

UNIVERSITY OF CINCINNATI
Official Proceedings of the
Four Hundred and Eighth Meeting of the Board of Trustees
(A Regular Meeting)
August 27, 2024

The Four Hundred and Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 8:55 a.m. on Tuesday, August 27, 2024, in the Annie Laws Building of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Phil Collins, Chairman of the Board of Trustees, presided.

Mr. Collins asked that roll be called.

BOARD MEMBERS PRESENT: Phil Collins; Ronald D. Brown; Monica Turner;
J. Phillip Holloman; Gregory Hartmann;
Jill McGruder; Shelly Gillis; Steve Boymel;
Kerry Byrne

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Neville G. Pinto, President;
Patrick Kowalski, Senior Vice President for
Administration and Finance;
Valerio C. Ferme, Provost and Senior Vice
President, Academic Affairs;
Lori Ross, General Counsel;
Andrew Filak Jr., Sr. VP for Health Affairs and
Dean, College of Medicine
Joseph Cortas, Undergraduate Trustee;
Madison Wesley, Student Body President
Tamika Odum, Faculty Senate Chair;
Lindsey Mills, Faculty Senate;
Melanie Kroger-Jarvis, Faculty Senate;
Brandi Elliott, University Staff Senate

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AUGUST TWENTY-SEVENTH TWO THOUSAND AND TWENTY-FOUR

Nicole Blount, Executive Director of Board
Relations;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Collins began the proceedings at approximately 8:30 a.m.)

Mr. Collins:

Good morning, and welcome everyone. Thank you for being here this morning. I'd like to call the 408th meeting of the University of Cincinnati Board of Trustees to order as UC begins its 205th academic year. It's a beautiful morning here on campus. It's always brimming with excitement as the fall semester starts, and it's always a special time here. There's always a palpable energy in the air as students return to campus, and we see their faces. I think all of us, including those who are here at our table with their bright smiling faces, remind all of us why the work we're doing here is important. As President Pinto says, they are our future, they are our next, and the work that we all do here together for them and for us is important.

I'd like to begin by officially welcoming Tamika Odum, the new Chair of Faculty Senate and Associate Professor of Sociology in the Behavioral Science Department. Thank you for your service and for stepping up to represent the UC faculty. I look forward to working with you.

I'd also like to welcome back Melanie Kroger-Jarvis from the College of Nursing, serving as a faculty representative. Welcome. And I know President Pinto will do this as well, but I would be remiss if I didn't welcome Dr. Greg Postel.

We'll now transition to President Pinto's report. President Pinto, could you please share your update?

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Dr. Pinto:

Thank you, Chair Collins, and good morning, everybody. Welcome to a new academic year. I hope you've been touched by the excitement and the energy on campus today just walking from your car here with all the students ready for class.

I'd like to also welcome Dr. Odum. Welcome to the board as the faculty representative, and I know what it's like to be a faculty member with a full load of teaching and research and other activities. Thank you for stepping up to ensure we have a healthy governance process as a representative of our faculty.

I also want to acknowledge we're in the Annie Law room here, which is in the College of Education, Criminal Justice, and Human Services (CECH). We have a new dean here for their first board meeting. Welcome Lisa Faye Huffman to her first meeting. Thank you for hosting this meeting in your college and welcome to the university.

We also have a new Vice President for Health Affairs. He is at his first board meeting today. As I shared with the board when we announced his hiring in April, Dr. Greg Postel comes to us from the University of Toledo where he served as President since 2020. His leadership experience also includes serving as Interim President at the University of Louisville and four years as Executive Vice President for Health Affairs also at the University of Louisville. He has more than 25 years of experience in academic medicine, university operations, governance, clinical care, teaching, and supportive research. His impressive career includes being an accomplished academic intervention neuroradiologist. I have known Greg for many years. I'm grateful for the incredible experience and leadership qualities he brings to our team as we continue to pursue our Next Lives Here agenda on the academic health campus.

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Welcome, Greg. Please stand to be acknowledged as a new member of the team.

[Applause.] Would you like to say a few words, Greg?

Dr. Postel:

I want to thank you for the kind introduction and especially for the opportunity to serve in this exciting role here at the University of Cincinnati. I'm an Ohio native and as you can see from my resume' that Dr. Pinto read, I worked here many years, moved away many years ago to Kentucky, and now I'm back. It is good to be in Ohio and good to be back in academic medicine after six years. This is my seventh day. I've met a lot of people, and I received a very warm welcome and feel like I'm part of the Bearcat family already. I get a good sense for the tremendous opportunity this job represents. I thank you for this chance to move the agenda at the university board meeting.

Dr. Pinto:

Thank you, Greg. Rich Bundy is also here and part of the everyday work with the team. Thank you also for being here today.

As Chair Collins mentioned earlier, we're starting off our 205th day and we have 52,000 students on our campuses today. My thanks to the many UC teams including enrollment management led by Vice Provost Jack Miner who I also see in the audience for the continued outstanding work to build this year's class. I'd also like to acknowledge the teams and professionals who have worked so diligently to assure our incoming class had a positive experience as they moved into our residents' halls.

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In particular, I'd like to call out the leadership of Vice Provost Nicole Mayo who led the housing task force that ensured this happened. I'm thankful to Carl Dieso, Assistant Vice President of Housing for terrific work he and his team did in making sure this very complex transition of students coming on campus was accomplished successfully.

Our first-year class includes roughly 8,700 students and I had the privilege of addressing them during our wonderful Bearcats kickoff event on Thursday. The Bearcats kickoff is a featured attraction during Bearcats Welcome, a new three-weeklong event-filled start for our first-year students. Our student affairs team has worked hard to program many opportunities for funds, support, and social activities. Examples include outdoor yoga, movie watch at Nippert Stadium, the commuter student welcome, the first-year feast, and many more events hosted by various student groups.

It has been a summer filled with excitement around our campuses and among the highlights, we held summer Commencement earlier this month bringing the total number of UC graduates for that academic year that we just closed out to over 12,000. We also reopened our 12-floor Siddall Hall, a reimagined residents hall to our students. Siddall Hall was remodeled to match Calhoun Hall, which reopened in 2023. Cutting the ribbon on that building with the members of Helen Siddall's family taking part was truly special, and there were multiple generations of the Siddall family present on that day. Special thanks to our planning, design, and construction team for all the work and vision that they had to lead the project. I want to acknowledge Senior Director of Projects Ted Christian and Senior Project Manager Rob Knarr for the great work they did renovating that hall and bringing it in on time ready for our students for this academic year.

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Speaking of campus progress, we also held a beam-raising ceremony for key donors to mark the progress of our new indoor practice facility, which will open in 2025. This facility will be crucial to future success in the Big 12.

Finally, I had the pleasure of joining faculty orientation and presented an overview of Next Lives Here, our strategic direction to 159 new faculty who have joined the university. Congratulations to Bryan Smith, Vice Provost for Undergraduate Affairs, for organizing such an engaging and effective orientation for our new educators. There are many reasons we're growing as a university, and there is no bigger draw than the talented faculty members who teach our students.

I've provided a printed version of my report highlighting some of the additional accomplishments of our faculty, students, and staff since the last board meeting. In the interest of time, I'll highlight a couple of these items. UC is one of just 25 U.S. institutions recognized with a new designation from the Carnegie Foundation. The Carnegie Leadership for Public Purpose Classification recognizes schools that foster leadership skills across the breadth of teaching, learning, and research missions; prepares students to be leaders for the public good in their careers, communities, and society overall; and enhances public and scholarly awareness of leaderships' universal benefits. UC is the only Ohio institution that has been designated by the Carnegie Foundation.

You'll also find a list of our proud Olympians who competed in Paris including two former Bearcats, Jordan Thompson, and Annette Echikienwoke, both of whom won silver metals for the United States.

The back page includes a sampling of media exposure UC received over the summer. Thanks mostly to our faculty experts whose research consistently makes worldwide headlines.

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This brings me to today's presentation, which will be shared by UC students Mallika Desai and Vishnu Rajkumar who will speak about their passion project known as Parkinson's Together. Mallika is a fourth-year medical sciences major with a minor in political science and certificates in innovation and medical humanities. She is dedicated to advancing multidisciplinary care for individuals with chronic illness and aging populations. She serves as the Founder and President of Parkinson's Together, a nonprofit organization comprised of healthcare professionals, community members, and students.

Vishnu Rajkumar is a third-year majoring in medical sciences at UC College of Medicine and serves as Vice President of Parkinson's Together. He has a passion for medicine, nutrition, and community service, and is interested in exploring the link between these topics and as they relate to patients. So welcome, Mallika and Vishnu.

PRESENTATION

[A copy of the Presentation is on file in the Office of the Board of Trustees]

Mr. Rajkumar:

Hello, my name is Vishnu Rajkumar, and I'm vice-president of Parkinson's Together.

Ms. Desai:

Hello, my name is Mallika Desai, and I am President and Founder of Parkinson's Together. Thank you for having us. We'd like you to imagine it's a day like any other and you notice your left foot starts to drag. Over the next few months, it gets significantly worse, and a neurologist tells you that you have a neurodegenerative disorder that will only get worse. This is the story of

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Joe who's pictured on the left. He's a member at Parkinson's Community Fitness, a partner facility we work with. There are so many patients like Joe. Parkinson's disease today is a movement disorder characterized by tremors, shuffling gait, as well as other balance issues, but it's also commonly associated with depressive symptoms and anxiety.

Currently, half a million individuals in the United States live with Parkinson's, and this number is only growing. Because of how prevalent Parkinson's disease is in the United States, many students on UC's campus have someone in their life with Parkinson's, as did I. In high school as a volunteer at the retirement home, I became close friends with a resident who changed my life for the better, but I watched as her blooming self receded into her shell as she was diagnosed with Parkinson's. After the pandemic and learning of her passing, coming to college on UC's campus as a freshman, I noticed many of my peers shared the same story and the same helplessness and were driven to action. We started with cold calls and e-mailing, trying to understand where Parkinson's lives in the community and what work is currently being done, going to places like exercise classes such as boxing class and leveraging the university's robust resources such as the 1819 Venture Lab Startup Accelerator as a nonprofit and the Elevator Pitch Competition.

From our market research and going out into the community speaking to patients, physicians, caregivers, we realized two things. One, that the current resources served in siloed groups. We had wonderful organizations providing in-depth care to people who range from ten people to a max of 100 people. Second, we were uniquely positioned in the community in that we would have access to students spanning from disciplines of fashion, engineering, and business, as well as world class researchers doing work in Parkinson's. After learning of these findings and synthesizing what we learned, we decided that we could exist as weavers of a tapestry of resources where patients newly diagnosed can turn to.

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Today this tapestry has evolved to provide three resources. We provide collaborative patient events and resources entirely student-led and organized. Our nature wellness event in partnership with the UC OSHA Center for Innovative Health is helping patients get outside, which they don't normally get to do due to fall risks. Second is our student projects and engagement. This picture shows our memoir project, a collaboration with UC English Department memorializing patients for more than their illness. Our third main category of work is our multidisciplinary end of year symposium where we bring together all the projects and community partners we've been working on through the year for an interactive event where a patient can sit at the same table as someone in fashion or in design.

Mr. Rajkumar:

I personally had the pleasure of watching how our symposium particular has grown because you're able to see someone like a neurologist sit at the same table as a person with Parkinson's also sit at same table as and industrial design student for UC, and they can each share their unique perspective on Parkinson's disease, their own experience and share meaningful ideas. We've had 208 attendees at our symposiums having these meaningful conversations amongst the people they're with. Additionally, we held 21 activity-based multidisciplinary meetings since fall of 2022, and in the past academic year we've been able to award 100 service hours to students for direct patient care work culminating about 200 plus patients and associated caregivers being served by the work we do.

Not only have we had the opportunity to build a community and resources for patients, but we've done so by incorporating various corners of the UC student body and their interests through their related student organizations like Dance to Enhance, the UC Board Game Club, Net Impact,

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Prelaw Club, and Revolutionary Hackathon to name a few. We work with each of these organizations and tailor some kind of project or educational awareness meeting or some other sort of event that best suits their interest because we want to find ways to get students involved with patient care in ways that allow them to pursue their own hobbies at the same time.

While we made a major impact in Cincinnati, we wanted to make sure as many patients be seen and heard since something like Parkinson's is found throughout the country so we reached out to regions outside of Cincinnati like Oxford, Ohio, St. Louis, Missouri, and Clemson, South Carolina to connect with the students of those associated universities and expand the same opportunities we have to their students and allow them to connect with their own patient populations.

We're aware that rising healthcare costs and complications regarding healthcare policy and the government have placed quite the burden on patients and caregivers alike so we provide all our services to the people we work with for no cost at all. We do this by minimizing our own costs we incur through utilizing UC resources like the Student Activity Board funds that allocates to every student organization, and also by fundraising on our own through whatever means we can think of such as bake sales or social media campaigns or working kitchens at Kings Island to raise money for our organization.

Ms. Desai:

It's an exciting time to be in the Parkinson's field. If you're not familiar, the first legislation in the United States, the National Plan to End Parkinson's was just passed, and we're excited to be a part of using that future focused approach. So, where are we going next? We are trying to leverage AI and work to help patients who often didn't have exposure to technology view it as a

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tool they can utilize. This is a picture in the top left of PhizzIO, a startup we're partnering with at 1819 where we're leveraging AI to better connect physical therapists and patients who are trying to make the most of their exercise. We're working on expanding our influence to the international stage. We represented our nonprofit at the International Society for Neuroscience Conference in Washington D.C. this past year. We're also trying to help other students and practitioners and educators utilize our wheel and spoke student-centric and patient-centric model by submitting an abstract to present at the National Academies of Practice Conference. Lastly, we're looking into how we can build a physical collaboration space where a patient can come to us with an issue like an everyday problem such as how they can better do their laundry on their own and utilize design thinking, innovation, strategic foresight to better be able to serve patient needs.

Thank you so much for your time and we appreciate this opportunity. [Applause]

Presentation Questions/Comments Session:

You founded this student organization. Is it the first one in the country, or does it replicate something that exists at other universities?

Ms. Desai:

We're the first Parkinson's Together in the country, and there is only one other organization that does some Parkinson's work, but they raise money for another nonprofit. What we try to do is provide hands-on opportunities to students and also individualized resources for patients. We started by helping with the ECDC Legal Clinic here at UC Law. We started as a nonprofit here, but now we're expanding chapters in other universities as well.

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How many students at UC are currently involved with this?

Mr. Rajkumar:

We have 13 dedicated and involved executive members to help us keep this operation running. This past week we went to the university student Involvement Fair to try to get more freshman involved and make them aware of the work we do. We usually hold 50 or more general body members at our meetings.

Dr. Pinto:

Thank you, again. We appreciate it and we hope you have a wonderful academic year.

[Applause]

Chair Collins, that completes my report.

Mr. Collins:

Thank you. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs Committee, Finance and Administration Committee, Audit and Risk Management Committee, Governance and Internal Affairs Committee, and Compensation Committee began at 8:55 am and concluded at 9:15 am.

Mr. Collins:

There being no further business, we will now call our regular meeting to order.

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THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees convened at 9:15 a.m. and, as noted on the first page of these minutes, a roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Collins:

Are there any additions, corrections, or deletions to the Minutes? Hearing none, may I have a motion and a second to approve the June 25, 2024, Regular and Special Meeting Minutes?

(Upon a motion moved by Mrs. McGruder, and second by Mrs. Turner, a roll call vote was taken)

AYE: Phil Collins; Ronald D. Brown; Monica Turner;
 J. Phillip Holloman; Gregory Hartmann; Jill McGruder;
 Shelly Gillis; Steve Boymel; Kerry Byrne

NAY: None

ABSENT: None

Mr. Collins:

Thank you. The Minutes are approved.

Additional Action Item

Mr. Collins:

Our next recommendation is the approval of the IUOE Fact Finder. We will table this additional action item until after the Executive Session.

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Mr. Collins:

It is now time to vote on all the items. The full board has been present at the committee meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration Committee, Governance and Internal Affairs Committee, Compensation Committee, and Non-Committee Items.

May I have a motion to approve all the recommended items?

(Upon a motion moved by Mr. Brown, and a second by Mr. Boymel, a roll call vote was taken.)

AYE:	Phil Collins; Ronald D. Brown; Monica Turner; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne
NAY:	None
ABSENT:	None

Mr. Collins:

The motion passed and all items are approved. Thank you.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, Compensation Committee at their respective meetings and non-committee recommendations, today,

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A. Academic and Student Affairs Committee

24.08.27.01 Approval of Academic Appointments

Synopsis: It is recommended that the Board of Trustees approve the appointments of faculty and academic administrators. These recommendations have been reviewed and approved by the appropriate authorities.

Dean Reappointment

Jeffrey Bauer, DBA

Dean
 UC Clermont College
 Effective July 1, 2025 – June 30, 2030

Emeritus Status

Brett Harnett, MS-IS

Assistant Professor
 Emeritus College of
 Medicine
 Department of Biostatistics, Health
 Informatics and Data Sciences
 Effective September 1, 2024

Kay Johnson, MD

Professor Emerita
 College of
 Medicine
 Department of Internal
 Medicine Effective July 1,
 2024

Paul Keck, MD

Professor
 Emeritus College
 of Medicine
 Department of Psychiatry and
 Behavioral Neuroscience
 Effective July 2, 2024

Shelley Kirk, PhD

Professor Emerita
 College of Medicine
 Department of
 Pediatrics
 Effective July 1, 2024

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Raphael Kopan, PhD	Professor Emeritus College of Medicine Department of Pediatrics Effective July 1, 2024
Paul Orkwis, PhD	Professor Emeritus College of Engineering and Applied Sciences Department of Aerospace Engineering and Engineering Mechanics Effective August 1, 2024
Richard Thompson, PhD	Professor Emeritus College of Medicine Department of Molecular and Cellular Biosciences Effective August 1, 2024
Mary Kay Vonderschmidt, MD	Adjunct Assistant Professor Emerita College of Medicine Department of Emergency Medicine Effective August 1, 2024

Endowed Chair / Professorship Appointments

Leah Owen, MD, PhD	Ira Abrahamson Endowed Chair in Pediatric Ophthalmology College of Medicine Department of Ophthalmology Effective July 1, 2024 – August 31, 2029
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Unit Head Appointments

Erin Alanson	Unit Head College of Cooperative Education and Professional Studies Department of Multidisciplinary Career Education Effective August 15, 2024 – August 14, 2029
Lisa Barlow	Unit Head College of Cooperative Education and Professional Studies Department of Design, Architecture, Art and Planning Co-Op Effective August 15, 2024 – August 14, 2029

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Dana Cloud, PhD
 Unit Head
 College of Arts and Sciences
 School of Communication, Film and Media
 Studies Effective August 15, 2024 –
 August 14, 2029

Christopher Cooper
 Unit Head
 College of Cooperative Education and
 Professional Studies
 Department of Engineering and
 Applied Sciences Co-Op
 Effective August 15, 2024 – August 14, 2029

Betty Anne Gottlieb, PhD
 Unit Head
 College Conservatory of Music Department of
 Music Education
 Effective August 1, 2024 –
 July 31, 2028

New Faculty Appointments

Dana Cloud, PhD
 Professor with Tenure
 College of Arts and Sciences
 School of Communication, Film and Media
 Studies
 Effective August 15, 2024

Nina Lozano, PhD
 Associate Professor with Tenure
 College of Arts and Sciences
 School of Communication, Film and Media
 Studies
 Effective August 15, 2024

Recommendations for Tenure or Promotion

From Assistant Professor to Associate Professor with Tenure

UC Blue Ash College

Yoshinobu Odaka	Biology	Effective 08/15/24
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From Assistant Professor to Associate Professor

College of Medicine

William Zacharias	Pediatrics	Effective 08/27/24
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From Associate Professor to Professor

College of Medicine

Sarah Beal	Pediatrics	Effective 08/27/24
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From Assistant Professor – Educator to Associate Professor – Educator

College of Arts and Sciences

Jeffrey Millar	Anthropology	Effective 08/15/24
Michelle Holley	English	Effective 08/15/24
Lucas Dunlap	Philosophy	Effective 08/15/24
Sima Finy	Psychology	Effective 08/15/24

College of Allied Health Sciences

Myava Clark	Clinical & Health Information Sciences	Effective 08/15/24
Amanda Simmons	Communication Sciences & Disorders	Effective 08/15/24

College of Cooperative Education and Professional Studies

Kenneth Pope	Information Technology Co-Op	Effective 08/15/24
Heather Nester	Multidisciplinary Career Education	Effective 08/15/24
Doreen Grontkowski	Engineering & Applied Science Co-Op	Effective 08/15/24

College of Education, Criminal Justice and Human Services

Abdou Fall	Information Technology	Effective 08/15/24
Amber Burley Munnerlyn	Education	Effective 08/15/24

Lindner College of Business

Asawari Deshmukh	Economics	Effective 08/15/24
Dianne Hardin	Marketing	Effective 08/15/24

From Associate Professor – Educator to Professor – Educator

College of Arts and Sciences

LaSharon Mosley	Biological Sciences	Effective 08/15/24
Mary Leech	English	Effective 08/15/24
Julie Weast	Psychology	Effective 08/15/24

College of Cooperative Education and Professional Studies

Emily Frazier	Multidisciplinary Career Education	Effective 08/15/24
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Lindner College of Business

Molly Rogers	Accounting	Effective 08/15/24
Maureen Bruns	Accounting	Effective 08/15/24

From Instructor – Clinical to Assistant Professor – Clinical

College of Medicine

Jonathan Janiczek	Pediatrics	Effective 08/27/24
Kenna Sheak	Pediatrics	Effective 08/27/24

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From Assistant Professor – Clinical to Associate Professor – Clinical

College of Medicine

Loren Brook	Internal Medicine	Effective 09/01/25
Donald Lynch, Jr	Internal Medicine	Effective 09/01/25
Amoah Yeboah-Korang	Internal Medicine	Effective 09/01/25
Priya Bolikal	Pediatrics	Effective 08/27/24
Jennifer Hellmann	Pediatrics	Effective 08/27/24
Brian Herbst	Pediatrics	Effective 08/27/24
Haleh Heydarian	Pediatrics	Effective 08/27/24
Stephanie Oliveira	Pediatrics	Effective 08/27/24
Rachel Peterson	Pediatrics	Effective 08/27/24
Tara Rhine	Pediatrics	Effective 08/27/24
Meera Kotagal	Surgery	Effective 09/01/25

James L. Winkle College of Pharmacy

Katelyn Johnson	Pharmacy	Effective 08/15/24
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From Associate Professor – Clinical to Professor – Clinical

College of Medicine

Amanda Jackson	Obstetrics and Gynecology	Effective 09/01/25
Reena Dhanda-Patil	Otolaryngology/Head and Neck Surgery	Effective 09/01/25
Ranjit Chima	Pediatrics	Effective 08/27/24
Francisco Flores	Pediatrics	Effective 08/27/24
Craig Gosdin	Pediatrics	Effective 08/27/24
Adrienne Hammill	Pediatrics	Effective 08/27/24
Eileen Murtagh Kurowski	Pediatrics	Effective 08/27/24

From Assistant Librarian to Associate Librarian

UC Libraries

Madeleine Gaiser	Libraries	Effective 08/15/24
Lynn Warner	Libraries	Effective 08/15/24

From Research Assistant Professor to Research Associate Professor

College of Arts and Sciences

Michael Booth	Biological Sciences	Effective 08/15/24
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College of Medicine

Megan Narad	Pediatrics	Effective 08/27/24
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From Research Associate Professor to Research Professor

College of Medicine

Nancy Daraiseh	Pediatrics	Effective 08/27/24
Mark DiFrancesco	Radiology	Effective 09/01/25

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24.08.27.02 Approval of New Undergraduate Degree – Associate of Science in Medical Laboratory Technology – UC Clermont

Synopsis: It is recommended that the Board of Trustees approve the Associate of Science in Medical Laboratory Technology at UC Clermont College. The proposal has been reviewed and approved by the appropriate authorities.

24.08.27.03 Approval of New Graduate Degree – Master of Science in Industrial and Systems Engineering – College of Engineering and Applied Science

Synopsis: It is recommended that the Board of Trustees approve the Master of Science in Industrial and Systems Engineering in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

24.08.27.04 Approval of New Graduate Degree – Doctor of Philosophy in Industrial and Systems Engineering – College of Engineering and Applied Science

Synopsis: It is recommended that the Board of Trustees approve the PhD in Industrial and Systems Engineering in the College of Engineering and Applied Science. The proposal has been reviewed and approved by the appropriate authorities.

24.08.27.05 Approval of Department Name Change – *From* Department of Pharmacology and System Physiology *to* Department of Pharmacology, Physiology and Neurobiology – College of Medicine

Synopsis: It is recommended that the Board of Trustees approve an academic unit name change in the College of Medicine *from* the Department of Pharmacology and Systems Physiology *to* the Department of Pharmacology, Physiology and Neurobiology. The proposal has been reviewed and approved by the appropriate authorities.

B. Finance and Administration Committee

24.08.27.06 Approval of Contracts to Purchase Natural Gas

Synopsis: It is recommended that the Board of Trustees approve to enter into two agreements to procure natural gas for consumption by issuance of a purchase order.

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24.08.27.07 Approval of Transcript Resolution

Synopsis: It is recommended that the Board of Trustees approves the resolution to discontinue the practice of withholding official transcripts for students with past due balances based on federal regulations.

24.08.26.08 Approval of Authorization to Accept Land Donation

Synopsis: It is recommended that the Board of Trustees approve the land donation of the vacant land located along College Drive in Batavia Township, Ohio.

24.08.27.09 Approval of Local Administration Competency Certification Program to Administer State-Funded Projects & State Capital Planned Funded Projects for FY 2025-2026

Synopsis: It is recommended that the Board of Trustees approve continued participation in the Local Administration Certification Program and all associated requirements set forth in Ohio Revised Code, and approve use of the \$41,151,829 million in FY 2025-2026 state funds to help fund the construction of the Old Chemistry project.

24.08.27.10 Approval of Naming Request: Armstrong Institute for Space, Technology, and Research

Synopsis: It is recommended that the UC Board of Trustees approve the name *Armstrong Institute for Space, Technology, and Research*.

24.08.27.11 Approval of Naming Request: Catherine R. Orr Auditorium

Synopsis: It is recommended that the UC Board of Trustees approve the name *Catherine R. Orr Auditorium*.

24.08.27.12 Approval of Naming Request: Rufus B. Smith Classroom

Synopsis: It is recommended that the UC Board of Trustees approve the name *Rufus B. Smith Classroom*.

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C. Governance and Internal Affairs Committee

24.08.27.13 Approval of Special Board Resolution Regarding Foreign Interest

Synopsis: It is recommended that the Board of Trustees approve the resolution to provide confirmation and explicit exclusion of any foreign entities with financial ties to UC.

24.08.27.14 Approval of the Board of Trustees Classified Exclusion Resolution

Synopsis: It is recommended that the Board of Trustees approve the resolution authorizing exemption of all voting members of the Board of Trustees from access to classified information.

24.08.27.15 Approval of Amendment of Board Rule: 3361:10-13-01: University Policy on Non-Discrimination and Harassment

Synopsis: It is recommended that the Board of Trustees authorize the amendment of Board Rule 10-13-01 to permit the University's President the authority to create and implement policies to bring the University in compliance with federal and state laws.

24.08.27.16 Approval of Amendment of Board Rule: 3361:20-17-01: Collections: Student Billing Policies

Synopsis: It is recommended that the Board of Trustees authorize the amendment of Board Rule 20-17-01 to discontinue the practice of withholding transcripts and diplomas based on a student's financial standing.

24.08.27.17 Approval of Appointment to UC Health Board

Synopsis: It is recommended that the Board of Trustees approve the appointment of Gregory C. Postel, M.D. as a voting director to the Board of Directors of UC Health, LLC.

D. Compensation Committee

24.08.27.18 Approval of Amendment to Employment Agreement for Neville G. Pinto extending his contract through 2029.

Synopsis: It is recommended that the Board of Trustees approve the amendment to the Employment Agreement for Neville G. Pinto extending his contract through 2029.

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E. Non-Committee Items

24.08.27.19 Approval of IUOE Fact Finder

Synopsis: It is recommended that the Board of Trustees approve the Fact-Finder report between the University and the IUOE, Local 20 unit.

Unfinished Business and New Business

Mr. Collins:

Is there any unfinished business to come before the board? Hearing none, I would like to move to our representative reports. I now call for the Undergraduate Student Trustee Report by Joseph Cortas.

Undergraduate Student Report

Mr. Cortas:

Good morning, Chairman Collins, members of the Board, President Pinto, President's Cabinet, and esteemed guests. Over the last two weeks we have flung wide the doors of our campus, and welcomed students, staff, and faculty alike back home. In rowdy stadiums and quiet hallways, across shared spaces and around common tables, our academic mission is taking root, and our board's vision has never been clearer.

In the wide eyes of first-year students and in the fatigued eyes of fifth-year students, shining both alike, I see reflected the immeasurable return on the investments made here today. But whether you are seeing campus for the first time or five-hundredth, your charge remains the same, to see with new eyes and to see with renewed vision. Each day I challenge myself to see something new that we are doing and see something new that must be done.

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I see the new work that we are doing. I see the ongoing efforts to improve students' academic experience with imaginative reconstruction of our general education curriculum. I see the care with which our enrollment management team navigated the FAFSA challenges while centering their focus on equitable student access and support. I see our continued investment in campus infrastructure, in the development of spaces which promote community and connection. I see our ongoing support of innovation and creativity and acknowledgement of the innovative work which our students and faculty are capable of.

I also see something new that must be done. As student trustee, I depend, for my power, on my ability to make other students powerful. With a year remaining of my appointed term, I have begun working closely with the Division of Student Affairs and Undergraduate Student Government to provide feedback from my experience and actively recruit students to apply for the role. Beginning at the Involvement Fair last week, and continuing with informational sessions over the coming months, I seek to empower all potential applicants with the knowledge and skills required to be successful in this role. It is also the responsibility of student representatives to be informed on issues of student affairs and administrative structure. For this reason, I have developed formal documentation for this role including compiled notes, minutes, and reoccurring topics which can be passed onto future students, a practice which I am confident will become standard. So, then I ask each of you here today, firstly, what opportunities do you see the University of Cincinnati provides and not seen anywhere else? What must we do to protect and promote these opportunities? Secondly, where do you see the University of Cincinnati fail, fumble or fall, and most importantly, what do you plan to do about it?

Thank you, Chairman Collins, this concludes my report.

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Mr. Collins:

Thank you, Joseph. We will now have the farewell address and faculty senate report by Tamika Odum. Tamika.

Faculty Senate Report

Dr. Odum:

Thank you, Chairman Collins; President Pinto, Board Members, and Guests, for this opportunity to give a report on behalf of the university faculty and Faculty Senate. On August 21, Faculty Senate hosted our first annual shared governance symposium. The symposium was designed to help senators and faculty representatives to university committees learn the importance of shared governance and give them tools to successfully serve in their roles. With more than 60 attendees throughout the day including representatives from staff senate, undergraduate and graduate student governments and various administrative offices, the day was filled with engaging workshops, panel discussions, and presentations. In addition to the learning aspect of the symposium we also began our initial discussion related to faculty priorities for the academic year. I look forward to sharing these with you during the next Board of Trustees meeting.

In addition to faculty priorities for the academic year, I hope to use my tenure as Chair of the university faculty and Faculty Senate to strengthen our governance body by:

- Promoting the interests and concerns of the faculty.
- Enhancing communication and collaboration among the university community.
- Ensuring Faculty Senate remains a vital and effective voice in strengthening the operations of the university.
- Improving efficiencies within our university's shared governance system

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At the conclusion of our symposium, we went right to work. Our first faculty senate meeting of the academic year was held on August 21. The first order of business was voting on a temporary change to the academic calendar. The senate deliberated and passed a proposal to temporarily alter the grading deadline for the Fall 2024 semester. This temporary change will help the Registrar's Office certify degrees before Winter Break. We hope this temporary change will give students a chance to celebrate their certified degrees while at home on break with their families and it will give them a jump start on job applications.

The year is off to a great start! We only have one vacant senate seat in the College of Law, but we are hopeful that this seat will be filled in the coming weeks. We are looking forward to working collaboratively with many offices across campus. In fact, we have already started to brainstorm initiatives, that Staff Senate, Faculty Senate, and Undergraduate/Graduate Student Governments can work together on in an effort to support and improve student success at the university.

Before I conclude my report, I want to make sure I send my heartfelt appreciation to outgoing Chair Dan Carl. Dan left the senate stronger than it's ever been and I am forever grateful for his leadership, mentorship and support.

Thank you, and that concludes my report.

Mr. Collins:

Thank you, Tamika. With that, we will now have the Staff Senate Report by Brandi Elliott.

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Staff Senate Report

Dr. Elliott:

Good morning, Chair Collins, members of the Board, President Pinto and guests. I am pleased to provide an update on the recent activities and initiatives on behalf of UC staff and Staff Senate.

The Staff Senate has made significant progress in preparation for the new academic year. Our Senate is composed of 80 dedicated senators representing all areas of the university, with 40 returning members. On Wednesday, August 14, we held our annual orientation for new and returning senators. The keynote address was delivered by Tina Mahle, Director of the Staff Success Center. Her talk, titled "Harnessing the Collective Power of Staff Senators for Positive Impact," was both energetic and engaging, setting an inspiring tone for the year ahead.

We have finalized our cabinet members for the upcoming term:

- Dr. Brandi Elliott – Chair
- Dr. Tracy Pritchard – Chair-Elect
- Sid Thatham – Vice Chair and Chair of Membership and Elections Committee
- Keisha James – Treasurer and Chair of Budget and Human Resources Committee
- Lisa Burke – Secretary
- Carolyn Egbert – Communication and Recognition Committee
- Amy Adkins – Diversity, Equity, and Inclusion Committee
- Andrew Higley – Governance Committee
- Noelle Bareswilt – Information Technology Committee

This year, the Staff Senate will be working closely with Student Government, Faculty Senate, and Graduate Student Government. We aim to foster collaboration and create a unified approach to addressing university-wide initiatives and concerns.

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Our first Staff Senate meeting of the academic year is scheduled for Wednesday, September 4, in Room 1225 of Lindner Hall. We are honored to have President Pinto as our first guest speaker to kick off the academic year. We are excited about the year ahead and are confident that with our committed team of senators and cabinet members, we will continue to make a positive impact across the university. Our collaboration with Student Government, Faculty Senate, and Graduate Student Government will further enhance our efforts to contribute to the institution's ongoing success.

Thank you and that concludes my report.

Mr. Collins:

Thank you very much, Brandi. We will now have the student government report from Madison Wesley.

Student Government Report

Ms. Wesley:

Good morning, Chairman Collins, board members, President Pinto, and distinguished guests. I am thrilled to share with you the vibrant activities and substantial progress the Undergraduate Student Government has achieved as we usher in the new academic year.

This August, we kicked off the semester at an array of engaging events and initiatives aimed at welcoming our new and returning Bearcats. My Vice President, Khalid Davis, and I had the pleasure of greeting incoming students at the Bearcats Kickoff, formerly known as Convocation. This event symbolizes the start of our students' journey into higher education. In line with our commitment to fostering an inclusive community, I had the honor of delivering the opening

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remarks at the Big Queer Welcome, hosted by the LGBTQ Center. This event is crucial in promoting visibility and support for our LGBTQ+ students, setting a welcoming tone for the academic year. Complementing this, Vice President Khalid Davis led the opening remarks at Akwaaba hosted by the African American Cultural and Resource Center. This event plays a vital role in celebrating and deepening the understanding of the diverse cultures that enrich our university.

Throughout the first week of classes, USG has been actively involved in facilitating help desks along Main Street. If you were to stroll down Main Street now, you would encounter our enthusiastic USG members assisting students in navigating their way to classes and distributing the new Bearcat Blend coffee from Deeper Roots, ensuring a warm welcome for everyone. Tomorrow marks another significant event in our calendar—the annual Farmer’s Market. This year, we are excited to not only welcome our off-campus partners but also to highlight the entrepreneurial spirit of our students who will be showcasing their businesses. This event fosters a sense of community and sustainability, aligning with our goals of creating a supportive campus environment.

Reflecting on our internal growth, this past Sunday, the USG members gathered for our summer retreat. This day was filled with orientation sessions for new members, bonding activities, and an impactful 'Inclusive Conversations' workshop facilitated by the Office of Equity and Inclusion. The workshop equipped us with tools to navigate difficult conversations—a skill crucial for leadership.

Looking ahead with excitement, we are eagerly anticipating the surge of Bearcat spirit at our first home football game against Towson. It is events like these that galvanize our student body, reinforcing a sense of community and school pride. Thank you all for your continued support and

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dedication to the University of Cincinnati. It is your commitment that enables us to make significant strides in enhancing the student experience.

This concludes my report, and I look forward to another remarkable semester ahead.

Mr. Collins:

Thank you, Madison.

Executive Session

Mr. Collins:

I will now call for an Executive Session. After the Executive Session is concluded, the Board members will return to conduct further business. Our next Regular Board Meeting will be held on Tuesday, October 22, 2024. May I have a motion to enter Executive Session for the purpose of considering the employment or compensation of a public employee or official, to confer with the university attorney concerning disputes involving the university that are the subject of pending or imminent court action and matters required to be kept confidential by law, and to prepare for, conduct, and review negotiations or bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment.

(Upon a motion moved by Mr. Holloman, and a second by Mr. Byrne, a roll call vote was taken.)

AYE:	Phil Collins; Ronald D. Brown; Monica Turner; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne
NAY:	None
ABSENT:	None

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Mr. Collins:

Thank you. Motion carried. We will proceed with the Executive Session.

Adjournment of Executive Session and Reconvening of Regular Meeting

Mr. Collins:

We are now back on the record.

Approval of Additional Action Items

Mr. Collins:

We have two action items to vote on. The first is the approval of an IUOE Fact Finder. Pat Kowalski, will you please comment on this recommendation?

Mr. Kowalski:

Certainly. The university's been negotiating with the IUOE as part of the normal process. That progressed to a fact finding procedure. We received a report from that fact finding process recently, and we recommend that the board accept the fact finding report as written.

Mr. Collins:

Thank you. May I have a motion to approve the fact finding report?

(Upon a motion moved by Mrs. McGruder, and a second by Mr. Holloman, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; Monica Turner; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne

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NAY: None

ABSENT: None

Mr. Collins:

Thank you. Motion passes. As our second item, I'd like to convene the Compensation Committee. Shelly Gillis, will you please comment on the action item of Compensation?

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

Approval of Compensation Committee Recommendation

Mr. Collins:

Having heard the recommendation of the Compensation Committee, may I have a motion for approval to amend the employment agreement for President Pinto and authority of the Chairman of the Board to sign the proposed agreement?

(Upon a motion moved by Mr. Byrne, and a second by Mr. Boymel, a roll call vote was taken.)

AYE: Phil Collins; Ronald D. Brown; Monica Turner; J. Phillip Holloman; Gregory Hartmann; Jill McGruder; Shelly Gillis; Steve Boymel; Kerry Byrne

NAY: None

ABSENT: None

Mr. Collins:

The motion passes. I just want to say personally how excited I am to have the opportunity to have President Pinto's leadership continue. President Pinto's consistent and strategic leadership

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have taken UC to new heights and accelerated our upward trajectory. Our board recognizes that the creation and execution of his Next Lives Here strategic direction is having a transformational impact. I am thrilled to have the opportunity to extend his leadership to capitalize on our momentum and fully achieve our bold aspirations for UC to lead urban public universities into a new era of innovation and impact.

Thank you for everything you've done, thank you for your role in the community to serve, and we are excited about the future of the university under your leadership. [Applause]

Dr. Pinto:

Well, thank you. I truly appreciate your confidence in my ability to continue to lead this great institution that is so important to our society, city, state, and the world. It's people like Joe that are going to make the difference in the future. You represent our students, undergraduate, and graduate.

I have said this from day one, that it's been a privilege. When I started here in 1985, September 1, I remember the date very vividly as a young assistant professor with a fresh PhD, that this opportunity never crossed my mind. Just making associate professor with tenure would have been the goal for me at that point. I've seen the evolution of this institution from when it was then and the steady leadership of President Joe Steger who was my president when I started did for our university. I hope that through my continuing leadership, I can deliver some measure of that impact. I'm just at the lead of an amazing team, amazing group of people, and it starts with faculty and staff of this institution. In my inaugural address, I talked about a culture of ownership, owning what you do. If I take the most pride in these last seven-and-a-half years, it's in the fact that what I see every day through examples is people owning the responsibility and that culture is

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going to take us to be a leading university.

Thank you for your confidence in my ability. I thank the faculty, staff, and faculty and my administrative team and all the other leaders of the university for what we have together accomplished. That includes people who have retired and left as well, what we have accomplished together, and we will continue to progress toward our vision, which is going to be having impact in our society. Thank you so much for your confidence. [Applause]

Mr. Collins:

Congratulations, again and onward to another successful academic year.

Adjournment of Regular Meeting

Mr. Collins:

Our next regular board meeting will be held on Tuesday, October 22, 2024. There being no further business before the board, may I have a motion and a second to adjourn?

(A motion was moved by Mrs. McGruder, and second by Mr. Holloman)

Mr. Collins:

All those in favor say “aye.” All opposed say “nay”. Motion carries. Thank you. The meeting is adjourned.

PHIL COLLINS
CHAIRPERSON

JILL MCGRUDER
SECRETARY