

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and First Meeting of the Board of Trustees
(A Regular Meeting)
February 27, 2024

The Four Hundred and First Session of the Board of Trustees of the University of Cincinnati was opened at 9:35 a.m. on Tuesday, February 27, 2024, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT: Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost & Senior Vice President
Academic Affairs;
Lori Ross, General Counsel;
Joseph Cortas, Undergraduate Trustee;
Daniel Carl, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Susan Mantel, Faculty Senate;
Brandi Elliott, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

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*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began
the proceedings at approximately 8:30 a.m.)*

Mr. Collins:

Good morning, everyone. Thanks for being here. I want to call the 401st meeting of the University of Cincinnati Board of Trustees to order. Welcome and I'd like to thank you for being here. I especially would like to thank Kim Heiman for joining us today and for her service on our board. We were sorry you weren't able to be at the last meeting of last year, but we are glad to see you here today.

Kim's nine-year term ended at the end of last year, but she graciously extended her term with us to join us today pending her replacement by the governor. Kim, it's my distinct pleasure to read a resolution of farewell to honor you. I'll read from that resolution now:

***WHEREAS**, Kim M. Heiman, has served with distinction since 2015 as a member of the University of Cincinnati Board of Trustees, including as Board Chair; and*

***WHEREAS**, she has fulfilled her term with an unwavering commitment to shining the very best light on the University's past, present and future; and*

***WHEREAS**, she has provided a wealth of expertise and experience in advancing the work of the university having served on multiple University committees, in particular Governance and Internal Affairs as well as Academic and Student Affairs, which she Chaired; and*

***WHEREAS**, she has devoted countless hours to elevating the mission, vision, and values of the University of Cincinnati; and*

***WHEREAS**, her love for and loyalty to this City and beyond is personified by her exemplary service to communal boards across the region; and*

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WHEREAS, her longstanding and steadfast commitment includes distinguished service to Rockwern Academy, the Hadassah Foundation, the Jewish Federations of North America, Bridges for a Just Community, The Ohio Cancer Research Associates, The American Jewish Committee, the Jewish Federation of Cincinnati; and

WHEREAS, Mrs. Heiman serves as a living embodiment of the University's twin mottos of "Strength in Unity" and "Seek the Highest"; and

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deepest appreciation and admiration to Kim M. Heiman for her many years of dedication and outstanding service to the University of Cincinnati and the entire Cincinnati region.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to Trustee Heiman.

Mr. Collins:

Congratulations, Trustee Heiman. I'd like to add a personal thanks to you for all your service. It's been really great to work with you and I share in the board's appreciation and admiration for you. It's so good to see you here today and I'm so glad you could be with us and join us. We had a wonderful celebration of Kim's term on the board after our November board meeting and many words were spoken and thoughts were shared there. But it's great to have you here today in this formal way. *[Applause]*

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Mrs. Heiman:

Thank you. To my fellow trustees, I'm so honored to serve with you. I've learned so much from all of you and so lucky the governor appointed each of you to this board. I hope our friendship will continue long after I'm gone. It's meant a lot to get to know each and every one of you and thank you for all of your talents.

I also want to thank Neville and your unbelievable leadership team for guiding us and the kind of ethical and moral stature and vision that you have for this university. What we're all trying to do is the right thing for the university and our city and especially for our students. I do feel it meant a lot when my fellow trustees hired you and brought you to this university. Thank you for your leadership. It's been incredible to serve this university.

Mr. Collins:

Thank you, Kim. Finally, I'd like to congratulate President Pinto who celebrated his 7th anniversary leading the university last Tuesday, February 20. This institution has enjoyed an incredible trajectory under his leadership, and I look forward to hearing more about its progress today and in the future.

One of the first things I had the opportunity to do as an appointed trustee was to serve on the Search Committee for our new president, and it's hard for me to imagine that it's been seven years since then. I'm sure it's hard for you to imagine but it's been phenomenal to watch the progress since that time.

That brings us to the President's Report. President Pinto, would you please share your report?

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Dr. Pinto:

Thank you, Chair Collins, and thank you for those very kind remarks. It truly has been an honor and a privilege to serve this great institution and seven years has gone in the blink of an eye. That speaks to the enjoyment part of this job. It's a pleasure to lead our tremendous faculty and staff, their commitment to our core mission and in service of our students, and our greater mission for discovery and scholarship.

Kim, I also want to thank you and I'll keep it short because thank you never feels enough. From the bottom of my heart, from the bottom of every leader in this room and around the campus, thank you for your commitment to the greater good and that was manifested in all the tremendous work you did for this great public university. You are a very remarkable and special person, and we are going to miss you. Thank you, thank you, thank you.

Since our last board meeting, we held full Commencement and celebrated the academic accomplishments of more than 2,500 new graduates who might now join the ranks of UC alumni. The spring semester of 2024 has been progressing well and we have just about reached its midpoint. Spring break starts March 11, less than two weeks away, and I'm certain our students and faculty are anticipating some well-earned rest.

Now I would like to briefly introduce faculty who are recommended to our board at this meeting for distinguished professor titles. Board members, you will be voting on them later, but I would like to take a moment to recognize their accomplishments. Dr. Nageswari Shanmugalingam, is a professor of mathematical sciences in College of Arts and Sciences. She's being recommended as a distinguished research professor. Her research centers on geometric function theory, potential theory, and analysis on metric measure spaces. Dr. Shanmugalingam is

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documented as a scholar and mathematician of national and international repute. She's also the

editor for two flagship journals in mathematics, a fellow of the Finnish Academy of Sciences and Letters, and plenary lecturer at the Australian Mathematical Societies Annual Meeting.

Additionally, she's regularly featured as the headline speaker for mathematical conferences and events throughout the world and delivered both Stromberg lectures at Kansas State University and the Barrett memorial lecture at the University of Tennessee. Dr. Shanmugalingam has been a dedicated scholar and teacher of graduate students having advised five doctoral students to completion. She's the highest funded faculty member in UC's mathematics department having attracted substantial research support from the National Science Foundation for 16 of the last 20 years. Her scientific production comes from more than a hundred papers and over 2,500 citations for her work. Unfortunately, Dr. Shanmugalingam is unable to join us today but for a very good reason. She has a class she's teaching right now, so she is doing her job and chose that over recognition here, but I'm grateful for all she's done for us over the years.

The second nominee is Dr. Jack Davis, the Carl W. Blegen professor of Greek archaeology in the College of Arts and Sciences, also being recommended for recognition as a distinguished research professor. His research interest includes Aegean prehistory, survey archaeology, and modern Greek history. Since 2015 he has been codirecting renewed excavations of the Palace of Nestor together with Sharon Stocker where they discovered the grave of a bronze age Griffin warrior filled with more than 1,400 objects, jewels, weapons and armor as well as bronze, silver, and gold vessels. The grave site is considered to be one of the richest to have been found in Greece in the last half century for the wealth of its find and its potential to shed light on a dramatic history. The extension of the Minoan culture of Crete to southern Greece where it formed the basis of Mycenaean civilization, is the first in mainland Europe.

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I'd like to offer my personal congratulations to these outstanding members of our faculty. Your efforts to drive our research agenda and your dedication to pedagogy is truly inspiring. Dr. Davis, thank you for being here today and thank you especially for serving our students with such passion and resolve throughout your distinguished career. These recipients will be formally recognized as part of our annual all university faculty awards on April 2. Our university simply would not be making the strides we are enjoying without our talented faculty, which leads me to my next topic.

Last week on February 20, besides celebrating seven years of me being here, we also passed the six year mark since the launch of Next Lives Here, our strategic direction. I spent the last year touring our campus to update all our colleges and major units on our progress and thank them for the great work. I'm pleased to report I've now made stops at 11 of 13 colleges including UC Clermont Nursing and Law this semester. I just have a couple of colleges to go, and I was hoping to finish them within one year, but I missed that by a bit. But we also have ten major administrative units I visited, so I've made 21 visits in the one-year period and a little leeway there to get over the year mark, which was my goal. I must tell you what an encouragement it's been to connect with our campus to see our progress firsthand and hear directly from our students, staff, and faculty. I've learned an incredible amount and truly enjoyed getting valuable feedback from the campus community for our planning in the future.

I'd like to share a few high level slides as an update to the board on Next Lives Here. When we launched, we had bold aspirations. We aspired to be leading urban public universities into a new era of innovation and impact. That was our vision. For that we adopted an aggressive growth

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mindset. Growth in education, growth in discovery and creativity, and growth in innovation. Let's

look at what our growth in education has been.

I've shared news of our enrollment records with you before and this year we jumped for the first time above 50,000 in our enrollment. In fact, we're close to 51,000. But it's important to appreciate this total relative to what has been accomplished in the six years. When we started six years ago, we were approximately at about 44,500. We have seen a 15 percent increase in our total enrollment. We have had incredible growth where many other universities are struggling. There is no joy in this fact. We need all universities to grow for the United States to remain a leading nation in this world. We are the only public university in the state of Ohio that has consistently increased enrollment over the last decade. We must educate more of our citizens. This is paramount to our public mission. Who are these students that we are attracting to our campus? The student population is more diverse. We now have 27 percent students of color. When we started this, we were at approximately 20 to 21 percent. We also have 9,200 first generation students in our enrolled students. Over 12,000 of these students are graduate students appropriate with our Carnegie research one mission.

We have focused heavily on the success of our students through hiring the faculty, academic advisers, and career advisers. This has accelerated our graduation rates and shown in our increasing number of graduates. There are more than 12,000 graduates a year in the last academic year; 12,523 to be exact. This was a 16 percent increase over where we started. Note two additional data points I think you'll find of interest, which is median earnings for our new graduates. At the associates, that's for the two year degrees, and the baccalaureate taken as an average is \$51,000 a year. There are 96 percent of our graduates who are employed or continuing

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their education a year after Commencement. That speaks to the success of the work our faculty and staff do to prepare our students for their careers.

Our university is committed to the teacher's scholar model. What does this mean? It means that our students are being educated by the very scholars who are at the forefront of expanding the boundaries of knowledge. I know of no better model to educate the best. Earlier I introduced three outstanding examples of these faculty members. UC is one of just 146 R1 research universities as designated by the Carnegie Foundation. There are two high level metrics often used to measure research performance. One is external research funding and the other is scholarly publications. As you can see in the top curve there, our research expenditures in the most recent year are at nearly \$700 million a year. These are funds largely awarded to us through national programs in which our faculty can compete. This is a 54 percent increase in research funding over the period of Next Lives Here. The rapid increase in awards over the last six years speaks to the quality of our faculty, research staff, and graduate students.

The second curve you see at the bottom of the slide shows UC's total annual scholarly publications which is now closing in on 6,000 scholarly publications a year. Our faculty are embracing our research mission in incredible ways and can't thank them enough.

Let's talk about innovation. We have invested heavily and focused on building out innovation as a third pillar to complement education and research and scholarship at the university. Innovation in my mind is the ability to apply our talent and our knowledge to solve problems and develop opportunities for our society here and now. Our way of exposing our students' innovation as part of their education is by engaging them in practice. We have invested heavily in connecting our students to practice opportunities through expansion of our Co-op 2.0 and also partnerships

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within the industry. One example is our 1819 Innovation Hub. This has brought industry to our campus and provided opportunities that otherwise did not exist for our students, our faculty and our staff. When we launched Next Lives Here, we had no coordinated university strategy on innovation. Through Next Lives Here we have opened the 1819 Innovation Hub and the Digital Futures Building and launched the Cincinnati Innovation District. Within the 1819 Hub, we now have 17 corporate partners who are leasing space to be co-located on our campus. When we started there were zero. Why are they here? They want access to talent for the future, access to our great students, and our students are getting an incredible head start on their careers through this partnership. Our students are interning and co-oping but also helping these firms solve problems through programs such as weekend sprints and innovation challenges. Our innovation ecosystem is built on key relationships with some of the largest companies in our area including four of our region's five fortune 500 companies along with many terrific smaller firms and nonprofits.

I want to just end this presentation on a brief update. There are many other metrics we take into account, but these are the highest level metrics I wanted to share with the board. One of the reasons I went around all year was to recognize the faculty, staff, and the leaders in the various units that had worked together, committed to our students to get these results for our university. And I want to at this board meeting thank them again as well as our alumni who have provided tremendous support for our mission and other donors to the university. Thank you. Collectively, we've accomplished what I just summarized to you.

I provided a printed version of the president's report, the traditional report I give out. In the interest of time, I will not cover this, but I hope you'll take time to read about the accomplishments of our faculty, our staff, and our students. They're truly impressive. Again, I

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emphasize this is a curated list from a broad set of accomplishments since the board last met. On the reverse is some of the attention they're getting in the national press.

And now to showcase some of the work that is going on here it is my distinct pleasure to introduce Dr. Ashley Merianos, Associate Professor in the School of Human Services in CECH, and a research affiliate member of Cincinnati Children's Hospital Medical Center and the Thirdhand Smoke Research Consortium. As a health services researcher, Dr. Merianos has extensive training and experience in epidemiology and prevention of substance use with emphasis on tobacco, quantitative statistical methods, and clinical and translational research in the pediatric healthcare setting. She has coauthored over 195 peer review publications and scholarly journals and delivered nearly 200 professional presentations. I spoke to her for a few minutes earlier today, and I tell you, there is nobody in this room that has more Bearcat degrees. She has four degrees from UC and is a faculty member at UC.

Welcome, Dr. Merianos. We look forward to your presentation.

PRESENTATION

Dr. Merianos:

Thank you, President Pinto, and thank you to the board for having me today. My presentation is titled the Legacy of Persistent Tobacco Smoke Pollutants in Children's Indoor Environments. Starting with tobacco use prevalence in Ohio among adults, prevalence has been historically higher in Ohio compared to the U.S. As you see in 2021, it was approximately 18 percent in Ohio compared to 13 percent nationwide.

What is thirdhand smoke? Firsthand smoke is when smoke is inhaled by a smoker. Secondhand smoke is inhaling the mainstream and side stream smoke that's emitted from the lit tobacco product. Thirdhand smoke is the toxic residue that sticks to surfaces and dust after the

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smoke has cleared. More specifically, secondhand smoke is the gas and particles that are primarily

inhaled for minutes. What's unique about thirdhand smoke exposure is that it is not only inhaled but also can be dermally absorbed and ingested as well, and it can last for up to years in some of the research studies that have been done in home environments. Thirdhand smokes remains in indoor reservoirs, re-emits back in the gas space, re-suspends into dust, then reacts with ambient oxidants to yield potentially harmful byproducts including carcinogenic tobacco specific nitrosamines which I'll present in our research.

Here is an example of what thirdhand smoke pollution looks like in a home after a smoker moves out. The clinical effects of secondhand smoke especially among children are wide known. This includes respiratory symptoms such as cough as well as respiratory illnesses such as asthma. But the clinical effects of thirdhand smoke are less known. A lot of the research has been done in the lab setting and what they've found is that chemicals in thirdhand smoke can lead to increased risk of cancer, damaged DNA, and also worse in respiratory illnesses just to name a few.

Our research at Cincinnati Children's here at UC focused on thirdhand smoke specifically in children. Children are a unique population who are highly vulnerable to thirdhand smoke because of their behavioral patterns such as hand to mouth, crawling on floors, as well as their unique biological characteristics such as smaller body size. The first study is Healthy Families II. This included 260 parents and children of smokers who are part of a smoking cessation trial at Children's. This study looked to assess the contribution of thirdhand smoke to overall tobacco smoke exposure which is defined as both secondhand smoke and thirdhand smoke. What was very unique about this study was that it shifted away from the lab setting and focused on the clinical setting. It was the first discovery of nicotine on children's hands. What we found was when children were in the emergency department at Children's, we found that they had very high hand

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nicotine levels on them even when no one was actively smoking around them. The impact was

that thirdhand smoke exposure is widespread and also it may be associated with clinical illness.

The next study, Surface THS Pollution, looked at surface thirdhand smoke pollution in the children's homes that were included in healthy families too. We went into the homes and wiped their home surfaces as well as vacuumed their floors and what we found was striking. Smokers' children had detectable levels of nicotine and the tobacco specific nitrosamine NNK on home surfaces. NNK is the most potent carcinogen found in tobacco smoke. It was the first study to report surface NNK in half of children's homes and we found nicotine on 100 percent of their homes' surfaces. The impact of this was surfaces can present a dermal exposure risk to children in addition to exposures to dust which are well known allergens to children.

So now the third study, Advocate which was also funded by the NIH is currently ongoing and what's unique about this one is it's not focusing on smokers' children. It's focusing on nonsmokers' children. We recruited children of 800 nonsmokers and 200 smokers. We used strict screening and biochemical validation, so we wiped their hands as well as tested for a nicotine biomarker to identify children with thirdhand smoke who live with nonsmokers. What we found was 95 percent of children were exposed to thirdhand smoke in the absence of secondhand smoke and these are children who were thought to be protected from tobacco smoke. This was the first study to assess thirdhand smoke in nonsmokers' children. The diagram shows the red line is the children who are exposed and then the blue line is the children who are thought to be protected. On the X axis is total family income, and on the Y axis is hand nicotine. As you can see, there's a strong association between hand nicotine and income which points to the role in creating and maintaining a health disparity long after smokers quit, and families adopt tobacco free policies, so we did identify disparities when it came to income.

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In conclusion, decades of permissive indoor smoking policies and practices have created a legacy of persistent tobacco smoke pollutants and income environments in the local community. This fits into Next Lives Here, specifically urban health. Currently we're in talks with the Cincinnati Metropolitan Housing authority's CEO who is getting ready to renovate buildings across Cincinnati and actually gut them down to the studs. We talked about potentially collaborating on a project where we'd do a pretest and so go into the vacant units and look for thirdhand smoke pollutants. After they renovate it, we would go back in and do a posttest. After the residents move in, we'd go and see how long the thirdhand smoke or how long the posttest would last at baseline.

Based on lessons learned from our collective research, we know it's also important to look at specific tobacco products especially those affecting our local community which includes combustible cigars and electronic cigarettes. Also, we just recently submitted a R1 from the National Institute of Health that will continue the advocate work and hopefully keep assessing thirdhand smoke in nonsmokers' children.

Again, thank you so much for your time. And please let me know if there are any questions.

Presentation Question and Answer Session:

For the housing authority, were you able to convince them to make the buildings or units nonsmoking?

Dr. Merianos:

They are supposed to be nonsmoking since it's public housing. Since thirdhand smoke has been shown to be pervasive, even if they did institute nonsmoking rules, there can still be smoke left behind from when there weren't nonsmoking rules.

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A lot of the children we studied do live in multi-unit housing which we found that smoke can migrate between units. There is also this myth that if people smoke outside and then come back in, they're not exposing their children as well.

Dr. Pinto:

Are there any other questions? Thank you, Dr. Merianos. This is so well aligned with Next Lives Here, so thank you for your work. We appreciate it. *[Applause]* That concludes my report.

Mr. Collins:

Thank you, President Pinto, and thank you Dr. Merianos for that very interesting presentation. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee and Finance and Administration Committee began at 9:06 am and concluded at 9:35 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

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THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:35 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the December 12, 2023, January 25, 2024, and January 30, 2024 Regular and Special Meeting Minutes?

(Upon a motion moved by Mrs. Turner, and second by Mrs. Heiman, a roll call vote was taken)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
NAY:	None
ABSENT:	None

Mr. Collins:

Thank you. The Minutes are approved.

Additional Action Items

Mr. Collins:

Next, we have an additional action item. It is approval of an honorary degree. President Pinto, will you comment?

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Dr. Pinto:

Certainly, Chair Collins, thank you. It's my pleasure to recommend Tim Brown an honorary degree from the University of Cincinnati. Tim graduated from UC in 2005 with a bachelor's degree from the College of Design, Architecture, Art, and Planning. He has risen quickly from a standout on the UC men's soccer team to professional soccer player on the New Zealand national team to cofounder of Allbirds, one of the most recognizable and sustainable shoe brands in the world. He currently serves as Allbirds' Chief Innovation Officer. Along the way, Brown also completed his MBA from Northwestern Kellogg School of Management and a master's degree from London School of Economics and Political Science. Tim Brown is the embodiment of what next truly is; innovative, entrepreneurial, future focused, and socially conscious. He grew his dream, the world's first woolen fabric footwear from a crowdfunded startup to what it is today.

Tim was named an academic all American during his senior season as a Bearcat. He was also recognized with a distinguished alumni award by the Athletics Department. Despite his success, Tim has found time to give back to his alma mater. He recently served as a Visiting Professor of Design and New Ventures in the Ullman School of Design. In this role he delivered several public lectures and taught a master class to students. Tim also took part in last year's Founders and Funders event.

There is no shortage of prominent UC alumni who have gone on to make tremendous impact, and Tim Brown is one of our best examples. He represents the next generation of Bearcats who are taking the values they learned at UC and bringing them to the rest of the world. Awarding Tim an honorary degree is a unique way to demonstrate where we as a university hold up as a

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standard of excellence for all to aspire. Thank you, board members for consideration of this nomination.

Mr. Collins:

Thank you. It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, and non-committee items.

May I have a motion to approve all the recommended items for the Academic Affairs Committee, Finance and Administration Committee, and non-committee items?

(Upon a motion moved by Mr. Brown, and a second by Mrs. McGruder, a roll call vote was taken.)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
NAY:	None
ABSENT:	None

Mr. Collins:

The motion passed and all items are approved. Thank you.

Mrs. Heiman:

I would like to applaud the food service change. I thank you again, Pat, and your team and the university for making that change. I don't think we talked about it, but for a few years I think the students have been asking for this change and I believe what we're doing is going to make them

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very happy. AJ Wessell, a former student trustee campaigned for this for three years. Wherever you are, AJ, this is for you.

Mr. Collins:

Thank you, trustee Heiman.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today,

February 27, 2024.

A. Academic and Student Affairs Committee

24.02.27.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Emeritus Status

Allen Arthur

Associate Professor Emeritus
 College of Engineering and Applied Sciences
 Department of Mechanical and
 Materials Engineering
 Effective January 1, 2024

Alfred Sassler, DO

Associate Professor Emeritus
 College of Medicine
 Department of Otolaryngology/Head and
 Neck Surgery
 Effective December 1, 2023

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Allen Seiden, MD
 Professor Emeritus
 College of Medicine
 Department of Otolaryngology/Head and
 Neck Surgery
 Effective January 1, 2024

Mario Zuccarello, MD
 Professor Emeritus
 College of Medicine
 Department of Neurosurgery
 Effective January 1, 2024

Endowed Chair / Professorship Appointments

Christopher Bernheisel, MD
 The Robert and Myfanwy Smith Chair of
 Family Medicine
 College of Medicine
 Department of Family and Community Medicine
 Effective January 1, 2024 – August 31, 2029

Jason Blackard, PhD
 The Walter A. and George McDonald Foundation
 Professorship of Medicine
 College of Medicine
 Department of Internal Medicine
 Effective March 1, 2024 – August 31, 2029

Katherine Burns, PhD
 The Robert A. Kehoe Chair of Environmental
 Health
 College of Medicine
 Department of Environmental and Public Health
 Sciences
 Effective January 1, 2024 – August 31, 2029

Estrelita Dixon, MD
 The Alice Margaret Posey Endowed Chair
 College of Medicine
 Department of Internal Medicine
 Effective March 1, 2024 – August 31, 2029

Amit Govil, MD
 The Robert G. Luke, MD, Endowed Chair in the
 Division of Nephrology
 College of Medicine
 Department of Internal Medicine
 Effective March 1, 2024 – August 31, 2029

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College of Medicine

Eileen Broomall	Pediatrics	Effective 02/27/24
Sanita Ley	Pediatrics	Effective 02/27/24
Benjamin Mizukawa	Pediatrics	Effective 02/27/24
John Pascoe	Pediatrics	Effective 02/27/24
Blair Simpson	Pediatrics	Effective 02/27/24
Danielle Weber	Pediatrics	Effective 02/27/24
Monica Whitehead	Pediatrics	Effective 02/27/24

From Associate Professor of Clinical to Professor of Clinical

College of Medicine

Lisa Clifford	Pediatrics	Effective 02/27/24
Paul Gubanich	Pediatrics	Effective 02/27/24
Robin Norris	Pediatrics	Effective 02/27/24
Joseph Palermo	Pediatrics	Effective 02/27/24
Scott Pentiuk	Pediatrics	Effective 02/27/24
Rebecca Shaffer	Pediatrics	Effective 02/27/24
Tracy Ting	Pediatrics	Effective 02/27/24

From Research Assistant Professor to Research Associate Professor

College of Medicine

John Brewington	Pediatrics	Effective 02/27/24
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From Research Associate Professor to Research Professor

College of Medicine

David Hartley	Pediatrics	Effective 02/27/24
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24.02.27.02 **Approval of Remediation Report**

Synopsis: It is recommended that the Board of Trustees approve the Remediation Report in response to the mandate by the Ohio Department of Higher Education. Section 3345.062 of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher education issue a report regarding the remediation of students.

24.02.27.03 **Approval of 2024 Distinguished Research Professor Award**

Synopsis: It is recommended that the Board of Trustees approve the following appointments: Nageswari Shanmugalingam, PhD, Mathematical Sciences, in the College of Arts and Sciences, and Jack Davis, PhD, Department of Classics, in the College of Arts and Sciences as the 2024 Distinguished Research Professors.

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24.02.27.04 Approval of 2024 Distinguished Teaching Professor Award

Synopsis: It is recommended that the Board of Trustees approve the following appointments: Thomas Dalziel, PhD, in the Lindner College of Business, for the 2024 Distinguished Teaching Professor Award.

24.02.27.05 Approval of New Fellows of the Graduate School

Synopsis: It is recommended that the Board of Trustees approve the appointments for membership in the Fellows of the Graduate College. Each person has been reviewed and elected by the membership of the Fellows of the Graduate College.

Lora Anderson, PhD

Associate Professor, Department of English
College of Arts and Sciences

Beth Ann Clayton, DNP, CRNA

Professor, Nursing Anesthesia
College of Nursing

Konstantinos Drosatos, PhD

Professor, Pharmacology and Systems Physiology
College of Medicine

Craig M. Froehle, PhD

Professor, Operations, Business Analytics and Information Systems
Lindner College of Business

Peter Langland Hassan, PhD

Professor, Philosophy
College of Arts and Sciences

Kathleen M. Lynch, PhD

Professor, Classics
College of Arts and Sciences

George Stan, PhD

Professor, Chemistry
College of Arts and Sciences

Yujie Sun, PhD

Associate Professor, Chemistry
College of Arts and Sciences

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Ryan White, PhD
Professor, Chemistry
College of Arts and Sciences

24.02.27.06 Approval of New Fellows of the Academy for Teaching and Learning

Synopsis: It is recommended that the Board of Trustees approve the faculty induction into the Academy of Fellows for Teaching and Learning. These recommendations have been reviewed and approved by the appropriate authorities:

Laurie Bauer, Ed.D.
Associate Professor, Reading & Literacy
UC Blue Ash College

Andy Curran, Ed.D.
Professor, Digital Media Communications
UC Clermont College

J.A. (Jen) Carter, Ph.D.
Associate Professor, Sociology
UC Blue Ash College

Natalia Darling, M.Eng.
Professor, Mathematics
UC Blue Ash College

Prince Ellis, D.B.A.
Associate Professor, Business, Finance & Economics
UC Clermont College

Amy Farley, Ph.D.
Associate Professor, Educational Leadership & Policy Studies
College of Education, Criminal Justice, and Human Services

Drew Shade, Ph.D.
Associate Professor, Communication
UC Blue Ash College

Caroline Shisler, M.Ed.
Assistant Professor – Educator, Science & Health
UC Clermont College

Mark Sulzer, Ph.D.
Associate Professor, Secondary English Education & Literacy
College of Education, Criminal Justice, and Human Services

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Jeff Zalar, Ph.D.

Associate Professor, History
 UC College of Arts and Sciences

- 22.02.27.07** Approval of New Graduate Degree – Master of Science in Behavior Analysis – College of Education, Criminal Justice and Human Services
- Synopsis:** It is recommended that the Board of Trustees approve the new Master of Science Behavior Analysis in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.
- 24.02.27.08** Approval of New Graduate Degree – Master of Science in Exercise and Sport Science – College of Education, Criminal Justice and Human Services
- Synopsis:** It is recommended that the Board of Trustees approve the new Master of Science in Exercise and Sport Science in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.
- 24.02.27.09** Approval of New Undergraduate Degree – Associate of Applied Science in Cancer Registry Management – UC Clermont
- Synopsis:** It is recommended that the UC Board of Trustees approve the new Associate of Applied Science in Cancer Registry Management at UC Clermont. The proposal has been reviewed and approved by the appropriate authorities.
- 24.02.27.10** Approval of Degree Name Change from Master of Arts in Human Resources to Master of Science in Human Resources – Lindner College of Business
- Synopsis:** It is recommended that the Board of Trustees approve the academic unit name change *from* Master of Arts in Human Resources *to* Master of Science in Human Resources in the Lindner College of Business. The proposal has been reviewed and approved by the appropriate authorities.
- 24.02.27.11** Approval of Renaming of Department from the Department of Biomedical Informatics to the Department of Biostatistics, Health Informatics, and Data Sciences – College of Medicine
- Synopsis:** It is recommended that the Board of Trustees approve the integration of the Division of Biostatistics and Bioinformatics with the Department of Biomedical Informatics and rename the unit the Department of Biostatistics, Health Informatics and Data Sciences. The proposal has been reviewed and approved by the appropriate authorities.

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B. Finance and Administration Committee

24.02.27.12 Approval of Beta Nu Conveyance

Synopsis: It is recommended that the Board of Trustees approve the transfer of title of the Beta Nu Chapter House at 2630 University Court from the University of Cincinnati to the Chapter Corporation.

24.02.27.13 Approval of Food Services Concessions Provider

Synopsis: It is recommended that the Board of Trustees approve authorization to Contract with Sodexo Campus for operation of the university's food service operations program beginning June 1, 2024, through June 30, 2029.

24.02.27.14 Approval of Room and Board Rates – Academic Year 2024 - 2025

Synopsis: It is recommended that the Board of Trustees approve the housing and food rates for the 2024 – 2025 academic year. The proposed rates represent an increase of 4.6% for housing and 3% increase for meal plans for the new academic year and include the monthly rental rates for Graduate Housing options. Rates comply with Tuition Guarantee requirements established by the State of Ohio.

24.02.27.15 Approval of Block Leases

Synopsis: It is recommended that the Board of Trustees approve and authorize the Block Lease Agreements that will provide additional student beds totaling 1,321, beginning Fall 2024.

24.02.27.16 Approval of Student Health Insurance

Synopsis: It is recommended that the Board of Trustees approve an extension of an existing contract between the University of Cincinnati and Midwestern Higher Education Compact. The purchase will facilitate the underwriting of the student health insurance beginning on August 10, 2024. The successful bidder is United Health Care represented by Midwestern Higher Education Compact (MHEC) as their agent. The contract will be for one year with a four renewal options of one year each.

24.02.27.17 Approval of UC College of Medicine (CoM) Participation in the Ohio Department of Medicaid (ODM) Care Innovation and Community Improvement Program (CICIP)

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Synopsis: It is recommended that the Board of Trustees approve a payment (IGT) of \$16,895,191 for the period of January 2024 - December 2024.

C. Non-Committee Items

24.02.27.18 Approval of Honorary Degree

Synopsis: It is recommended that the Board of Trustees approve the nomination of Tim Brown for an Honorary Degree.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

Undergraduate Student Report

Mr. Cortas:

Good morning, Chair Collins, members of the board, President Pinto, cabinet, and esteemed guests. In its seminal form, leadership describes quite simply individuals' ability, the kind of ability that is respect and order, faith and resilience, encouragement and support. As many organizations across our campus prepare for transitions in leadership, I'm reminded that for many, myself included, our future is as much a reflection of our opportunities to lead and be led as it is of our individual choosing. I've renewed faith in optimism in a shared future of the University of Cincinnati and the state of Ohio having met student leaders on our campus who can blend vision, reason, and courage in a personal commitment to our ideals.

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Consider Brock Shellhaas, an Ohio native, fourth year student competing in pole vault and majoring in biological science. He currently serves as the president of the student athlete advisory committee and his leadership and insight informed by appointed members of the committee helps secure and sustain a vision of continued success for our university but more importantly, our student athletes. Consider Jaela Kennedy, a third year student studying law and society who recently completed her elected term as Miss Kaumka. Honored for her continued commitment to black excellence, mentorship, and racial and cultural reconciliation, Jaela was responsible for the institution of the university's first annual crown day providing the visibility and space for black students to feel comfortable embracing their natural hairstyles. Her representative leadership and unified voice provided unprecedented visibility for our black students.

Consider Taylor Morgan, fifth year biomedical engineering student and undergraduate student body president. During a term defined by tangible contributions and positive change, President Morgan also leaves a foundational legacy of continuous improvement and self-sacrifice in the service of others.

However, sustainable student leadership is built not only by individuals but by continued systematic support of our undergraduate student voice. In an era of globalization, student leadership must not only consider their place on campus but their place in the world. We must provide educational support on sensitive issues, a space for meaningful conversation, and a fundamental understanding of our charge as an academic institution. I'm reminded that a shepherd must smell of their sheep, and I would encourage each of you to find student organizations, clubs, or activities which align with your personal or professional interests and meet with those students.

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As leaders each in your own right, your active participation in student life will all but guarantee the proud tradition of student leadership continuing at the University of Cincinnati.

Finally, as we continue to invest in our campus infrastructure and spaces, I ask dutiful consideration is given to displaced student organizations who often rely on shared spaces for storage and congregation. I'm grateful for our existing efforts to support student leadership, and I believe our continued action will better position our university and the state of Ohio for the future.

Thank you, Chair Collins. This concludes my report.

Mr. Collins:

Thank you, Joseph, for your comments. We will now have the Faculty Senate Report by Dan Carl.

Faculty Senate Report

Dr. Carl:

Good morning, Chair Collins, members of the board, President Pinto, and guests. Here are highlights from our ongoing senate work since December. Faculty senate has called a special meeting of the senate to hear and provide insight for campus master plan for the planning, design and construction through the Smith Group consultant firm. Faculty appreciated having this opportunity to be involved going forward and sharing our insight.

The All University Meeting has been set for Monday, April 15, 3:00 p.m. in the Lindner College of Business. President Pinto will provide his State of the University update and senate will secure our final nominations for upcoming elections.

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Senate has been engaged in robust discussions with campus services regarding the equitable access to course materials program. Although student government fully supports this initiative, the faculty are continuing discussions centered on clarification on a few key points before taking our final vote for support.

On recurring business, senate has voted in support of increasing the number of grade replacement credit hour opportunities up to 18. I believe this policy is now permanent and has moved forward. We're also continuing our discussions centered around reading days trying to find the best fit alignment with our semester calendars that will address faculty concerns regarding the missing of instruction days.

In conclusion, senate wants to acknowledge and thank Provost Ferme and his inclusion of faculty in three important task groups that have been initiated this spring semester. These include the building community for Democracy Committee, Data Analytics Committee centered on DFW rates, faculty workload and retention and recruitment, and a soon to be launched Sustainability Committee.

Chair Collins, that concludes my report.

Mr. Collins:

Thank you, Dan. With that, we will now have the Staff Senate Report by Brandi Elliott.

Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the board, President Pinto, and guests. I'm pleased to provide an update of the recent activities and initiatives of staff senate. Our first meeting

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took place February 7 in Clifton Court Hall where we had the privilege of hosting various community university stakeholders including human resources, university housing, assistant registrar, and Provost Ferme.

I want to thank Heather Cox and her team for providing the following updates from HR. Benefits introduced the True Rx, UC's new pharmacy benefit, and also provided updates on the mental health resources available to staff. Talent Management introduced the veterans project supported by the equity, inclusion, and community impact grant. Staff Success Center reported new employee orientation returned to in-person sessions in October of 2023, and they announced the upcoming new employee mixer scheduled for March 25 at 2:30 p.m. in Nippert West. University Housing gave updates on the 2024-2025 academic year and beyond and discussed the housing renewal process. The Assistant Registrar gave insight on the fall 2024 class schedule block, and Provost Ferme gave remarks, university updates, and emphasized the dedication, hard work, and commitment of UC staff.

For upcoming events, the staff professional development month will take place all of March and will feature keynote speakers, staff success centered symposium, panel discussions, peer to peer education events, and recognition events. In collaboration with the Staff Success Center, the Communication and Recognition Committee of Staff Senate will host the Fifth Annual Staff Excellence Awards Ceremony, which will take place March 28 at 2:00 p.m. in Kresge Auditorium to celebrate outstanding staff. We received 138 nominations, and ten staff members will be celebrated and receive a monetary stipend. The Communication and Recognition Committee also launched the Staff Senate's first newsletter which can be found on the Bearcats Landing.

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On upcoming initiatives, Staff Senate elections will begin March 18 in collaboration with the Center for Community Engagement. We plan to implement UC Serves on May 17, and the new senator orientation is scheduled for August 14. In conclusion, the Staff Senate remains dedicated to advocating for the interest and well-being of UC staff members.

This concludes my report. Thank you.

Mr. Collins:

Thank you very much, Brandi. Taylor Morgan is not with us today. Her report from student government will be added to the minutes.

Student Government Report

(Submitted by Taylor Morgan)

Chairman Collins, esteemed members of the Board, President Pinto, and our distinguished guests, I realize that this marks my final Board of Trustees meeting as the current Student Body President. With three slates of presidential and vice-presidential candidates already in the last of the campaign process, the anticipation mounts as we approach the announcement of the new President and Vice President on March 1. The handover of responsibilities will unfold throughout March, with the official swearing in of the new leadership on March 20.

I am proud to highlight several student-centered achievements since our last gathering. The College of Engineering and Applied Science Tribunal, in collaboration with the College of Cooperative Education and Professional Studies and the Lindner College of Business, orchestrated

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yet another highly successful career fair. Over three days, over 4400 students and 450 companies attended, underscoring the invaluable opportunities such events provide.

Furthermore, Student Government, in partnership with the Student Alumni Council, curated a Diversity, Equity, Inclusion, and Belonging focused Brunch with Bearcats. Despite the early Saturday morning timing, over 100 students engaged with distinguished alumni panelists and a keynote speaker, marking the event as a step towards fostering a more inclusive campus culture.

The recent Midwest Dhamaka event, held on February 10, showcased the immense talent of various dance teams, cementing its status as the premier Bollywood-Fusion collegiate national dance competition. This longstanding tradition not only celebrates diversity but also underscores our university's commitment to embracing cultural richness.

In my capacity as a member of the Academic Task Force for Building Democracy, I am honored to contribute to vital efforts aimed at promoting civic dialogue and understanding within our academic community. Working closely with colleagues, our mission is to recommend curricular and co-curricular initiatives that advance these crucial goals.

Additionally, we have organized Bearcat Guardian Focus Groups, a collaborative endeavor aimed at enhancing campus safety through improvements to the Bearcat Guardian app. This proactive initiative underscores our collective commitment to fostering a secure environment for all members of our university community.

As Commencement approaches, the significance of this milestone resonates deeply, not just for me but for countless other Bearcats. Recognizing the financial strain associated with graduation expenses, Student Government is diligently working to alleviate some of this burden

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by organizing a free graduation photo event at popular campus locations. It's a small yet meaningful gesture aimed at supporting our graduating seniors during this momentous occasion. Lastly, I would like to mention that the memorial service honoring 28 Bearcats from last year will be on March 5.

In conclusion, I extend my heartfelt gratitude for your unwavering support. Together, we continue to propel our university forward, nurturing an environment where every student can thrive and succeed.

Executive Session

Mr. Collins:

I will now call for an executive session. Members of the board will not return to conduct further business after the executive session is concluded. Our next regular board meeting will be held on Tuesday, April 23, 2024.

May I have a motion to enter executive session for the purpose of considering the employment or compensation of a public employee or official and to confer with an attorney for the public body concerning disputes involving the public body. They are subject of a pending or imminent court action and other matters required to be confidential by law. Is there a motion?

(Upon a motion moved by Mrs. Turner, and a second by Mr. Brown, a roll call vote was taken.)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
NAY:	None
ABSENT:	None

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Mr. Collins:

Motion carried. We'll now proceed with Executive Session. Thank you everyone for joining us today.

Adjournment of Executive Session

Mr. Collins:

There being no further business for Executive Session, may I have a motion to adjourn the Executive Session?

(Upon a motion moved by Mrs. Turner, and second by Mr. Holloman, a roll call vote was taken)

AYE:	Phil Collins; Kim Heiman; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel
NAY:	None
ABSENT:	None

Mr. Collins:

Executive Session is adjourned.

Adjournment of Regular Meeting

Mr. Collins:

There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Mrs. Turner, and second by Mr. Holloman)

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Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS
CHAIRPERSON

JILL MCGRUDER
SECRETARY