

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and Seventh Meeting of the Board of Trustees
(A Regular Meeting)
June 25, 2024

The Four Hundred and Seventh Session of the Board of Trustees of the University of Cincinnati was opened at 9:30 a.m. on Tuesday, June 25, 2024, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT: Phil Collins; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne

BOARD MEMBERS ABSENT: Monica Turner

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost and Senior Vice
President, Academic Affairs;
Lori Ross, General Counsel;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Joseph Cortas, Undergraduate Trustee;
Madison Wesley, Student Body President
Daniel Carl, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Susan Mantel, Faculty Senate;
Brandi Elliott, University Staff Senate
Nicole Blount, Executive Director of Board
Relations;
and the public

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(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)

Mr. Collins:

Good morning, everyone. Thank you for being here. I'd like to call the Four Hundred and Seventh meeting of the University of Cincinnati Board of Trustees to order. Welcome and I hope everyone is having a great summer.

Trustee Monica Turner is absent today. We'll begin today with a farewell to Dan Carl, Chair of the Faculty Senate. Today is Dan's last official meeting following his two-year term. Dan, the board has truly appreciated your hard work on behalf of UC's educators and students. Dan's successor will be Dr. Tamika Odum, and we look forward to working closely with her to advance the university.

Personally, I've enjoyed having an opportunity to engage with you and your positive energy and smiling face, and the opportunity to spend time together on stage at Commencement. Thank you, Dan, for your commitment. As a token of our appreciation, I wanted to share this gift with you. [Applause]

We will now transition to President Pinto's report. Could you please share your update, President Pinto?

Dr. Pinto:

Good morning, everybody, and thank you, Chair Collins. I would like to add my thanks to Dan Carl for representing Faculty Senate so well. You have truly been an outstanding presence and outstanding partner to me as well and I appreciate your thoughtful and responsible leadership

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and strong representation of faculty affairs. Most of all, thank you for your friendship. I look forward to working with Dr. Odum as she fills your shoes as your successor, so thank you, again.

With this meeting we traditionally consider it to be the last Board of Trustees meeting of the academic year, so I thought it would be a good idea to highlight some of what has happened in this last year. We continue to be a destination university for the next generation across society's leaders. We had a record enrollment this year, as you know of nearly 51,000 students. We're the largest university in Ohio right now and have the largest enrollment for a summer term in the entire state, so we are truly making a difference for our state and our nation and the world.

If you compare our enrollment today to 2017 when we launched the Next Lives Here process, our enrollment has grown by over 16 percent. We are growing to ensure that more of our citizens have access to the education that's provided here so that we would have a stronger citizen rate, stronger economy, a more talent workforce, and that's what this is about.

When you look at the students that we're attracting, the quality keeps going up year after year. We have a more diverse student body year after year. That's exactly what we're targeting. We have more adult students who are coming to the University of Cincinnati to continue their education through our online offerings, and we have more graduate students so in every respect we're fulfilling our goals as part of Next Lives Here. That doesn't happen by accident. It happens with great teamwork in and outside the classroom, and I want to commend Provost Val Ferme for his leadership of our academic enterprise. His leadership and the commitment of his team including all his deans is what makes the difference because it's the experience of the students in the classroom and on the campus that eventually creates the momentum that's necessary to make this a destination campus.

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As I said, it's in the classroom and outside the classroom as well. It's staff that deals with students and helps students when they're outside the classroom. People like our newly appointed Vice President for Student Affairs Nicole Mayo who works to ensure that the education that's provided by faculty is complimented with the work that she and her team does.

It's also the facilities that we have on our campus, the environment, and built-in environment that's so important of the success of our students. For that I want to thank Senior Vice President of Administration and Finance Pat Kowalski for his leadership and work his team does to ensure that we have, first of all, the financial wherewithal to make things work but also the campus environment to ensure a very positive experience not just for the students but for the entire UC community.

When I think about how these two individuals and their teams impacted our campus, I want to talk about a few things. One is that I think this is an enrollment record not only for the University of Cincinnati but maybe nationally. We appointed five new deans under Val Ferme's leadership this last year. Thank you for doing that and also for building our faculty to have one of the strongest and most diverse faculty classes that we have had in many years.

On the facility side, you will recall that we started the academic year with the opening of the Applied Sciences Center. It seems ages ago but the new Clifton Court Hall, of course, is now a gem of a facility on our west campus. We also broke ground on another major project, the Old Chemistry Building, and we're going to have to rename that at some point. In addition, we're making very good progress with the Indoor Practice Facility, and we will cut the ribbon on the remodeled Siddall Resident Hall in early August. You can already see it's looking fabulous.

Most recently, we cut the ribbon for the new Blood Cancer Healing Center. Many of you were there for the two events we had to mark this opening. The Blood Cancer Healing Center

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used to be the former Shriner hospital. This project is a collaboration between UC and UC Health and is a major development in our quest to build an NCI comprehensive cancer center here in Cincinnati. I'd like to thank Senior Vice President of Health Affairs Andy Filak for his visionary roll in seeing this facility through to completion. This will no doubt be a game changer for cancer research and cancer care.

As many of you know, today is Dr. Filak's final board meeting. He will soon complete an incredible tenure here at UC after 46 years on the job. I'm personally very grateful, Andy, for your contributions through every aspect of our university's mission, be it education, be it research, or be it clinical care. You are one Dean and Senior Vice President that covers all three of those and the College of Medicine in particular has done incredibly well during your leadership. I want to point out also our research later on, but it really has been the foundation that has established our research growth in these past years, and that's under Andy's leadership. It's safe to say generations of physicians and medical professionals have benefited from your influence, and thank you for being a faculty member, administrator, and leader for the University of Cincinnati. [Applause]

I mentioned research earlier. This year we also celebrated the largest ever research enterprise in UC's history with total research expenditures of nearly \$700 million dollars. My congratulations to the Office of Research led by Dr. Pat Limbach and the faculty who extend the reach of knowledge. Also, congratulations to the Office of Innovation led by Dr. Ryan Hays. UC has emerged as a national leader with regard to innovation. The 1819 Innovation Hub has welcomed several new partners this year including Western and Southern, our fourth Fortune 500 company now having an office on our campus. Our institution is on an exciting path on many fronts from academics to research to innovation.

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A few things top the excitement of Commencement at UC and we celebrated with four ceremonies at the end of April. In total we awarded 7,521 degrees to our largest ever graduating class. Again, when you'll recall Next Lives Here, we adopted three values: impact, innovation, and inclusion, and these were above the values that the university adopted previously. This university is about graduating citizen leaders for our future.

I also had the pleasure to attending both College of Law Hooding as well as the Army ROTC Commissioning ceremony. Both are truly special ceremonies for our students as they head out into their bright futures. I hope all of you can join us for our summer Commencement ceremonies at Fifth Third Arena on August 2.

I'd like to publicly thank the hundreds of UC staff and faculty, 542 to be exact, led by the Center for Community Engagement who volunteer to work on 57 projects with our nonprofit coordinates across the center as part of UC Serves on May 17. UC Serves allows our employees to come together and work on the front lines of our institutional commitment to service and community impact. I want to thank Brandi Elliot for her leadership. Thank you, Brandi, for that amazing impact. It was the first one we had post-COVID so we're hoping to build from that basis going forward.

I've provided a printed version of the accomplishments that our faculty, staff, and students have achieved since the last meeting. I'd like now to transition to a presentation by Karl Scheer, Chief Investment Officer. He will share with us his annual investment report. Karl and the UC Investment Office do an incredible job overseeing the UC Endowment. He's now in his 13th year in this role. Under his leadership UC's endowment has far outperformed publicly traded stocks and bonds. Karl?

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PRESENTATION

[A copy of the Presentation is on file in the Office of the Board of Trustees]

Mr. Scheer:

Thank you, President Pinto. Thank you for the opportunity to talk with you today. Our objective as part of the UC administration is to provide funding for all the incredible things President Pinto just enumerated. The way we do that is to manage UC's investment assets. You can see a few graphs. The \$1.415 million is what we spend our time on. There are \$800 million in short term investments and other investment efforts including \$573 million you see managed outside of the university but is permanent endowment capital.

We seek to help those third party managers in any way we can influence them so they can continue to contribute to the long-term success of the university. We help manage the two medical malpractice self-insurance funds, community investments, and student run management funds, which we have three at the moment: a stock fund, venture capital fund, and a cryptocurrency fund. Also you can see we seek to elevate the university in many other ways: Get donors, we seek to go out and raise the profile of the university promoting the amazing things being done here at the University of Cincinnati and the financial circle we run in. We also try to contribute to education by hosting interns in our office. This is what the Investment Office does.

The UC investment program is very long term. There are ways we can improve next year's performance or the next two years' performance. We're always focused on ten-plus year investment returns and sometimes we need to sacrifice short term returns for that. Long term is focusing on three, five, ten, and 20-year returns. Secondly, 2,600 is the number of funds co-mingled in our endowment. It's comprised of 2,600 underlying endowment funds donated to

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the university largely by an individual or a group of human beings for the perpetual support of a single mission. Each of those 2,600 has its own mission.

For the A Pool, you can see for the past decade it's grown to \$1.5 billion, which is fantastic growth over a single decade, and we hope to continue that. The amazing news that goes alongside the endowment of \$500 million to support: scholarship funds, research, and other support for UC's mission. The UC A Pool outperformed over three, five, ten, 20, and a 30-year period. Balanced bond portfolio generated almost \$28 million in value in that 34-and-a-half year period which is terrific. Taking \$10 million at the beginning of that period and compounding it, UC returns generated \$60.4 million of value. So that seemingly small difference on an annualized basis is incredibly huge after long periods of time.

This shows the most recent period of the data produced by the National Association of College Business Officers via a survey with 650 college endowment returns. The takeaway here is that UC's returns have been halfway in between the median and the break point. So that means we're outperforming roughly two-thirds of our peers. There are periods in which we do better, periods in which we do a little worse, but generally we're the top third of colleges and universities in terms of performance.

As I mentioned at the outset, we invest these dollars to help the university's mission and the Krucker Fund is one of the 2,600 funds that's co-mingled in the A Pool. Anna Krucker attended the university quite a while ago, over a hundred years ago. Elsie and Rose Krucker decided they wanted to donate money to the University of Cincinnati to honor their parents, so they created a scholarship fund in 1984 with \$1.6 million. This is the amazing math of endowments. That \$1.6 million has grown to \$4 million and has generated \$6.1 million in scholarships. It doubled in

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terms of its residual value held scholarship and has in that period generated over \$6 million scholarships.

Today is healthy, thriving, and ready to go for the next two to four decades. The longevity and stability in the office means that the partners we're investing with on the outside know who they're calling. They know what we're doing, and they know who we are. Most importantly, it enables us to run a very stable long-term strategy. We have had the same strategy since 2011 for the job articulating the strategy and pursued it since. That longevity is very beneficial to the university, very beneficial to our program, and I hope we're halfway through our time together.

That is what I wanted to talk about today. I'm delighted to answer any questions you may have.

Presentation Questions/Comments Session:

Could you talk about the student managed fund?

Mr. Scheer:

There are approximately three of them, although a couple may be bifurcated so it may be five actual funds. There is the Johnson Student Managed Fund which is a program that has approximately half a million dollars to invest in stocks. It is part of the business school, an amazing program where students research, present to investment committee of outsiders, choose individual names, and individual stocks to put in the portfolio. They evaluate how that impacts the exposure of the portfolio, then track the performance over years.

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Is this something a student chooses to participate in?

Mr. Scheer:

It's something that people I think are eager to participate in when they hear about it. The other two funds are the Venture Capital Fund and the Cryptocurrency Fund. It is incredible that not only do we have those funds, but they continue to proliferate. I think it's an amazing theme consistent with our innovations, internships, and co-ops.

Talk to us about the culture of the Investment Office and Investment Committee. The Investment Committee works very hard on collecting national experts and economists. The high level of conversations that happen there seem to be an important part of your success.

Mr. Scheer:

We have a wonderful culture between the Investment Office and the Investment Committee, which is very productive and collaborative. The Investment Committee is comprised of nine investment professionals from across the country from various disciplines within investment and are very supportive. I have dialogue that goes on not just in the meetings we have every year, but outside of it when I go visit them about how we can do what we're doing better. Those meetings are an opportunity not only to discuss the key issues in the portfolio, but also, we take the opportunity to spend a couple weeks researching what's happening in our portfolio. If you do the math, I've done over 50 of those, and I think our portfolio and analytics on investments continue to probe deeper and deeper. What has been an unexpected surprise in working at the university the last 13 years is how productive and collaborative and useful that relationship has been. Committee members are very dedicated, very talented, and a tremendous mentorship opportunity for me personally. It is a very lucky asset for UC to have.

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Mr. Scheer:

We have to know what we're talking about and have a very good discussion, and that's part of the reason why we take that opportunity to research deeply into the portfolios. We need to know answers to questions that will be asked and be ready for the well-rounded challenge we receive at the meetings.

Thank you. [Applause]

Mr. Collins:

Thank you, Karl, and thanks to you and your team for the great work you do. I've had the great privilege of watching Karl and his team work now for the entire time you've been here. Karl and I worked together in a prior life and the entire time he's been here as chair of his committee. The committee is blessed to have great expertise from notable investment executives. It's been great to watch that flourish under that structure, so thank you, Karl.

Mr. Collins:

We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, and Compensation Committee began at 9:03 am and concluded at 9:30 am.

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Mr. Collins:

There being no further business, we will now call our regular meeting to order.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:30 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the May 20, 2024, and April 23, 2024, Regular and Special Meeting Minutes?

(Upon a motion moved by Mr. Boymel, and second by Mrs. McGruder, a roll call vote was taken)

AYE:	Phil Collins; Ronald D. Brown; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne
NAY:	None
ABSENT:	Monica Turner

Mr. Collins:

Thank you. The Minutes are approved.

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Mr. Collins:

It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee and Finance and Administration Committee.

May I have a motion to approve all the recommended items for the Academic Affairs Committee and Finance and Administration Committee?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Holloman, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder; Shelly Gillis;
 Steve Boymel; Kerry Byrne

NAY: None

ABSENT: Monica Turner

Mr. Collins:

The motion passed and all items are approved. Thank you.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Compensation Committee at their respective meetings today, June 25, 2024.

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A. Academic and Student Affairs Committee

24.06.25.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Appointment

Peter Jutras, PhD, MCTM

Dean
 College-Conservatory of Music
 Effective August 1, 2024 – June 30, 2029

Gregory Postel, MD

Dean
 College of Medicine
 Effective August 19, 2024 – October 31, 2029

Emeritus Status

Michelle Conda, PhD

Professor Emerita
 College Conservatory of Music
 Department of Keyboard Studies
 Effective August 1, 2024

James Culley, MM

Professor Emeritus
 College Conservatory of Music
 Department of Performance
 Studies Effective June 1, 2024

John Eck, PhD

Professor Emeritus
 College of Education, Criminal Justice and
 Human Services
 School of Criminal Justice
 Effective August 31, 2024

Stephen Ettorre

Associate Professor – Practice Emeritus
 College of Engineering and Applied Sciences
 Department of Electrical and Computer
 Engineering
 Effective August 15, 2024

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Lawrence Johnson, PhD	Dean Emeritus and Professor Emeritus College of Education, Criminal Justice and Human Services School of Education Effective September 1, 2024
Gerald Kasting, PhD	Professor Emeritus James L. Winkle College of Pharmacy Effective September 1, 2024
Jay Kim, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Mechanical and Materials Engineering Effective May 1, 2024
Thomas Leemhuis, PhD	Associate Professor Emeritus College of Medicine Hoxworth Blood Center Effective September 1, 2024
Elizabeth McClure, RDH, CDHC, MEd	Professor Emerita UC Blue Ash College Department of Allied Health Effective June 1, 2024
Elizabeth McCord, JD	Professor of Practice Emerita College of Law Effective September 1, 2024
Richard Miller, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Civil and Architectural Engineering and Construction Management Effective August 1, 2024

Endowed Chair / Professorship Appointments

Joshua Clarkson, PhD	Arthur Beerman Professorship in Department of Marketing Lindner College of Business Department of Marketing Effective August 15, 2024 – August 14, 2027
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Annette Hofmann, PhD
 Virgil M Schwarm Professorship of Finance
 and Investments
 Lindner College of Business
 Department of Finance
 Effective August 15, 2024 – August 14, 2027

Michael Jones, PhD
 Kautz-Uible Professorship of
 Economics Lindner College of Business
 Department of Economics
 Effective August 15, 2024 – August 14, 2027

Gregory Postel, MD
 Christian R. Holmes
 Professor
 College of Medicine
 Effective August 19, 2024 – October 31, 2029

Changjiang (John) Wang, PhD
 EY Professorship of Accounting
 Lindner College of Business
 Department of Accounting
 Effective August 15, 2024 – August 14, 2027

Tong Yu, PhD
 Virgil M. Schwarm Professorship of Finance
 and Investments
 Lindner College of Business
 Department of Finance
 Effective August 15, 2024 – August 14, 2027

Unit Head Appointments

Olivier Parent, PhD
 Unit Head
 Lindner College of
 Business Department of
 Economics
 Effective August 15, 2024 – August 14, 2028

Umberto Tachinardi, MD
 Chair
 College of Medicine
 Department of Biostatistics, Health Informatics
 and Data Sciences
 Effective July 1, 2024 – August 31, 2027

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Unit Head Reappointment

Renee Hawkins, PhD	Director College of Education, Criminal Justice and Human Services School of Human Services Effective August 15, 2025 – August 14, 2030
Karen Machleit, PhD	Unit Head Lindner College of Business Department of Marketing Effective August 15, 2024 – August 14, 2027

New Faculty Appointments

Peter Jutras, PhD, NCTM	Professor with Tenure College-Conservatory of Music Department of Keyboard Studies Effective August 1, 2024
Anne Lofaso, PhD, JD	Professor with Tenure College of Law Effective January 1, 2025
Gregory Postel, MD	Professor with Tenure College of Medicine Department of Radiology Effective August 19, 2024
Christopher Sutter, PhD	Associate Professor with Tenure Lindner College of Business Department of Management Effective August 15, 2024
Laura Zanotti, PhD	Professor with Tenure College of Arts and Sciences School of Environment and Sustainability Effective August 15, 2024

Recommendations for Tenure or Promotion

Tenure Only

College of Design, Architecture, Art and Planning

Jenny Ustick	Art	Effective 08/15/24
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From Assistant Professor to Associate Professor with Tenure

College of Arts and Sciences

Matthew Bayliss	Physics	Effective 08/15/24
Siham Bouamer	Romance & Arabic Languages & Literatures	Effective 08/15/24
Russell Boutelle	English	Effective 08/15/24
Muhammad Faruque	Romance & Arabic Languages & Literatures	Effective 08/15/24
Elizabeth Hobson	Biological Sciences	Effective 08/15/24
Wei Liu	Chemistry	Effective 08/15/24
Joshua Miller	Geology	Effective 08/15/24
Annette Rowe	Biological Sciences	Effective 08/15/24

College of Education, Criminal Justice and Human Services

Lauren Colley	Education	Effective 08/15/24
Kimberly McCormick	Education	Effective 08/15/24
Evthokia Saclarides	Education	Effective 08/15/24

College of Engineering and Applied Sciences

Rachel Cross	Civil & Architectural Engineering & Construction Management	Effective 08/15/24
Aashish Priye	Chemical & Environmental Engineering	Effective 08/15/24
Sarah Watzman	Mechanical & Materials Engineering	Effective 08/15/24
Amanda Webb	Civil & Architectural Engineering & Construction Management	Effective 08/15/24

College of Medicine

Chenran Wang	Cancer Biology	Effective 09/01/24
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Lindner College of Business

Na Young Lee	Economics	Effective 08/15/24
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UC Blue Ash College

Sriparna Ghosh	Business & Economics	Effective 08/15/24
Ian Golding	English	Effective 08/15/24
Christine Ouma	Math, Physics & Computer Science	Effective 08/15/24
Dean Stocker	Math, Physics & Computer Science	Effective 08/15/24
Nicole Trimble	Media Communications & Technology	Effective 08/15/24

UC Clermont College

Kristi Hall	Technology & Health Information Systems	Effective 08/15/24
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From Associate Librarian to Associate Senior Librarian with Tenure

UC Libraries

Catie Carlson	UC Clermont Library	Effective 08/15/24
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From Assistant Professor to Associate Professor

College of Law

Kate Jackson Law Effective 08/15/24

College of Medicine

Laura Walkup Pediatrics Effective 06/25/24

From Associate Professor to Professor

College of Allied Health Sciences

Jennifer Vannest Communication Sciences & Disorders Effective 08/15/24

College of Arts and Sciences

Zvi Biener Philosophy Effective 08/15/24

Steven Ellis Classics Effective 08/15/24

Tamar Heller English Effective 08/15/24

Jay Holden Psychology Effective 08/15/24

Annulla Linders Sociology Effective 08/15/24

Andrew Lorent Mathematical Sciences Effective 08/15/24

Shaunak Sastry Communication, Film & Media Studies Effective 08/15/24

Paula Lanna P Silva Psychology Effective 08/15/24

Katherine Sorrels History Effective 08/15/24

Alexandre Sousa Physics Effective 08/15/24

Guy-Lucien Whembolua Africana Studies Effective 08/15/24

College Conservatory of Music

Timothy Anderson Performance Studies Effective 08/15/24

Amy Johnson Performance Studies Effective 08/15/24

Samuel Ng Composition, Musicology & Theory Effective 08/15/24

Daniel Weeks Performance Studies Effective 08/15/24

College of Design, Architecture, Art and Planning

Renee Seward Design Effective 08/15/24

College of Education, Criminal Justice and Human Services

Allison Breit Education Effective 08/15/24

Christina Carnahan Education Effective 08/15/24

Tai Collins Human Services Effective 08/15/24

Ashley Merianos Human Services Effective 08/15/24

Daniel Newman Human Services Effective 08/15/24

Christopher Swoboda Education Effective 08/15/24

College of Engineering and Applied Sciences

Soryong Chae Chemical & Environmental Engineering Effective 08/15/24

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James L. Winkle College of Pharmacy

Alex Lin	Pharmacy	Effective 08/15/24
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Lindner College of Business

Brian Hatch	Finance	Effective 08/15/24
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Dungang Liu	Operations, Business Analytics & Information Systems	Effective 08/15/24
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Yichen Qin	Operations, Business Analytics & Information Systems	Effective 08/15/24
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Steve Slezak	Finance	Effective 08/15/24
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College of Medicine

Theresa Alenghat	Pediatrics	Effective 06/25/24
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Douglas Millay	Pediatrics	Effective 06/25/24
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UC Blue Ash College

Keen Wilson	Biology	Effective 08/15/24
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UC Clermont College

Anuradha Chatterjee	English, Language & Fine Arts	Effective 08/15/24
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Karen Mathis	Science & Health	Effective 08/15/24
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From Assistant Professor – Educator to Associate Professor – Educator

College of Arts and Sciences

Juan Godoy Penas	Romance & Arabic Languages & Literatures	Effective 08/15/24
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Michael Hennessey	English	Effective 08/15/24
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Shureka Nyawalo	Romance & Arabic Languages & Literatures	Effective 08/15/24
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Sara Speybroeck	Psychology	Effective 08/15/24
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Brent Stoffer	Biological Sciences	Effective 08/15/24
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William Umphres	Public & International Affairs	Effective 08/15/24
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Taige Wang	Mathematical Sciences	Effective 08/15/24
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College of Education, Criminal Justice and Human Services

Carrie Biales	Education	Effective 08/15/24
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Neil Deochand	Human Services	Effective 08/15/24
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Kathryn Doyle	Education	Effective 08/15/24
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Yvette Pennington	Education	Effective 08/15/24
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College of Medicine

Michelle Burbage	Environmental & Public Health Sciences	Effective 09/01/24
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Katharine Hobbing	Pharmacology & Systems Physiology	Effective 09/01/24
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UC Clermont College

David Blevins Science & Health Effective 08/15/24

From Associate Professor - Educator to Professor – Educator

College of Allied Health Sciences

Rebecca Leugers Rehabilitation, Exercise & Nutrition Sciences Effective 08/15/24

College of Cooperative Education and Professional Studies

Erik Alanson Information Technology Co-Op Effective 08/15/24

Brodie Theis Multidisciplinary Career Education Effective 08/15/24

College of Engineering and Applied Sciences

George Okere Civil & Architectural Engineering &
 Construction Management Effective 08/15/24

College of Medicine

Heather Christensen Medical Education Effective 09/01/24

Aaron Marshall Medical Education Effective 09/01/24

James L. Winkle College of Pharmacy

Karissa Kim Pharmacy Effective 08/15/24

From Instructor – Clinical to Assistant Professor - Clinical

College of Medicine

Joseph Imbus Surgery Effective 09/01/24

Carla Justiniano Surgery Effective 09/01/24

College of Nursing

Jennifer Lakeberg Advanced Practice Nursing Effective 08/15/24

From Assistant Professor – Clinical to Associate Professor - Clinical

College of Law

Sarah Eads Adkins Law Effective 08/15/24

College of Medicine

Bradley Budde Anesthesiology Effective 09/01/24

Ji Kang Anesthesiology Effective 09/01/24

Spenser Lang Emergency Medicine Effective 09/01/24

Kenneth Thompson,III Emergency Medicine Effective 09/01/24

Shalini Bumb Internal Medicine Effective 09/01/24

Anisiia Crowley Internal Medicine Effective 09/01/24

Nkechinyere Emejuaiwe Internal Medicine Effective 09/01/24

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Prakash Gudsoorkar	Internal Medicine	Effective 09/01/24
Arun Jose	Internal Medicine	Effective 09/01/24
Mashhood Kakroo	Internal Medicine	Effective 09/01/24
Taranpreet Kaur	Internal Medicine	Effective 09/01/24
Niralee Patel	Internal Medicine	Effective 09/01/24
Kristin Schmidlin	Internal Medicine	Effective 09/01/24
Abhishek Singla	Internal Medicine	Effective 09/01/24
Rishi Sukhija	Internal Medicine	Effective 09/01/24
Juliane Vierecke	Internal Medicine	Effective 09/01/24
Stephanie Callow	Neurology & Rehabilitation Medicine	Effective 09/01/24
Holly Pajor	Neurology & Rehabilitation Medicine	Effective 09/01/24
Russell Sawyer	Neurology & Rehabilitation Medicine	Effective 09/01/24
Owoicho Adogwa	Neurosurgery	Effective 09/01/24
David McKinney	Obstetrics and Gynecology	Effective 09/01/24
Melissa Rice	Ophthalmology	Effective 09/01/24
Charles Myer, IV	Otolaryngology-Head & Neck Surgery	Effective 09/01/24
Katie Phillips	Otolaryngology-Head & Neck Surgery	Effective 09/01/24
Ting Ting Fu	Pediatrics	Effective 06/25/24
Jonathan Howell	Pediatrics	Effective 06/25/24
Matthew Lipshaw	Pediatrics	Effective 06/25/24
Kevin Overmann	Pediatrics	Effective 06/25/24
Nicole Sheanon	Pediatrics	Effective 06/25/24
Stephen Standage	Pediatrics	Effective 06/25/24
Tracy Cummings	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Corey Keeton	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Emily Minarchek	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Melanie Thomas-Castillo	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Melissa Wagner-Schuman	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Kyle Wang	Radiation Oncology	Effective 09/01/24
Artemis Petrides	Radiology	Effective 09/01/24
Bobby Johnson	Surgery	Effective 09/01/24
Kristina Lemon	Surgery	Effective 09/01/24
Greg Wilson	Surgery	Effective 09/01/24

College of Nursing

Mandi Cafasso	Advanced Practice Nursing	Effective 08/15/24
Myrna Little	Nursing	Effective 08/15/24

From Associate Professor – Clinical to Professor - Clinical

College of Allied Health Sciences

Krista Beyrer	Communication Sciences & Disorders	Effective 08/15/24
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College of Medicine

David Buck	Anesthesiology	Effective 09/01/24
Sean Josephs	Anesthesiology	Effective 09/01/24

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Erica Lin	Anesthesiology	Effective 09/01/24
Mark Meyer	Anesthesiology	Effective 09/01/24
William Hinckley	Emergency Medicine	Effective 09/01/24
Vlad Cotarlan	Internal Medicine	Effective 09/01/24
Estrelita Dixon	Internal Medicine	Effective 09/01/24
Nishant Gupta	Internal Medicine	Effective 09/01/24
David Harris	Internal Medicine	Effective 09/01/24
Tehmina Naz	Internal Medicine	Effective 09/01/24
Hani Kushlaf	Neurology & Rehabilitation Medicine	Effective 09/01/24
Charles Stevenson	Neurosurgery	Effective 09/01/24
Jennifer Picarsic	Pathology & Laboratory Medicine	Effective 09/01/24
Nancy Crimmins	Pediatrics	Effective 06/25/24
Holly Depinet	Pediatrics	Effective 06/25/24
Kasiani Myers	Pediatrics	Effective 06/25/24
Michael Vossmeier	Pediatrics	Effective 06/25/24
Shan Yin	Pediatrics	Effective 06/25/24
Paul Crosby	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Brian Evans	Psychiatry & Behavioral Neuroscience	Effective 09/01/24
Traian Ionascu	Radiation Oncology	Effective 09/01/24
Jordan Kharofa	Radiation Oncology	Effective 09/01/24
Eric England	Radiology	Effective 09/01/24

From Associate Professor – Field Service to Professor – Field Service

College of Education, Criminal Justice and Human Services

Sarah Schroeder	Education	Effective 08/15/24
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From Associate Professor – Practice to Professor – Practice

College of Law

Elizabeth McCord	Law	Effective 08/15/24
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From Associate Librarian to Associate Senior Librarian

UC Libraries

Lisa Britt Wernke	Law Library	Effective 08/15/24
Shannon Kemen	Law Library	Effective 08/15/24

From Associate Senior Librarian to Senior Librarian

UC Libraries

Susan Boland	Law Library	Effective 08/15/24
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From Instructor - Adjunct Represented to Assistant Professor – Adjunct Represented

College of Allied Health Sciences

Keagan Parlier	Clinical & Health Information Sciences	Effective 08/15/24
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From Assistant - Adjunct Represented to Associate Professor - Adjunct Represented

College of Allied Health Sciences

Stacey Gerding Communication Sciences & Disorders Effective 08/15/24

From Research Instructor to Research Assistant Professor

College of Medicine

Bala Koritala Otolaryngology-Head & Neck Surgery Effective 09/01/24

From Research Assistant Professor to Research Associate Professor

College of Medicine

Jason Gardner	Internal Medicine	Effective 09/01/24
Elizabeth Kramer	Pediatrics	Effective 06/25/24
Lauren Schmitt	Pediatrics	Effective 06/25/24
Sonya Tang Girdwood	Pediatrics	Effective 06/25/24

From Research Associate Professor to Research Professor

College of Medicine

Xiang Zhang	Environmental & Public Health Sciences	Effective 09/01/24
Tiffany Kaiser	Internal Medicine	Effective 09/01/24
Judith Dexheimer	Pediatrics	Effective 06/25/24

24.06.25.02 Approval of Campus Completion Plan

Synopsis: It is recommended that the Board of Trustees approve the University of Cincinnati's 2024 update to the Campus Completion Plan outlining UC's success strategies and accomplishments related to affordability, retention, graduation, time to degree, and academic success.

24.06.25.03 Approval of New Undergraduate Degree – Bachelor of Arts in Digital Media – College of Arts and Sciences

Synopsis: It is recommended that the Board of Trustees approve the Bachelor of Arts in Digital Media in the College of Arts and Sciences. The proposal has been reviewed and approved by the appropriate authorities.

24.06.25.04 Approval of New Undergraduate Degree – Bachelor of Science in Healthcare Coordination – College of Nursing

Synopsis: It is recommended that the Board of Trustees approve the Bachelor of Science in Healthcare Coordination in the College of Nursing. The proposal has been reviewed and approved by the appropriate authorities.

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24.06.25.05 Approval of New Undergraduate Degree – Associate of Arts in Sociology – UC Blue Ash

Synopsis: It is recommended that the Board of Trustees approve the Associate of Arts in Sociology at UC Blue Ash. The proposal has been reviewed and approved by the appropriate authorities.

24.06.25.06 Approval of New Undergraduate Degree – Bachelor of Science in Information Technology, Software Application Development – College of Education, Criminal Justice and Human Services

Synopsis: It is recommended that the Board of Trustees approve the Bachelor of Science in Information Technology: Software Application Development in the School of Information Technology in the College of Education, Criminal Justice and Human Services. The proposal has been reviewed and approved by the appropriate authorities.

B. Finance and Administration Committee

24.06.25.07 Approval of The University’s Fiscal Year 2025 Operating Budget

Synopsis: It is recommended that the Board of Trustees approve the university’s Current Funds Budget Plan for Fiscal Year 2025

24.06.25.08 Approval of Bellevue Garden Development – Design Funding

Synopsis: It is recommended that the Board of Trustees approve \$15 million for the design and preconstruction phase of the Bellevue Gardens development.

24.06.25.09 Approval of Intention for a New Advanced Imaging Research and Development Center

Synopsis: It is recommended that the Board of Trustees approve the \$9 million project for the Advanced Imaging Research and Development Center.

24.06.25.10 Approval of the University of Cincinnati’s Participation in the Ohio Department of Medicaid Hospital Direct Payment Program for the Calendar Year 2025.

Synopsis: It is recommended that the Board of Trustees authorizes the President of the University to participate in and transfer IGT payments to the Ohio Department of Medicaid for UC Health’s participation in the Hospital Directed Payment Program for Calendar Year 2025.

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24.06.25.11 Approval of the AAUP – UC Chapter Conference Room

Synopsis: It is recommended that the UC Board of Trustees approve the name *The AAUP-UC Chapter Conference Room*.

C. Compensation Committee

24.06.25.12 Approval of President’s Pay Increase and Bonus

Synopsis: It is recommended to adjust President Pinto’s annual salary by 3% and award the maximum bonus payout for 2023-2024.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

Undergraduate Student Report

Mr. Cortas:

Good morning, Chair Collins, members of the Board, President Pinto, President’s Cabinet, and esteemed guests. It was my honor to attend, with the distinguished company of many here, a congregation of trustees from across our state of Ohio. In speaking at common tables, in shared spaces, I was reminded that learning is perhaps the most universal of languages, a language of support and of challenge. More than any time in recent history, our university’s eventual destiny is not exclusively of our own choosing. As shifting demographics and higher educational saturation burden collegiate institutions across our state, I remain committed to facilitating conversations with my fellow student trustees to ensure that a student’s educational opportunity and experience remains the guiding

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principle of decision-making.

Central to my desired communion is the continued implementation of a student trustee conference, an ongoing process of planning and coordination which I currently lead with support from Kent State University and the University of Toledo. It is only through intentional continuity and collaboration within the student trustee position that I am able to succinctly and sufficiently represent changing student needs to this board. More often than not, the comprehensive solution to demonstrated need which our students deserve requires far greater time than the two years I am grateful to receive. Dutiful stewardship of the student trustee position and meaningful representative leadership demands bi-annual continuity and collaboration. For this reason, I am seeking to cultivate and formalize an intra-state network of student trustee alumni to offer mentorship and guidance, as AJ has done for me.

Academia is all things modality, programmatic preference, and career-related outcomes dominate the national discourse. I commend the University of Cincinnati faculty for their continued development of professional acumen and educational pedagogy. As the founders of cooperative education, we are well positioned to capitalize on significant interest and attract national talent; however, as conversations regarding programmatic implementation are ongoing, I would assert that the success of co-op cannot be attributed to a single course or college, but rather to our student's collective culture of entrepreneurialism and hard work, and hardship of upholding values central to our city and our state. As both a member of this board and as a student, I am grateful for our continued commitment to student affordability and thoughtful review of tuition and fees.

Fundamental to each of my endeavors shared with you today is the unchanging vision I articulated in my initial application for this position. As I conveyed to my peers and the Governor, the true spirit of our university lies not in its structure or location, but in its population. Our students, walking in the footsteps of generational leaders, have embraced their role as change-makers. Our

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continued collegiate success is contingent upon our dedication to expanding student services, supporting student-led initiatives, and strengthening ties to our Clifton community. Reflecting on what we have achieved so far, I am inspired by our potential and look forward with enthusiasm to what we can accomplish together in the upcoming year. Thank you for your continued support and commitment to this vision.

Mr. Collins:

Thank you, Joseph, for making the trip to Columbus to join us for the trustee conference and leadership with the other student trustees in the state of Ohio. We will now have the farewell address and faculty senate report by Dan Carl. Dan.

Faculty Senate Report

Dr. Carl:

Good morning, Chair Collins, members of the Board, President Pinto, and guests. As has been standard practice and coupled with the quieter months of summer and nine-month contracts, Faculty Senate and Faculty Cabinet are in recess for the months of June and July. During this time, they remain on call should their services be needed. Beginning on August 1, Tamika Odum, UCBA will officially begin her two-year term as Chair of Faculty. August will also begin our transition to include newly elected university and senate committee members for the 2024-25 academic year.

Since our last meeting we have had two items that have been at the forefront in our proceedings. First, our Governance Committee has been working diligently with Holly Bante and her office with regard to a Conflict-of-Interest policy. The senate had robust debate and discussion

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and we would like to acknowledge Dr. Bante's willingness to listen to our concerns and consider our constructive feedback. At this time the policy is being re-worked with a goal of fall semester for additional discussions before future implementation of the policy.

The second item we are working closely with is the Registrar's Office and Molly McDermott-Fallon to address a need to alter the fall semester exam schedule. This request is being forwarded to allow time for processing of final grades and graduation confirmation prior to the winter holiday break. Failure to adjust the schedule will place the confirmation of degrees post break and potentially delay or limit a graduated student seeking employment. Faculty Senate has shared concerns regarding the timing of how and when they may effectively grade final exams in the altered, shortened time period. A satisfactory conclusion has not been reached to date, but Senate appreciates Molly listening to and engaging us in this process. Finally, I'll formally conclude with the successful election cycle and the filling of our University and Senate Committee service positions. We have also finished our year-end committee summary reports.

My final comments as I step aside is that I encourage the Board of Trustees and the Administration to continue to work closely alongside faculty in our shared governance. Together we can continue to make UC the destination place that our students, alumni, faculty, staff, administrators, community and trustees desire. Thank you for the opportunity to serve and the graciousness that you have collectively shared with me.

Mr. Collins:

Thank you, Dan. With that, we will now have the Staff Senate Report by Brandi Elliott.

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Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto and guests. I am pleased to provide an update on the recent activities and initiatives on behalf of UC Staff Senate.

Our guest speakers for the May 1 Staff Senate meeting were Karen Ryan, Executive Director for Government Relations, and Drew McGuire, Director of Compensation. Karen provided an overview of the role of government relations and discussed how policy issues impact UC. She answered questions about state and federal legislative items of interest and explained how the Staff Senate can assist the Government Relations Office and how they, in turn, can support staff and the senate.

Drew McGuire updated us on the job architecture project, with Heather Cox available for additional questions. We also welcomed Mike Mitchum, Executive Director of Information Technology, who has been tasked with establishing advisory groups for DTS through the Staff Senate. Mike is working with DTS leadership to identify specific initiatives and structural frameworks to guide the advisory group.

Our final meeting of the academic year took place on June 5. Katy Higbee, Director of Food Services, and Rich Roland, District Manager for Sodexo, introduced Sodexo and discussed recent and upcoming updates. We concluded the meeting with an update on UC Serves provided by Fran Larkin. On May 17, 542 staff and faculty members collaborated with 57 local nonprofit community partners across the region. UC Serves stretched from Independence, KY to Fairfield, OH, and from Burlington, KY to Batavia, OH. When asked what was their favorite part of UC Serves, some of the staff said they love being part of an organization that values community service

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to this level, meeting other people from around UC that they would not normally get to meet, and doing something they have never done on their own. Many were excited to see President Pinto show up at multiple sites. We thank President Pinto for supporting UC Serves, and we extend our gratitude to the Division of Student Affairs for their financial contribution and collaboration, as well as to Fran Larkin and the Center for Community Engagement.

The upcoming Staff Senate elections process is underway. Elections were open from May 6 - May 16, 2024, with 102 candidates on the ballot. Forty-five senators were elected. The ballot for Senate Cabinet positions opened on June 17 and will close on July 1. Senators will be electing a Chair-Elect (a 4-year term) and a Secretary (a 1-year term). Our new senator orientation will take place on August 14, and our first meeting of the new academic year will be on Wednesday, September 4.

We have had an amazing year celebrating staff contributions to UC, highlighting staff on Bearcats Landing, engaging with staff throughout the year, and serving the greater community together. I look forward to next year as we continue advocating for the needs of staff.

Thank you and this concludes my report.

Mr. Collins:

Thank you very much, Brandi. We will now have the student government report from Madison Wesley.

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Student Government Report

Ms. Wesley:

Good morning, Chairman Collins, board members, President Pinto, and guests. With the summer well underway, I am happy to share the progress of Undergraduate Student Government. Our team has been using this time to prepare for the fall semester, and ensuring we are ready to hit the ground running. We are currently interviewing our final candidates for our many positions, aiming to add 45 new members to our organization.

We are also excited to introduce the First Year Leadership Council this fall which will work to amplify the voices and enhance the leadership potential of 25 - 30 first year and transfer students through mentorship, campus engagement, and educational sessions. June through September, we are very excited to introduce a new way for incoming students to find a community on campus. With this, we will be holding many other programming events within the first weeks of the fall semester, known as Bearcats Welcome, to welcome our new students to campus. These events include our annual "Find My Classroom" help booths and the start of our CatsConnect series, which will provide activities for students to engage in on campus on Friday evenings.

Our work has not stopped there as we have been pushing forward with many other initiatives. I meet regularly with Associate VP of Campus Services, Joe Harrell, and Director of Food Services, Katy Higbee, to discuss our dining partnership with Sodexo. Through these meetings, we have learned more about the sustainability efforts in our dining halls, chats with Dr. Bleuzette Marshall and Sodexo Management about DEI efforts in dining spaces, and even helped taste test the new dining options being offered in Tangeman University Center. We believe that these conversations are critical as dining has a strong influence on the overall student

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experience, and so we are grateful to Joe, Katy, Dr. Marshall, and the Sodexo team for leaning into these conversations.

Over the last few weeks, I was able to have conversations with Dean Hamoudi of the College of Law and VP of Legal Affairs & General Counsel, Lori Ross, regarding Student Legal Services at peer institutions. Ohio State, Ohio University, University of Toledo, Kent State, Bowling Green University, and Wright State each offer Student Legal Services on their campuses. Undergraduate Student Government believes that it is critical to explore how the University of Cincinnati can further support its students by providing legal assistance through a model like that seen across the state. We find this particularly imperative as more students are required to move off campus and we see a rise in tenant-landlord disputes. This research has allowed us to also explore how we can further support off-campus and commuter students in other ways.

As we look into the resources provided by Off Campus Housing Offices at peer institutions, we hope to work with UC administration to implement strategies to assist students in their transition to the surrounding uptown community. Thank you all for your time and your continued commitment to our university. This concludes my report.

Mr. Collins:

Thank you, Madison.

Executive Session

Mr. Collins:

I will now call for an Executive Session. After the Executive Session is concluded, the Board members will return to conduct further business. Our next Regular Board Meeting will be held on Tuesday, August 27, 2024. May I have a motion to enter Executive Session for the purpose

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of considering the employment or compensation of a public employee or official?

(Upon a motion moved by Mr. Holloman, and a second by Mr. Brown, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; J. Phillip Holloman;
 Gregory Hartmann; Jill McGruder; Shelly Gillis;
 Steve Boymel; Kerry Byrne

NAY: None

ABSENT: Monica Turner

Mr. Collins:

Thank you. Motion carried. We will proceed with the Executive Session.

Adjournment of Executive Session and Reconvening of Regular Meeting

Mr. Collins:

We are now back on the record. I will now call on a report from Shelly Gillis, Chair of the Compensation Committee.

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

Approval of Compensation Committee Recommendation

Mr. Collins:

The full board will now vote to approve the proposed compensation for President Pinto from the Compensation Committee. Nicole, will you please call the roll.

(Upon a motion moved by Mr. Brown, and a second by Mr. Hartmann, a roll call vote was taken.)

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AYE: Phil Collins; Ronald D. Brown; J. Phillip Holloman;
Gregory Hartmann; Jill McGruder; Shelly Gillis;
Steve Boymel; Kerry Byrne

NAY: None

ABSENT: Monica Turner

Mr. Collins:

Excellent. Thank you. I know I speak for the entire board when I say thank you to Neville for another tremendous year. The university has benefited tremendously from your leadership, your tenure, exceptional continued strategic leadership, and momentum and tremendous progress as a result.

We're midstream in the acceleration phase of Next Lives Here and making great progress. You've built a great team, and we are leading urban public universities with a new year of innovation impact under your leadership. Thanks to you, thanks to everyone on the board, and thanks to the Compensation Committee. President Pinto, would you like to comment?

Dr. Pinto:

Yes, thank you. First of all, I have the privilege of leading this institution, but as you know, my effectiveness and my leadership is so dependent on the team through very challenging and difficult circumstances, and in the great creativity in many cases. I'm very grateful for the team that I have, every single one of them holds together, and that has established, I think a culture within the institution that is committed to the greater purpose of the university. For that I give credit to our faculty of staff. Their commitment to our students is second to none. I see it every

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day. I see

it consistently, and it fills a culture that is so important to the success of this organization.

The Chair just quoted the vision statement, and for that to happen at a board meeting without the prodding of the president is something to be said because that's what I sense around our community. It's the optimism that we now have, it's our success that has led to confidence, and our purpose now could not be more energizing because the purpose is the future.

I'm grateful to my team. I'm also grateful to all the board members sitting around the table here. Without the board and the talent and commitment that you have to work so well with the president, we would not be here. Thank you for your support. I appreciate it and I'm excited about the future. We still have a lot of work to do, and we will do it successfully. Thank you.

Mr. Collins:

Thank you. Next Lives Here.

Adjournment of Regular Meeting

Mr. Collins:

Our next regular board meeting will be held on Tuesday, August 27, 2024. There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Mr. Holloman, and second by Mrs. McGruder)

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Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS
CHAIRPERSON

JILL MCGRUDER
SECRETARY