumental in providing leadership for the university community and particularly during the pandemic.

Kim is a standard bearer in philanthropic community leadership space providing support engaging with multiple nonprofits in Cincinnati. Kim and her husband have been generous donors to the university and their giving impacted numerous areas including the Portman Center for Policy Solutions, Judaic Studies, Athletics, and CCM. Their giving has been instrumental in UC's growth. Kim has been a leader in Cincinnati for many years and strives to make the community better. She is a past Enquirer Woman of the Year and has served on the Rockwern Academy Board, as

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Treasurer of the Odessa Foundation, and as Chair of Global Planning Committee of the Jewish Federation.

Kim's service UC and our larger community and truly warrants distinction as an honorary doctorate. Thank you for considering her nomination.

Mr. Collins:

Thank you. It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, Governance and Internal Affairs Committee, and Non-Committee Item.

May I have a motion to approve all the recommended items?

(Upon a motion moved by Mrs. Turner, and a second by Mrs. McGruder, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; Monica Turner;
 J. Phillip Holloman; Gregory Hartmann; Jill McGruder;
 Shelly Gillis; Steve Boymel; Kerry Byrne

NAY: None

ABSENT: None

Mr. Collins:

The motion passed and all items are approved. Thank you.

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Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Compensation Committee at their respective meetings and non-committee recommendations, today, October 22, 2024.

A. Academic and Student Affairs Committee

24.10.22.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Emeritus Status

Andrew Filak, MD

Dean Emeritus
 College of Medicine
 Effective October 31, 2024

Stephan Glasser, PhD

Adjunct Associate Professor Emeritus
 College of Medicine
 Department of Medical Education
 Effective September 1, 2024

Daniel Healy, PharmD

Professor Emeritus
 Winkle College of Pharmacy
 Effective January 1, 2025

Cathy Kerr, PhD, LISW-SUPV

Associate Professor Educator Emerita
 College of Allied Health Sciences
 School of Social Work
 Effective September 1, 2024

Endowed Chair / Professorship Appointments

Rebecca Arwine, PhD

John & Gloria Goering Professorship in Family
 & Private Business
 Lindner College of Business
 Department of Management
 Effective August 15, 2024 – August 14, 2027

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Scott Dust, PhD	Kirk and Jacki Perry Professorship in Leadership Lindner College of Business Department of Management Effective August 15, 2024 – August 14, 2027
Gregory Fermann, MD	The Richard C. Levy Endowed Chair for Emergency Medicine College of Medicine Department of Emergency Medicine Effective August 15, 2024 – August 31, 2029
Annette Hofmann, PhD	Great American Insurance Group Chair Lindner College of Business Department of Finance Effective August 15, 2024 – August 14, 2027
Vikas Mehta, PhD	The Terence M. Fruth/Gemini Chair of Signage Design and Community Planning College of Design, Architecture, Art and Planning School of Planning Effective August 15, 2024 – August 14, 2029
Jeff Shaffer	Kirk and Jacki Perry Professorship in Business Analytics Lindner College of Business Department of Operations, Business Analytics and Information Systems Effective August 15, 2024 – August 14, 2027
Chris Sutter, PhD	Fealy Family Endowed Chair in Entrepreneurship Lindner College of Business Department of Management Effective August 15, 2024 – August 14, 2027

Unit Head Appointments

Anima Adjepong	Unit Head College of Arts and Sciences Department of Women's, Gender, and Sexuality Studies Effective August 15, 2024 – August 14, 2029
Gregory Fermann, MD	Chair College of Medicine Department of Emergency Medicine Effective August 15, 2024 – August 31, 2029

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Josh Gross, PhD	Unit Head College of Arts and Sciences Department of Biological Sciences Effective August 15, 2024 – August 14, 2029
Prashant Khare, PhD	Unit Head College of Engineering and Applied Sciences Department of Aerospace Engineering and Engineering Mechanics Effective August 1, 2024 – August 14, 2029
Joel Alejandro Mejia, PhD	Unit Head College of Engineering and Applied Sciences Department of Engineering and Computing Education Effective January 1, 2025 – August 14, 2030
Christine O’Dea, MD, MPH	Chair College of Medicine Department of Family and Community Medicine Effective August 13, 2024 – August 31, 2027
Laura Zanotti	Unit Head College of Arts and Sciences School of Environment and Sustainability Effective August 15, 2024 - August 14, 2029
Fawen Zhang, MD, PhD	Unit Head College of Allied Health Sciences Department of Communication Sciences and Disorders Effective August 15, 2024 – July 31, 2027
<u>Unit Head Reappointment</u>	
Matthew Kraus, PhD	Unit Head College of Arts and Sciences Department of Judaic studies Effective August 15, 2024 – August 14, 2026
<u>New Faculty Appointment</u>	
Joel Alejandro Mejia, PhD	Professor with Tenure College of Engineering and Applied Sciences Department of Engineering and Computing Education Effective January 1, 2025

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24.10.22.04 Approval of Tentative Agreement- FOP (Law Enforcement Officers)

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati and the Fraternal Order of Police, Ohio Labor Council, Inc (University Law Enforcement Officers).

24.10.22.05 Approval of Tentative Agreement- FOP (Sergeants and Lieutenants)

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement between the University of Cincinnati and the Fraternal Order of Police, Ohio Labor Council, Inc (Sergeants and Lieutenants).

24.10.22.06 Approval of UC Retirement Committee Charter (Revision)

Synopsis: It is recommended that the Board of Trustees approve the updates to the Retirement Committee Charter. The revised Charter would allow the Committee to appoint replacement committee members who are named by title.

24.10.22.07 Approval of Block 1 & 2 Residence Hall Project-Balance of Project Funding

Synopsis: It is recommended that the Board of Trustees approve \$275 million to fund the balance of construction and soft costs of Block 1 & 2 to build new student housing at this gateway site to Campus and Uptown.

C. Audit and Risk Management Committee

24.10.22.08 Approval of Acceptance of FY 2024 Audited Financial Statements

Synopsis: It is recommended that the Board of Trustees accept the university's financial statements as of and for the year ended June 30, 2024, and Independent Auditor's report.

D. Governance and Internal Affairs Committee

24.10.22.09 Approval of New Board Rule 10-17-13 – Information Security

Synopsis: It is recommended that the Board of Trustees approve authorization to create new Board Rule 10-17-13 to govern information security.

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24.10.22.10 Approval of Rescission of Board Rule 50-45-13 – Professional Practice

Synopsis: It is recommended that the Board of Trustees approve rescinding Board Rule 50-45-13. The proposed rescission reflects previously made structural and organizational changes.

24.10.22.11 Approval of Rescission to Board Rules 50-87-17 – College of Applied Science requirements for graduation and Board Rule 50-87-19 - College of Applied Science Academic Sanctions

Synopsis: It is recommended that the Board of Trustees approve rescinding Rules 50-87- 17 and 50-87-19. The proposed rescission reflects the reorganization of the College of Applied Science, which became part of the College of Engineering and Applied Science, subject to Board Rule 50-01-03.

E. Non-Committee Items

24.10.22.12 Approval of Honorary Degree

Synopsis: It is recommended that the Board of Trustees approve the nomination of Kim Heiman for an Honorary Degree.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

Undergraduate Student Report

Mr. Cortas:

Good morning, Chairman Collins, members of the Board, President Pinto, President's Cabinet, and esteemed guests. I would like to begin by offering a warm welcome and

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congratulations to University of Cincinnati graduate student and newest board member Joseph Lampton, may your years of service be filled with universal growth and opportunity.

Central to the spirit of homecoming is connection, commonality, and a reminder that our shared commitment to our university can overcome even the greatest of differences. As a civil engineer, I am keenly aware how important physical connection is, whether it is roads or bridges, classrooms or stadiums, we rely on our built environment to bring us together. But moreover, as a person, I am also aware that perhaps even more important is personal connection, the interpersonal bond built by shared conversations around common tables.

It is with this understanding and belief that I have worked over the last four months with Kevin Bishop, the Undergraduate Student Trustee at the University of Toledo, to organize what will be the second annual Student Trustee Conference in Columbus on Friday. The goal of our conference is clear, to overcome physical separation and inspire personal connection between student leaders across our state. We expect over eighteen undergraduate and graduate student trustees representing thirteen schools to be in attendance. I am grateful for the support of Karen Ryan in helping coordinate the participation of Chancellor Duffy. As a historic advocate for the student trustee position, I believe that our conversation with the Chancellor will undoubtedly provide meaningful guidance related to higher education in the state of Ohio.

We are also excited to welcome Ohio native and retired four-star General Mary Anne Miller to speak to our student trustees about leadership and overcoming adversity. As a distinguished graduate of the Air Force Reserve Officer Training Corps program at Ohio State University and first woman to serve as the Chief of Air Force Reserve, General Miller understands how revolutionary change is possible, and it is possible right here in Ohio.

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Additional speakers include Jeff Kaplin, a former senior advisor to and now current member of the Ohio State Board of Trustees who will present on breaking down the board book and effective information sorting for board members, representatives from Board & Commissions to discuss the recruitment and retention of student trustees, and an alumni panel discussion to promote the continuity between terms and initiatives.

I would also like to thank Vice-Provost Dr. Mayo and Nicole Blount for their continued guidance and support in my efforts.

Thank you, Chair Collins. This concludes my report.

Mr. Collins:

Thank you, Joseph. We will now have the Graduate Student report by Joseph Lampton.

Graduate Student Report

Mr. Lampton:

Good morning, everyone, Thank you, Chair Collins, for the introduction earlier in the meeting. I am in my second year here at UC in the School Psychology Ph.D. program. I am excited and thankful for this opportunity to be the Graduate Student Trustee here at UC. Since I have just recently been appointed, I do not have a formal report to give, but I wanted to express my excitement and eagerness to get started and build relationships across campus. When I was in the process of applying for graduate programs two years ago, UC was always one of my top preferences. After interviewing with the program here, I left feeling this would be the perfect place for me to grow as a person and student. I thankfully received my acceptance to the School of

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Psychology program and have continuously felt confirmation in the sentiment of this being where I belong.

In this role, I want to do what I can to ensure that this feeling is not exclusive to me and that UC is a place where all graduate students from all backgrounds grow and thrive, rooted in a genuine sense of belonging. I believe UC has positive offerings available for all students here, and I am eager to contribute by building relationships and working as a voice for the graduate students. I am excited to work with and get to know all of you, and if you are ever in need of anything that I can offer support in please do not hesitate to reach out to me.

Again, I am thankful and happy for this opportunity. I will work to the best of my ability to be a strong representative for the university and all the great people who believed in me and helped me get here. Thank you.

Mr. Collins:

Thank you, Joseph. We look forward to working with you. We will now have the faculty senate report by Tamika Odum. Tamika.

Faculty Senate Report

Dr. Odum:

Thank you, Chairman Collins; President Pinto, Board Members, and Guests, for this opportunity to give a report on behalf of the university faculty and Faculty Senate. The Faculty Senate has been very busy since the last Board of Trustee meeting. Our leadership team has been working extremely hard to ensure the faculty voice is active in decision making at the university. Now that our leadership team has been confirmed by the senate, I wanted to take this opportunity

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to introduce them to you. Several senate cabinet members have joined us today and I want to take this opportunity to introduce them. Faculty Senate cabinet members, please stand when I call your name.

In addition to our two faculty representatives to the board Lindsay Mills and Melanie Kroger Jarvis, we have with us Past Chair, Dan Carl; Secretary, Rachel Gleason; Parliamentarian, Sheri Barksdale; Chair of Elections, Arlene Johnson; Chair of Academic Affairs, Kellie Tilton; Chair of Planning, Kayla Baker; Chair of Research and Scholarship, GA Rassati; Chair of Information Technology, Annu Prabhakar; and Chair of Governance, Will Hawkins.

We are missing two additional cabinet members, Greg Loving and Sue Mantel, who are currently on medical leave. I want to take this opportunity to acknowledge the leadership that lead the work of the Faculty Senate, and they have been working hard this academic year to ensure the faculty voice is not only represented across campus, but they work hard to ensure decision making is efficient and collaborative. Thank you all for leading the charge. Senate is stronger because of you.

In my September report I mentioned that Faculty Senate was in the process of finalizing our priorities for the upcoming academic year. Today I would like to share with you our focus areas for the 2024-2025 academic year. After our strategic visioning session with senators, cabinet, and faculty representatives to university and senate committee members we identified the following areas as key priorities for faculty: Budget Transparency, Faculty Workload, Work Life Balance, and Student Success. We will use our focus areas to guide prioritization of initiatives this academic year. I would like to highlight our two recent collaborative initiatives focused on student success.

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During our October Faculty Senate meeting we unanimously passed two resolutions. The first is a Faculty Senate Resolution affirming the University General Education Committee Bylaws. This resolution was developed in collaboration with chairs of the General Education Committee, Chris Carter and Ann Gakumo, and also Adrian Hall, Associate Vice Provost of Curriculum Operations & Accreditation. The resolution efforts led the Faculty Senate Academic Affair committee chaired by Kellie Tilton. The resolution affirms the importance of faculty's role in the university's general education commitments and responsibilities. Faculty Senate supports the creation of the University General Education bylaws which incorporates Faculty Senate as a foundational partner in the decision-making process.

The second resolution is also led by the Faculty Senate Academic Affair committee in collaboration with Michael Holliday, Director of University Health Services, Keisha Love, Vice Provost for Academic Affairs, Dan Cummins, Interim Dean of Students and Tara Scarborough, Executive Director Counseling and Psychological Services supports the recommendation that faculty and unit heads where possible, be flexible and clear in their attendance policies as it relates to respiratory illnesses. It is our hope that this collaborative effort support student success by creating a healthy campus.

The year is off to a great start. Since moving back to fully in person meetings we are up to about 80% participation and anticipate this number to continue to grow. Looking forward, we hope to work collaboratively with Pat Kowalski and his team to learn more about our university budget, and we also plan to work more closely with colleges to get a better understanding of faculty workload polices across the university. We have an exciting year ahead and I look forward to sharing more with you during the next board meeting.

Thank you, and that concludes my report.

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Mr. Collins:

Thank you, Tamika. With that, we will now have the Staff Senate Report by Brandi Elliott.

Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto and guests, I am pleased to provide an update on the recent activities and initiatives on behalf of UC staff and Staff Senate.

During our September meeting, we had the privilege of hosting President Neville Pinto as our first speaker for the academic year. He provided a high-level overview of the Next Lives Here strategic plan, highlighting the university's progress in key areas and reinforcing the importance of prioritizing student success. President Pinto also highlighted the important role staff play in supporting these initiatives and provided inspiring reasons for their continued commitment. On behalf of the Staff Senate, we extend our gratitude to him for setting the stage for a productive year and for his continued support of our work.

At our October meeting, Dr. Bleuzette Marshall presented updates on several initiatives within her area and provided an organizational chart detailing her entire team. She also focused on staff-facing results from the Community Experience Survey. Her discussion centered around key themes of career satisfaction and belonging, two critical areas for staff engagement and well-being. Dr. Marshall also reminded us about the upcoming 2024 Community Experience Survey, which is currently in progress, and encouraged widespread staff participation to ensure that all voices are heard.

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Looking ahead to our November 6 meeting, we are excited to welcome Heather Cox and Drew McGuire to provide an in-depth overview of the Job Architecture Project, an initiative that has been of significant interest to staff members across the university. Additionally, Mary Uhl will also offer important updates on open enrollment, which begins in November, to ensure staff are fully informed and prepared for this important period.

We are pleased to announce that the Staff Excellence Awards will take place on March 28, 2025. To avoid conflicts with the Cincinnati Reds' Opening Day parade and associated events, we have decided to make the fourth Friday of March for this important celebration of staff achievements. We are continuing our discussions about the future of UC Serves and how we can ensure its sustainability moving forward. This remains a key initiative, and we are exploring ways to maintain its impact.

Jack Miner has been invited to speak at our December 4 meeting, where he will provide updates from Enrollment Management. Our November meeting will be held at UC Clermont, which is part of our ongoing effort to encourage the engagement of inclusivity throughout the university community.

We look forward to continued collaboration and the meaningful discussions ahead as we work to support and advocate for the needs and interests of the staff at the University of Cincinnati.

This concludes my report.

Mr. Collins:

Thank you very much, Brandi. We will now have the student government report from Madison Wesley.

Student Government Report

Ms. Wesley:

Good morning, Chairman Collins, board members, President Pinto, and esteemed guests. As the fall season progresses, I am excited to present an update on the dynamic and impactful initiatives led by the Undergraduate Student Government here at the University of Cincinnati.

Our campus celebrated Homecoming Week last week, a time-honored tradition that fosters community spirit and alumni engagement. This year, we proudly sponsored the Student Alumni Council, aiding them in orchestrating a series of events that highlighted our Bearcat pride throughout the week. In a collaboration with Campus Services, we facilitated the use of trailers allowing multiple student organizations to craft and enter their floats in the parade for the first time. This innovative approach not only increased participation but also added a vibrant touch to our festivities.

I had the honor of representing our university alongside four other student government members at the Big 12 Student Government Conference held at Iowa State University. This gathering was a prolific opportunity to engage with student leaders from our peer institutions. I returned enriched with fresh ideas and strategies that could be adapted to further enhance our campus life and governance.

In our ongoing effort to foster a safe and inclusive environment, we leveraged our Clifton Heights Music Festival as a platform for advocacy and education. In partnership with local venues, we conducted training sessions on gender-based violence prevention, equipping staff and attendees with the knowledge to promote safety and respect within our community.

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I am also thrilled to announce the launch of our First Year Leadership Council, which now comprises 26 dedicated members. This council is designed to nurture future leaders by providing them with mentorship and engagement opportunities that enhance their college experience from the outset.

The initiatives we have introduced and the collaborations we have fostered are propelling us toward a more inclusive, proactive, and spirited community at the University of Cincinnati. These efforts are not only enhancing the student experience but are also laying the groundwork for sustained engagement and leadership among our student body.

Thank you all for your continued support and dedication to our students and the broader UC community. Your commitment is crucial as we strive to elevate every aspect of campus life. I look forward to what the remainder of the semester holds and am eager to keep pushing our initiatives forward.

This concludes my report.

Mr. Collins:

Thank you, Madison.

Executive Session

Mr. Collins:

I will now call for an Executive Session. After the Executive Session is concluded, the Board members will not return to conduct further business. Our next Regular Board Meeting will be held on Tuesday, December 17, 2024. May I have a motion to enter Executive Session for the purpose of conferring with the university attorney concerning disputes involving the university

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that are the subject of pending or imminent court action and matters required to be kept confidential by law.

(Upon a motion moved by Mr. Byrne, and a second by Mr. Boymel, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; Monica Turner;
J. Phillip Holloman; Gregory Hartmann; Jill McGruder;
Shelly Gillis; Steve Boymel; Kerry Byrne

NAY: None

ABSENT: None

Mr. Collins:

Thank you. Motion carried. We will proceed with the Executive Session.

Adjournment of Executive Session and Reconvening of Regular Meeting

Mr. Collins:

We are now back on record.

Adjournment of Regular Meeting

Mr. Collins:

There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Mr. Holloman, and second by Mr. Boymel)

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Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS
CHAIRPERSON

JILL MCGRUDER
SECRETARY