

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and Fifth Meeting of the Board of Trustees
(A Regular Meeting)
April 23, 2024

The Four Hundred and Fifth Session of the Board of Trustees of the University of Cincinnati was opened at 9:15 a.m. on Tuesday, April 23, 2024, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT: Phil Collins; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Keisha Love, Vice Provost, Academic Affairs;
Lori Ross, General Counsel;
Joseph Cortas, Undergraduate Trustee;
Madison Wesley, Student Body President Elect
Taylor Morgan, Student Body President
Daniel Carl, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Susan Mantel, Faculty Senate;
Brandi Elliott, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

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(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)

Mr. Collins:

Good morning, everyone. Thank you for being here. I would like to call the 405th Meeting of the University of Cincinnati Board of Trustees to order. It is a beautiful morning here on campus. It's a typical late April spring day, a little chillier than usual, but there is excitement for the end of the school year and Commencement later this week, which I know we all always enjoy.

I'd like to begin by acknowledging some new faces around the table. First, congratulations to Kerry Byrne on Governor DeWine appointing him to a nine-year appointment to the Board. It will fly right by. Kerry's appointment began officially on March 4, and this is the first of his regular board meetings, although, he has participated with us over the course of the last month or so. Trustee Byrne is an alumnus with a distinguished record of service and commitment to the university. As president of Total Quality Logistics, he brings tremendous skills and experience to his role as a trustee, and I look forward to working with him. I had the opportunity to work with him on the UC Health board, know he's involved in a lot of supporting athletics, and a variety of other things around the university as a loyal and dedicated Bearcat.

In terms of committee appointments, Shelly Gillis will move from the Academic and Student Affairs Committee and will be added to the Governance and Internal Affairs Committee, and Kerry Byrne will be appointed to the Academic and Student Affairs Committee and the Finance and Administration Committee. Thanks to both of you for serving in these roles.

We also have new representation from our students, and Student Body President Madison Wesley is joining us. Madison is a third-year medical sciences student at the College of Medicine.

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She is pursuing minors in public health, as well as women's, gender, and sexuality studies.

Welcome, Madison, to our meeting today and to the board.

With new student representation, we must bid farewell to Taylor. On behalf of Board of Trustees, Taylor, we thank you for all your time spent representing the undergraduate student body. Please accept from us this token of our appreciation for your participation and role in student leadership. (Applause) I have a special place in my heart for student body presidents both incoming and outgoing having served in that role. I know how exciting it is to start, how quickly it goes, and how sad it is when it's over. Congratulations to both of you.

We also want to welcome Dr. Keisha Love, Vice Provost for Academic Affairs standing in for Provost Ferme today. We wish Provost Ferme a speedy recovery following his accident, and President Pinto will share more about Val's progress during his report. Welcome Vice Provost Love.

That brings us to President Pinto's report. President Pinto, will you please share your report?

Dr. Pinto:

Thank you, Chair Collins, and good morning, everyone. I also want to welcome Trustee Byrne. He's a loyal alumnus and I know from my experience with him and all the seven plus years I've been here, he's been engaged in the university with passion. Thank you for bringing the passion to this position and also all the leadership and managerial experience that through your successful career now will help us lead this institution.

I also welcome student body president Madison Wesley. I had the pleasure of swearing in Madison along with student body vice president Khalid Davis and our incoming student

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government senators during student involvement awards on March 26. Madison, I have no doubt that you will, like your predecessor Taylor Morgan, accomplish great things during your year in office.

As Chair Collins mentioned, I'll share a brief update on Provost Valerio Ferme. As most of you know, Val was involved in an accident in which he was struck by a vehicle while taking his morning walk in his neighborhood three weeks ago. To nobody's surprise he's barely stopped working. We still talk frequently, and I'm pleased to say he is progressing through his recovery. We'll keep him in our thoughts as he recovers. Fortunately, Val has a wonderful team, and we want to thank Dr. Keisha Love for stepping in his place.

A new Vice-President of Advancement and President of the UC Foundation is with us today. It is my pleasure to introduce Richard Bundy who is now almost two weeks on the job. Please stand, Richard. Rich comes to us after a distinguished 30-year career in higher education fundraising at four universities. He was at Iowa State, Michigan State, University of Vermont, and most recently at Penn State where he helped successfully complete a \$2.2 billion giving campaign. At Penn State he directed an advancement team of nearly 600 employees located on 24 campuses, fundraising for 13 academic colleges along with Penn State Health, Intercollegiate Athletics, and the Penn State Alumni Association. Welcome, Richard. (Applause)

As we reach the end of the academic year, we look ahead to our Commencement ceremonies later this week. We will have four ceremonies over three days: April 25, 26, and 27. We will welcome 7,391 new graduates to our community of 340,000+ living alumni. This is the most ever for a Spring Commencement. Graduation is always a special time--a defining moment when our purpose as an institution of higher education comes into clear focus. I hope many of you can join us for the ceremonies at Fifth Third Arena.

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I shared my State of the University address with the campus on April 15 as part of the All-University Faculty Meeting. We had a strong showing of faculty and staff. My thanks to faculty and senate chair Dan Carl for partnering on the event. What a great academic year it's been.

Last week we also unveiled the new Hammock Village, a special space above Sigma Sigma Commons that provides our students with an additional location to gather, decompress, or simply relax. Those who do not have their own hammock can now show their Bearcat card and check one out of the Campus Recreation Center. My thanks to Pat Kowalski and all of his team. They envisioned and delivered on this project. I have to personally thank my own wife Jennifer who made this a priority among her efforts to advocate for our students.

Since our last meeting, I also had the pleasure of being part of our Annual Faculty Awards program and helping recognize some of the extremely talented and dedicated faculty who excel in teaching and research at our institution. My thanks also to the organizers of the Warren Bennis Leadership Institute for leading an incredible panel event earlier this month, an effort led by Professor Donna Chrobot-Mason, Academic Director of the institute. Thank you for continuing Dr. Bennis's legacy through these meaningful discussions about leadership and opening the new Bennis Leadership Institute inside the 1819 Innovation Hub.

During Alumni Week, I was able to participate in the annual Alumni Celebration. Jen Heisey, Executive Director of the UC Alumni Association and team did a wonderful job celebrating outstanding alumni from each of our colleges along with the following university-wide awards:

--William Howard Taft Medal for Notable Achievement to Dr. Kean Kereiakes

--Robert E. Dobbs Distinguished Citizens Award to Ruthie Keefe

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--Marianne A. Spencer Mosaic Award to Kathy Wade

--Jeffrey Hurwitz Young Alumni Outstanding Achievement Award to Sean Addo

I also attended the Sigma Sigma Banquet to celebrate the 125th anniversary of this honorary fraternity at UC. My thanks to Chair Collins, a Sigma Sigma member for introducing me at the event. Earlier that week on April 12, Sigma Sigma unveiled the new Rock of Truth display in Sigma Sigma Commons they fundraised for. This builds on the group funding both Sigma Sigma Commons and Ronald Walker Tower to celebrate their Centennial. Thanks for the generosity and commitment of Sigma Sigma. These events remind me of the crucial value of UC alumni to our university. They help us build a first-rate university for our students and for our campus community.

Finally, I'll mention tonight's special event, the Annual Presidential Awards in which we'll honor six elect students, four undergraduate, and two graduate students for leadership excellence. Hearing their stories, meeting their families, and learning about them from their mentors is a joy and it's a reminder of the potential the university has to form outstanding leaders for the future. Our Next will be in good hands and I can say that confidently.

You should have a copy of the printed report where I'm able to share some accomplishments of the UC community, faculty, staff, and students. There are, of course, many more than these accomplishments that our community has achieved, but we selected a few to give you a cross-section of what's happened. I'd like to point out one or two that perhaps deserve attention here.

UC Public Safety rolled out a state-of-the-art 911 system last month thanks to a collaborative effort with City of Cincinnati, UC Digital Technology Solutions, and the Office of General Counsel. The system seamlessly integrates with the city's Emergency Communication

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Center and offers more sophisticated support for emergencies reported from mobile devices on campus. Now when the city transfers a call to UC's Emergency Communication Center, dispatchers receive the caller's name, phone number, and location within 500 feet. That will allow our public safety folks to respond much more quickly and with much more certainty about the position of the event.

I'd like to point out UC Blue Ash partnered with Intel to launch an Artificial Intelligence degree program that prepares students for a career in the field in just two years. Students will study topics that include machine learning, natural language processing, computer vision, and AI ethics. The U.S. Bureau of Labor Statistics estimates there will be 11.5 million data related job openings by 2026. This is a wonderful example of our academic endeavors aligning with the workforce for the good of our society.

If you flip the page, you'll see that the accomplishments of the university have been recognized in the media nationally and internationally. I would ask you to take a moment to read those and enjoy the impact the university has on our society and our community.

Now on to our presentation. This morning we have a special presentation about a meaningful volunteer program called Bearcat Buddies that connects our UC students with children from Cincinnati Public Schools. Presenting is Fran Larkin, Director of Community Engagement. He has also brought two student volunteers with him. I'll tell you a little bit about each of them as they walk to the podium. Fran Larkin is a Cincinnati native living in Corryville with his wife Molly and daughters Jane and Lucy. He volunteered for national service through AmeriCorps during which time he helped launch the Bearcat Buddies program in 2010. He earned his master's degree in educational studies and is pursuing a doctorate with a concentration in educational and community-based action research.

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Noah Borgemenke is a third-year student from Mason who is majoring in health sciences and pre-physical therapy. He first tutored Bearcat Buddies in 2021 and began working behind the scenes to support the program as an on-campus co-op student in 2022. Noah plans to attend Physical Therapy school to obtain his doctorate at UC and practice as a physical therapist.

Samantha Jackson is from Carmel, Indiana studying psychology and plans to one day obtain her Ph.D. with a goal of becoming a child and adolescent clinical psychologist as well as a professor in the field. I think some of you may recognize Samantha. She provides able service in our President's Office as well.

Welcome, and I will turn it over to you for the presentation.

PRESENTATION

Mr. Larkin:

Good morning to everyone. I'm excited to be here today to tell you about one of my favorite things about the University of Cincinnati and that is our Bearcat Buddies program. The Bearcat Buddies, with UC students and CPS students, we believe there is strength and unity, and we know we're stronger together.

Bearcat Buddies advances the mission of the University of Cincinnati by developing educated and engaged citizens. It's a win-win proposition where not only do children and community benefit from the service of our dedicated college students, but our college students gain a lot in return. The program was designed to address longstanding needs communicated to the university from our community partner schools, teachers, parents, local nonprofit organizations looking to our university for leadership and to provide interventions around academics and social, emotional growth for children in our community. The program is also designed specifically to

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remove the barriers that college students face in terms of developing these kinds of relationships with children in our community. But it's not something we can do on our own or in a vacuum. We look to partners and leaders in the nonprofit community, primarily an organization called Grad Cincinnati as our lead community partner as well as the Queen City Book Bank formally known as Literacy Network of Greater Cincinnati. Of course, Cincinnati Public Schools are also partners in this program.

How do we remove barriers for college students? It starts with getting them on board. As you can see Probasco Auditorium, we were able to fill the bottom section as well as the upper balcony with students eager to get involved in this program and start to build relationships with children in our community. That onboarding process includes registration and scheduling, background checks and training, and then we move to practical support for our students throughout their experience in the program. That means working with the schools and the teachers and administrators in the buildings on the curriculum that our UC students will deliver to students in Cincinnati Public Schools. It means identifying space in the buildings we serve, and one of the things I think demonstrates the success of this program is over the years the schools we work with have designated spaces in schools for tutoring to take place. That demonstrates the value they see and interventions our students bring into their buildings. We need to schedule the tutoring sessions in a way that works not only with the college student's schedule but also with the schedule and the flow of the school day for the kids, and there's always things to troubleshoot whether that's a snow day or something that comes up. We are there to hold our UC student's hands along the way so they can be ready to show up with a smile on their face and heart full of grace and develop that relationship with the child and the community.

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The single greatest barrier any UC student faces to servicing our community is transportation. We have been successful over the years in attracting internal and external funds to address or alleviate that barrier as much as possible. You can see the two Bearcat Buddies vans we have constantly run students from campus to the schools where they tutor and back. Once we move all those barriers out of the way, we have fertile ground for personal growth from the participants in the program that includes interpersonal growth working within a tutoring team and with children from all walks of life. It includes the kind of professional development experiences that come along with communication, organization, working across differences, and delivering interventions in a challenging atmosphere. It of course also includes one of the hallmarks of a University of Cincinnati education, which is experiential learning.

Two of the elements of the Bearcat Buddies program I want to highlight are relationship with federal works study program and leadership and credentialing. Students eligible are able to serve in the community and earn dollars through the work study funds through the America Counts and America Reads program, as well as our leadership program that are scaffolded throughout the program where tutors can participate in the ambassador program, lead tutor program, and advisory council program within Bearcat Buddies. Finally, eligible tutors can earn credentials through our relationship with the National Tutoring Association.

In addition to advancing the mission of the University of Cincinnati, Bearcat Buddies aligns with our Next Lives Here strategic direction particularly in the areas of Urban Impact and CPS Strong. Over 9,000 times a UC student raised their hand and made a commitment to a child in Cincinnati Public Schools for an entire semester, this semester alone we have 452 UC students going out every week and working with a child in the Cincinnati Public Schools. We are serving 13 Cincinnati Public Schools, and it may be evident this is a program designed around college

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readiness and access, but I'd also like to highlight this program is also targeted at college success. We have hundreds of UC students involved that have a community service requirement that's tied to a scholarship or course or organization they're a part of. This program provides an accessible and meaningful way for them to fulfill those requirements, and it of course, as you hear from the students, there's an element of purpose, pride, and belonging that comes with this program that advances our goals and student affairs around attention and graduation.

There are also cool stories over the years of UC students who were once tutored by Bearcat Buddies, and they're here on campus now and serving as tutors. There are also Bearcat Buddies tutors who are now teachers in Cincinnati Public Schools. No matter how it falls out for our students and the children involved, the program is again designed to inform students' civic engagement and future professional practice.

Now I'm going to hand it over to one of our most outstanding tutors and our program assistant, Noah Borgemenke.

Mr. Borgemenke:

Good morning, my name is Noah Borgemenke and I'm the program assistant for Bearcat Buddies. I first became involved in Bearcat Buddies as a tutor in fall of 2021. That was my first semester here at UC. I fell in love with the program and its mission in helping these kids because I had a similar experience back in a high school program, and so I was looking for a job and saw they had a co-op position, so I applied and eventually I got it, which was cool because that transitioned into a program assistant role. I was able to learn transformational skills such as leadership, communication, working as a team, and just organization. These are very tangible skills that will help me well in the physical therapy realm. I'm looking forward to the future just

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because of how Bearcat Buddies has treated me in my development. I don't know where I'm going to grad school or anything like that, but what I do know is Cincinnati does have a piece of my heart because of how immerse in the culture I am with working with a lot of nonprofits that Fran mentioned like the Queen City Book Bank. I think there's a lot of gratitude that comes through the role and a lot of skills that developed me well and primed me well for the future. I will now turn it over to Samantha.

Ms. Jackson:

Hi, my name is Samantha Jackson. I started as a Bearcat buddy tutor when I was a first-year student here. It was actually one of the only volunteer opportunities I had transportation for, so it stuck out to me.

One of my roommates now is actually someone who I met on the Bearcat Buddies bus, and she is also still a Bearcat Buddy today. This isn't to say that us students only receive positive benefits when we go in person. This year I challenged myself with 18 credit hours working ten hours in the Office of the President and also being involved in extracurriculars such as being the president of the Psychology Club.

With this I was not willing to drop being a Bearcat Buddy because it's something I truly look forward to every week. I decided to be a virtual tutor where I worked with a fifth-grade student, and he attends the Digital Academy. He started off at the beginning of the semester being scared to have his microphone or camera on. I assume this had to do with the fact he was at home for school, so he didn't really have an opportunity to interact with other people outside his family. By the end of the semester, he had both his camera and microphone on and even had to stay an extra ten minutes at the end of each meeting so he could talk about what was on his mind. He

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offered me amazing restaurant recommendations because I'm from Indiana, and in return I helped him go from 72 missing assignments to actually being ahead in his class. (Applause)

Mr. Larkin:

Thank you and we are happy to answer any questions if there are any.

Presentation Questions/Comments Session:

Mrs. Gillis:

I would just like to make a comment. I'm very closely associated with the Queen City Book Bank and see Bearcat Buddies come in. You've made a tremendous impact on the lives of those CPS students. Thank you for all your time and effort and it is a wonderful program.

Question: Do the tutors get any type of coaching or training in terms of how to go about tutoring?

Mr. Larkin:

Everyone can't start tutoring until they've fulfilled our initial training. When we have gaps in the calendar, for example, like Cincinnati Public Schools spring break is typically not aligned with UC spring break so we take advantage of those weeks. The commitment to provide training and resources around topics we think help them not only make sense of the experience they're having in the community and tie that back to our own civic development, but also just to be a more effective tutor and building not only academic coaching skills but also those social, emotional learning skills we know our kids need.

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Question: How are the students/schools selected?

Mr. Larkin:

We have a long waiting list of schools, and I think Samantha and Noah were talking to me yesterday about when they were at the CPS showcase here at Fifth Third that different schools were saying they need Bearcat Buddies at their school. As far as the schools that we work with, we follow the lead of our community partners who I have longstanding relationships like Grad Cincinnati and Queen City Book Bank and let them do that piece of the puzzle.

When it comes to the children, we again look to our partners. This is like a model of community engagement where we know that our schools and administrators there know best who can be best served, and sometimes it's based on standardized test scores and want to identify a certain grade level. Sometimes that is not necessarily our lowest kids or highest kids but our kids who need that extra push and we know that the teachers and administrators in those schools know that best. They're the ones who are identifying the children for tutoring.

Dr. Pinto:

Thank you, Fran, Noah, and Samantha. This is inspiring work, so thank you so much.
(Applause) Chair Collins, that concludes my report.

Mr. Collins:

I want to add my thanks to the guests. You described it as a win-win, and it certainly sounds like that. It is a great experience for our students and potentially a life changing impact on students you interact with, so thank you for that, and thank you, President Pinto.

We will now proceed with our committee meetings.

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THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee and Finance and Administration Committee began at 8:57 am and concluded at 9:15 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:15 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the March 26, 2024, March 21, 2024, March 19, 2024, and February 27, 2024, Regular and Special Meeting Minutes?

(Upon a motion moved by Mrs. McGruder, and second by Mr. Byrne, a roll call vote was taken)

AYE:	Phil Collins; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne
NAY:	None
ABSENT:	None

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Mr. Collins:

Thank you. The Minutes are approved.

Additional Action Items

Mr. Collins:

Next, we have an additional action item. It is approval of the Appointment of the Dean of the College of Medicine and Senior Vice-President for Health Affairs. President Pinto, will you comment?

Dr. Pinto:

Thank you, Chair Collins. I had the pleasure of chairing a national search for our next Senior Vice-President of Health Affairs and Dean of the UC College of Medicine. As you are aware, Dr. Andy Filak is retiring from his post after many years of dedicated and excellent service. Thank you, Andy, for all you've done leading academic medicine at UC. Your impact on so many students, faculty, and staff and your influence on my senior leadership team has been truly transformational.

I'd also like to acknowledge those who served on the search committee as we narrowed our pursuit to the selection of an excellent leader for the Academic Health Center and College of Medicine. Thank you for your diligence and hard work. In addition, the feedback UC faculty, staff, students, and others shared along the way was incredibly informative and helpful. My thanks to everyone who took an active role in this worthy effort, and there were many who contributed.

I'm pleased to be able to share with the board this morning we've found a dynamic and talented leader who will robustly advance our College of Medicine and our Academic Health

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Center in support of UC's mission to serve our students, trainees, and the patients of our community. Today I recommend Dr. Gregory Postel to the position of Senior Vice-President of Health Affairs and Dean of UC College of Medicine. Dr. Postel comes to us while serving as the 18th president of University of Toledo, a post he's held since July 2020. President Postel's unique and impressive leadership experience includes a year as Interim President at the University of Louisville and four years as Executive Vice-President of Health Affairs. He has more than 25 years of experience in academic medicine, university operations, governance, clinical care, teaching, and supportive research.

In addition, he has an accomplished career as an academic interventional neuroradiologist. Dr. Postal served 18 years as chair of the Department of Radiology at the University of Louisville School of Medicine and held positions of Vice Dean for Clinical Affairs and Chairman of the Board at the University Medical Center in Louisville. He was the founding board chair, and later CEO of the University of Louisville Physicians.

While most of his career played out in Kentucky, Greg is a product of Ohio. He graduated from the College of Wooster and Case Western Reserve University School of Medicine. He completed residency in radiology at the Cleveland Clinic Foundation and a fellowship in neuroradiology at the Mayo Clinic Foundation.

On a more personal note, over the years I've come to know Greg quite well as a close colleague while we were both at the University of Louisville and more recently as a fellow President in Ohio's higher education system. I have no doubt that his heart for leading people, his passion for advancing healthcare, his recognition for the importance of discovery and innovation, and his love for educating the next generation align extremely well with the goals for this position and most importantly the vision that supports our Next Lives Here strategic direction.

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Mr. Collins:

Thank you. It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, and non-committee item.

May I have a motion to approve all the recommended items for the Academic Affairs Committee, Finance and Administration Committee, and non-committee item?

(Upon a motion moved by Mrs. Turner, and a second by Mr. Brown, a roll call vote was taken.)

AYE:	Phil Collins; Ronald D. Brown; J. Phillip Holloman; Monica Turner; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne
NAY:	None
ABSENT:	None

Mr. Collins:

The motion passed and all items are approved. Thank you. I would just note that with the three deans we approved earlier today and today with Andy as dean and in the future with the new dean of College of Medicine, for the first time I think since I've been on the board and I think for the first time in memory, we currently have a full complement of permanent deans at the University of Cincinnati. That is quite an accomplishment for the Office of the Provost. Please express our thanks and congratulations to Val and to the leadership of our president. That is a shockingly uncommon situation in the world of higher education. I also note that we've had pretty good luck with recruiting leadership from the University of Cincinnati of Louisville, so I'm sure this will be no exception.

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Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, and Compensation Committee at their respective meetings today, April 23, 2024.

A. Academic and Student Affairs Committee

24.04.23.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Appointments

Charity Accurso, PhD

Dean
 College of Allied Health Sciences
 Effective April 1, 2024 – June 30, 2029

Lisa Huffman, PhD

Dean
 College of Education, Criminal Justice and
 Human Services
 Effective July 1, 2024 – June 30, 2029

Alicia Ribar, PhD

Dean
 College of Nursing
 Effective July 1, 2024 – June 30, 2029

Emeritus Status

Rita Alloway, PharmD

Professor Emerita
 College of Medicine
 Department of Internal Medicine
 Effective June 5, 2024

Susan Brammer, PhD

Professor Emerita
 College of Nursing
 Department of Advanced Practice
 Effective August 15, 2024

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Alan Brody, MD	Professor Emeritus College of Medicine Department of Radiology Effective February 1, 2024
Gary Dick, PhD	Professor Emeritus College of Allied Health Sciences School of Social Work Effective May 3, 2024
Charles Doarn, MBA	Professor Emeritus College of Medicine Department of Environmental and Public Health Sciences Effective May 2, 2024
Kathleen Emery, MD	Professor Emerita College of Medicine Department of Radiology Effective February 1, 2024
Richard Gass, PhD	Professor Emeritus College of Arts and Sciences Department of Physics Effective May 1, 2024
Adelaide Harris, DNP	Assistant Professor Emerita College of Nursing Department of Nursing Effective September 1, 2023
Tracy Herrmann, PhD	Professor Emerita UC Blue Ash College Department of Allied Health Effective June 1, 2024
Nester Hilvano, MD, MPH	Professor Emeritus UC Clermont College Department of Science and Health Effective July 31, 2024
Shaorong Huang, PhD	Professor Emeritus UC Blue Ash College Department of English and Communication Effective July 1, 2024

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Lawrence Jost, PhD	Professor Emeritus College of Arts and Sciences Department of Philosophy Effective May 1, 2024
Shashi Kant, MD	Professor Emeritus College of Medicine Department of Internal Medicine Effective July 1, 2024
Rhonda Pettit, PhD	Professor Emerita UC Blue Ash College Department of English and Communication Effective August 1, 2024
Anne Runyan, PhD	Professor Emerita College of Arts and Sciences School of Public and International Affairs Effective May 1, 2024
H. Michael Sanders, PhD	Professor Emeritus UC Blue Ash College Department of Media Communications and Technology Effective June 1, 2024
Donald Schoch, MD	Associate Professor Emeritus College of Medicine Department of Internal Medicine Effective April 1, 2024
Susan Sipple, PhD	Professor Emerita UC Blue Ash College Department of English and Communication Effective September 1, 2024
Walter Smitson, PhD	Professor Emeritus College of Medicine Department of Psychiatry and Behavioral Neuroscience Effective February 1, 2024
Michael Sokoloff, PhD	Professor Emeritus College of Arts and Sciences Department of Physics Effective May 1, 2024

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Nicasio Urbina, PhD
 Professor Emeritus
 College of Arts and Sciences
 Department of Romance and Arabic Languages
 And Literatures
 Effective May 1, 2024

Alan Vespie, MEd
 Associate Professor Emeritus
 College of Allied Health Sciences
 Department of Clinical and Health
 Information Sciences
 Effective May 3, 2024

Endowed Chair / Professorship Appointments

Anita Afzali, MD
 The James F. Heady Endowed Chair in Medicine
 College of Medicine
 Department of Internal Medicine
 Effective May 1, 2024 – August 31, 2029

Alicia Ribar, PhD
 The Jacob G. Schmidlapp Professor of Nursing
 College of Nursing
 Effective July 1, 2024

Unit Head Appointments

Helene Harte, EdD
 Unit Head
 UC Blue Ash College
 Department of Behavioral Science
 Effective August 15, 2024 – August 14, 2027

Brenda Poynter, MHS, BSW, CSFA
 Unit Head
 UC Clermont College
 Department of Science and Health
 Effective March 18, 2024 – August 14, 2029

Drew Shade, PhD
 Unit Head
 UC Blue Ash College
 Department of English and Communication
 Effective August 10, 2024 – August 14, 2029

Unit Head Reappointment

Scott Tremain, PhD
 Unit Head
 UC Blue Ash College
 Department of Chemistry
 Effective August 15, 2024 – August 14, 2027

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New Faculty Appointments

Anthony Faiola, PhD	Professor with Tenure College of Nursing Department of Population Health Effective August 15, 2024
Lisa Huffman, PhD	Professor with Tenure College of Education, Criminal Justice and Human Services School of Education Effective July 1, 2024
Robert Klein, PhD	Professor with Tenure UC Blue Ash College Department of Math, Physics and Computer Science Effective May 6, 2024
Rachael Powers, PhD	Associate Professor with Tenure College of Education, Criminal Justice and Human Services School of Criminal Justice Effective August 15, 2024
Alicia Ribar, PhD	Professor with Tenure College of Nursing Department of Population Health Effective July 1, 2024

Recommendations for Tenure or Promotion

From Instructor of Clinical to Assistant Professor of Clinical

College of Medicine

Joseph Meier	Radiology	Effective 09/01/24
Hether Khosa	Surgery	Effective 09/01/24

24.04.23.02 Approval of New Degree – Associate of Science, Pre-Neuroscience, UC Clermont

Synopsis: It is recommended that the Board of Trustees approve the Associate of Science in Pre- Neuroscience at UC Clermont College. The proposal has been reviewed and approved by the appropriate authorities.

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24.04.23.03 Approval of New Degree – Associate of Applied Business, Hospitality Management, UC Blue Ash, and UC Clermont in collaboration with UC Online

Synopsis: It is recommended that the Board of Trustees approve the Associate of Applied Business in Hospitality Management at UC Blue Ash and UC Clermont Colleges. The proposal has been reviewed and approved by the appropriate authorities.

24.04.23.04 Approval of New Degree – Bachelor of Health Informatics, UC Clermont

Synopsis: It is recommended that the Board of Trustees approve the Bachelor of Health Informatics at UC Clermont College. The proposal has been reviewed and approved by the appropriate authorities.

24.04.23.05 Approval of New Academic unit –Removal of the Division of Urology within the Department of Surgery to the Department of Urology, College of Medicine

Synopsis: It is recommended that the Board of Trustees approve the Division of Urology be removed from the Department of Surgery and renamed the Department of Urology in the College of Medicine. The proposal has been reviewed and approved by the appropriate authorities.

B. Finance and Administration Committee

24.04.23.06 Approval of Non-Resident Surcharge Reduction for Residents of Kentucky and Indiana

Synopsis: It is recommended the Board Trustees approve the reduction of the non-resident surcharge in certain programs for residents of Kentucky and Indiana or students otherwise eligible via the Metropolitan Rate program.

22.04.23.07 Approval of Authorization to Classify Displaced Students as Eligible For the Metropolitan Non-Resident Tuition Rate

Synopsis: It is recommended the Board of Trustees approve authorization to extend Metropolitan rate eligibility to students who are covered by ODHE Directive 2023-019.

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24.04.23.08 Approval of Tuition and Fee Schedule for Academic Year 2024 – 2025

Synopsis: It is recommended the Board of Trustees approve the Tuition and Fee Schedules for the 2024-25 Academic Year, effective Fall Semester 2024.

24.04.23.09 Approval of Campus Beverage Program Contract Authorization

Synopsis: It is recommended the Board of Trustees approve the authorization to contract with the Pepsi Bottling Group for exclusive campus pouring right beginning July 1, 2024, through June 30, 2034.

24.04.23.10 Approval of Mantei Center HVAC Equipment Replacement

Synopsis: It is recommended that the Board of Trustees approve an additional \$5.5 million for the HVAC equipment replacement project at the Mantei Center.

24.04.23.11 Approval of Block 1 & 2 Early Site Development Package

Synopsis: It is recommended that the Board of Trustees approve \$36 million to fund the Initial site development package of Block 1 & 2 to build new student housing at this gateway to Campus and Uptown.

24.04.23.12 Approval of Rieveschl Hall Final Phase Renovation

Synopsis: It is recommended that the Board of Trustees approve \$14 million for the Rieveschl Hall final phase renovation with a total project cost of \$19 million.

24.04.23.13 Approval of Naming Recommendation: Sarah and Timothy Fogarty Award

Synopsis: It is recommended that the UC Board of Trustees approve the name *Sarah and Timothy Fogarty Award*.

24.04.23.14 Approval of Naming Recommendation: Niehoff Family Auditorium

Synopsis: It is recommended that the UC Board of Trustees approve the name *the Niehoff Family Auditorium*.

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24.04.23.15 Approval of Naming Recommendation: Grau Center for Professional Selling

Synopsis: It is recommended that the UC Board of Trustees approve the name *The Grau Center for Professional Selling*.

24.04.23.16 Approval of Naming Recommendation: Stephan D. Weiss, Ph.D. Lobby

Synopsis: It is recommended that the UC Board of Trustees approve the name *Stephan D. Weiss, PhD Lobby*.

24.04.23.17 Approval of Naming Recommendation: The Farmer Family Foundation Lobby

Synopsis: It is recommended that the UC Board of Trustees approve the name *The Farmer Family Foundation Lobby*.

C. Non-Committee Items

24.04.23.18 Approval of Appointment of Dean of the College of Medicine and Senior Vice President for Health Affairs

Synopsis: It is recommended that the Board of Trustees appoint Gregory Postel to the position of the Christian R. Holmes Professor and Dean of the College of Medicine and Senior Vice President for Health Affairs, effective on a mutually agreed-upon date, but no later than October 30, 2024.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

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Undergraduate Student Report

Mr. Cortas:

Good morning, Chairman Collins, members of the Board, President Pinto, President's Cabinet, and esteemed guests. I would like to begin by offering a warm welcome and congratulations to University of Cincinnati Alumnus and newest board member Kerry Byrne. May your nine years of service be filled with growth and opportunity.

Last week I had the pleasure of attending and representing the University of Cincinnati at the Ohio Student Trustee Conference in Columbus. Speaking with Chancellor Duffy, I reaffirmed my belief that the state of Ohio and our university are well positioned to attract and retain talent from across the country and across the world. However, as a state, we are an importer of students, yet we remain a net exporter of graduates. As founders of the cooperative education program and in a city consistently ranked nationally as a destination for college graduates, I believe UC is uniquely positioned to lead the state in postgraduate retention and look forward to working with the administration to support this effort.

I was both informed and inspired by the Chancellor's thoughts on the student trustee position, and how student trustees can be most impactful during our shorter, two-year terms. Also in attendance were former student trustees, the likes of whom have assumed positions in healthcare, government, investment, and finance. I was dually impressed and curious by the unique ability for student leadership positions to fundamentally alter the professional trajectory of an individual's life. I look forward to continuing to uplift and support the cultivation of young leaders both on our campus and in our community.

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Speaking with Jordan Connor, Deputy Director of Boards and Commission, I was able to learn more about the historic impact that the student trustees can have on the university themselves but also the surrounding communities and the opportunities for continued growth and expended influence. I'm particularly grateful to Haley Dees, an aerospace engineering student and undergraduate student trustee at Kent State for her role in coordinating this conference. I'm optimistic that with our continued collaborations with administration and student government, the University of Cincinnati can further define and refine the role of a student trustee on our campus. And as with termed roles, we're as much stewards as leaders working every day to preserve, promote, and expand the legacy which started many years before us, and which will certainly exist many years after us. With this in mind, I would like to thank President Emeritus Taylor Morgan for her demonstrated leadership this past year, and her commitment to the undergraduate students. Her support, guidance, and mentorship over the last four years has favorably changed my experience here at UC. I would also like to offer a warm welcome and congratulations to President Madison Wesley and wish her well over the coming year. And finally, I want to congratulate the most important thing here, our students who will be graduating during spring 2024 Commencement. Your contributions to our campus and our community will surely endure for years to come.

Thank you, Chair Collins. This concludes my report.

Mr. Collins:

Thank you, Joseph, for your comments. We will now have the Faculty Senate Report by Dan Carl.

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Faculty Senate Report

Dr. Carl:

Good morning, Chair Collins. Members of the board, President Pinto, and guests. Here are highlights since February. President Pinto provided an update on April 15 at the All-University Meeting. Approximately 550 individuals attended the presentation both in presence and virtual. Highlights of his presentation included significant growth C's sustained over the past year including record enrollment, the building of new multiple facilities, a record year in research funding, and a \$10.6 billion impact UC has on the Cincinnati economy. The faculty thank President Pinto for his leadership in all things UC.

The senate after much discussion and meetings with Neal Stark from Campus Services that included the president of Follett Higher Education has voted to support the equitable access to the course materials program. We look forward to hearing from campus services as they continue to navigate and determine the best path forward for our students.

Senate heard from Vice-Provost and Academic Affairs Keisha Love on updates from the Department of Higher Education for a potential f0 credit hour bachelor's degree. Dr. Love shared this early in the discussions stage. In fact, we wish to thank her for bringing this to the Senate and look forward to continued updates and shared input.

Senate and university committee elections are currently ongoing and scheduled for closure this Wednesday. Nominations they shared are robust and well represented across the units and colleges. We look forward to our newly elected senators and committee members to take their respectful positions on August 1.

In conclusion, I would like to acknowledge and thank Associate Vice-President Joe Harrell from Campus Services for sharing and providing the parking services update, and Senior Director

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and Project Management Ted Christian for sharing an update on capital advisory projects. Faculty wish to acknowledge our appreciation on these shared communications.

Chair Collins, that concludes my report.

Mr. Collins:

Thank you, Dan. With that, we will now have the Staff Senate Report by Brandi Elliott.

Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto, and guests, I am pleased to provide an update on the recent activities and initiatives on behalf of UC staff and Staff Senate.

March marked the celebration of Staff Professional Development Month (SPDM) across all campuses: Clifton, Clermont, Blue Ash, and Medical. This year, SPDM offered extensive development events totaling 30 sessions, spanning 32.5 hours of enriching content. A total of 715 staff members actively participated in these events, emphasizing the strong commitment to continuous learning within our community. The Staff Senate coordinated various recognition events, including chair massages, therapy dog visits, professional headshot opportunities, and a cookie truck.

A highlight of the month was the 5th annual Staff Excellence Awards ceremony, held on March 28 at Kresge Auditorium. This occasion honored ten outstanding staff members while recognizing the contributions of all nominees. Additionally, the Staff Success Center introduced the inaugural Staff Success Symposium, where 50 participants explored essential topics such as

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Feedback, Empathy, Personal Branding, and Development Planning. The New Employee Mixer provided a platform for recent hires to network and connect with both peers and community resources. Over 60 were in attendance.

The keynote address by Dr. Ashley Solomon titled "One Degree of Change: A Path Through Overwhelm" kicked off the month. Her presentation offered practical strategies for navigating crises, emphasizing the transformative power of incremental adjustments in managing emotions and fostering positive change. Some of the participants of the month's events quoted: "I think this month-long attention to Staff Professional Development is a strong indicator that UC cares about the real issues for staff at UC. The team, organization, presentations, etc. have all been truly excellent." This month was a strong collaboration between the staff success center and the staff senate.

During the April Senate meeting, Dr. Bleuzette Marshall provided updates on several significant initiatives including:

- Community Experience Survey: Ongoing efforts to gather valuable insights to enhance community engagement and satisfaction.
- Let's Learn Together Programming: A collaborative initiative between the Office of Equity, Inclusion & Community Impact and the Division of Student Affairs, aimed at promoting awareness and fostering understanding on various critical topics. Highlighted Sessions included Hate Crimes, Hate Incidents & Building Community, History of Israel & Palestine, Both/And Thinking, The First Amendment 101, and Field Trips to Holocaust & Humanity Center and the Islamic Center of Greater Cincinnati.
- The D&I prompt transitioned to a Team Culture prompt on the UC application.

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- The Academic Task Force on Building Community for Democracy Faculty-Staff Survey to determine what we need to focus on in our educational offerings that will address our society's growing inability to find shared solutions around divisive issues.
- The 15th Annual Equity and Inclusion Conference which was successful, attracting over 400 attendees who benefited from a diverse range of sessions presented by UC staff, faculty, and students.

Finally, the upcoming Staff Senate elections process is underway and has received significant interest, with 339 nominations received from enthusiastic individuals who either self-nominated or nominated a colleague. Elections are scheduled to begin on May 6 and the New Senator Orientation will take place on August 14. The next Staff Senate meeting will take place on May 1 and the final meeting of the academic year will take place on June 5. We're also looking forward to serving the community on May 17 with UC Serves. The initiatives and accomplishments highlighted emphasize our collective dedication to fostering growth, inclusion, and excellence at UC.

This concludes my report.

Mr. Collins:

Thank you very much, Brandi. We will now have the student government report from Madison Wesley.

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Student Government Report

Ms. Wesley:

Good morning, Chairman Collins, board members, President Pinto, and those in the gallery. As we near the end of the spring semester, I am happy to deliver updates on the accomplishments of Undergraduate Student Government. Under the leadership of outgoing Student Body President, Taylor Morgan, Undergraduate Student Government was able to have an incredibly successful year. I commend her for her impeccable leadership and steadfast dedication to the student body and UC community at large. She is a tough act to follow. As the one filling her shoes as the next Undergraduate Student Body President, I am excited and eager to get to work.

My name is Madison Wesley, and I am currently a third-year Medical Sciences major with a minor in Public Health. I am also a member of the Connections Dual Admissions Program at UC, meaning that following my 4 years of undergraduate education, I plan to stick around as a Bearcat for four more years at the College of Medicine. My journey through Student Government began my freshman year with the College of Medicine Tribunal. I then went on to serve as a College of Medicine Senator my sophomore year, and Internal Holdover Senator this past year. Outside of Student Government, I am involved in the Medical Sciences Ambassador Program, Phi Delta Epsilon Pre-Medical Fraternity, Remote Area Medical, the University Honors Program, Cincinnatus Honorary Society, and Mortar Board.

I ran for office with Khalid Davis, a Finance and Operations Management major, who brings a new perspective from his involvement in Delta Sigma Pi Business Fraternity, Business Fellows, Scholars of Finance, Cupcakes for the Cure, and Mortar Board. We ran on a platform of Advocacy, Connection, and Elevation. Some of our specific initiatives include increased student engagement with athletics, expanding student legal services, connecting specific UC student

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organizations with CPS high school students, composting out of our dining halls to support the Bearcat Pantry Community Garden, and empowering students to exercise their right to vote. We are both excited to begin this new chapter of our campus involvement and, ultimately, give back to the community that has led us here. To do so, it is important to reflect on our past year as an organization, so I am happy to provide you with updates of our work.

This semester, our Senate passed 34 bills, including 8 appropriations bills which allocated \$14,280 to be spent directly on improving the student experience. The utilization of this money ranged from co-sponsoring student organizations in end-of-the-year celebrations, competitions, and service events to providing free graduation photoshoots to seniors with financial barriers. The second rendition of the UC Farmer's Market and Off-Campus Housing Fair this year from our Campus Life Committee proved to be a success with incredible student and community engagement and positive local news coverage. Overall, I am proud of the hard work of this organization this past year and excited for the opportunity to work with you on all on future endeavors.

Thank you for your time, and this concludes my report.

Mr. Collins:

Thank you, Madison. I also want to offer Taylor the floor for any parting thoughts or comments from you.

Ms. Morgan:

I just wanted to say thank you to everyone here. You've definitely impacted my experience at UC. Congratulations to Madison and I'm looking forward to seeing everything that Joe and

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Madison do this coming year with the board and the student government as a whole. Thank you.

Mr. Collins:

Thank you, Taylor. We appreciate your leadership.

Adjournment of Regular Meeting

Mr. Collins:

Our next regular board meeting will be held on Tuesday, June 25, 2024. There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Mr. Byrne, and second by Mr. Boymel)

Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS
CHAIRPERSON

JILL MCGRUDER
SECRETARY